



## Employability Learning Network Engagement: Action Plan Towards Culture Level 3

**Aiming for Culture Level 3. Issues and barriers are identified - working through them.**

|   | <b>PERFORMANCE INDICATORS TO SUPPORT CONTINUOUS IMPROVEMENT</b>                                      | <b>ACHIEVED?</b> | <b>What action is needed?</b> | <b>By Who?</b> | <b>By When?</b> | <b>What support is needed?</b> |
|---|--|------------------|-------------------------------|----------------|-----------------|--------------------------------|
| 1 | We have checked our credibility amongst partner bodies and it is high.                               | YES/NO           |                               |                |                 |                                |
| 2 | Partners participate in open and respectful dialogue in and outwith partnership meetings.            | YES/NO           |                               |                |                 |                                |
| 3 | Partners have an appreciation of the challenges faced by organisations in the partnership.           | YES/NO           |                               |                |                 |                                |
| 4 | Partners respect and understand difference in the partnership.                                       | YES/NO           |                               |                |                 |                                |
| 5 | As partners we believe we are mutually accountable for the contribution, responsibility and success. | YES/NO           |                               |                |                 |                                |
| 6 | We seek out and coach partnership champions and activists.   | YES/NO           |                               |                |                 |                                |



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|---|---|------------------|-------------------------------|----------------|-----------------|--------------------------------|
| 7 | Partners are aware that opportunities can be created to mainstream the partnership into their organisational strategy and objectives, and consider this to be an important next step. | YES/NO           |                               |                |                 |                                |
| 8 | New partners are invited to review the decision making process.   | YES/NO           |                               |                |                 |                                |