



Employability Learning Network Engagement: Action Plan Towards Culture Level 4

**Aiming for Culture Level 4.
Issues and barriers are identified - working through them.**

	PERFORMANCE INDICATORS TO SUPPORT CONTINUOUS IMPROVEMENT	ACHIEVED?	What action is needed?	By Who?	By When?	What support is needed?
1	We have checked our credibility amongst partner bodies and it is high. Partners work with each other in arenas separate from the partnership.	YES/NO				
2	Partners participate in open and respectful dialogue in and outwith partnership meetings. We share critical information about employability once considered confidential.	YES/NO				
3	Partners have an appreciation of the challenges faced by organisations in the partnership and are able to respond to emerging issues and opportunities.	YES/NO				
4	Partners respect and understand difference in the partnership and have access to a more diverse range of people and organisations.	YES/NO				



Employability Learning Network Engagement: Action Plan Towards Culture Level 4

**Aiming for Culture Level 4.
Issues and barriers are identified - working through them.**

	PERFORMANCE INDICATORS TO SUPPORT CONTINUOUS IMPROVEMENT	ACHIEVED?	What action is needed?	By Who?	By When?	What support is needed?
5	As partners we believe we are mutually accountable for the contribution, responsibility and success. We continuously seek review of the working culture and discuss how to improve.	YES/NO				
6	We seek out and coach partnership champions and activists and live our common vision for partnership working.	YES/NO				
7	Partners identify opportunities to mainstream the partnership into their organisational strategy and objectives.	YES/NO				
8	New partners are requested to give feedback on the culture of the partnership.	YES/NO				