



**Employability Learning Network
Engagement: Performance Indicators Towards Commitment Level 4**

Aiming for Commitment Level 4. Seen as a priority by the partnership and a review of membership taken/taking pace.		
	PERFORMANCE INDICATORS TO SUPPORT CONTINUOUS IMPROVEMENT	SUPPORT OFFERED TO ACHIEVE THIS INDICATOR
1	We review our strategy and membership on a regular basis - annually.	Support and/or tools to review membership in line with strategy.
2	Partners are able to state the support and commitment given to the partnership from within their own organisation.	Support to devise a process whereby these issues can be raised easily within the partnership meetings.
3	We are able to state the required commitment level expected by partners and we demonstrate the practical meaning of commitment out-with the partnership meetings.	Support to draw up commitment level document. Support to draw up a process whereby the commitment outside the meetings can be documented.
4	New members are mentored in the practical aspects of their commitment	Support to mentor and coach.
5	Time and resources seen as a priority by the partners' organisations.	Support/tools to agree how partners might contribute time and resources.
6	New partners are requested to give feedback on the commitment within the partnership.	Support/tools to devise process for the feedback on the commitment level.