



Employability Learning Network Engagement - Performance Indicators Towards Culture Level 3

Aiming for Culture Level 3. Issues and barriers are identified - working through them.

	PERFORMANCE INDICATORS TO SUPPORT CONTINUOUS IMPROVEMENT	SUPPORT OFFERED TO ACHIEVE THIS INDICATOR
1	We have checked our credibility amongst partner bodies and it is high.	Support to create a 360 feedback from partner bodies.
2	Partners participate in open and respectful dialogue in and outwith partnership meetings.	Support to check the reliance of this statement.
3	Partners have an appreciation of the challenges faced by organisations in the partnership.	Support to open up honest and effective dialogue in the partnership.
4	Partners respect and understand difference in the partnership.	Support to assess and evidence this statement.
5	As partners we believe we are mutually accountable for the contribution, responsibility and success.	Access to a self-assessment tool for Partner Behaviours.
6	We seek out and coach partnership champions and activists.	Support to establish and utilise champions and activists.
7	Partners are aware that opportunities can be created to mainstream the partnership into their organisational strategy and objectives, and consider this to be an important next step.	
8	New partners are invited to review the decision making process	Support to open up issues and devise proforma for new partners.