



Employability Learning Network

Engagement - Performance Indicators Towards Decision Making Level 3

| Aiming for Decision Level 3 Actively being developed with other partnership processes, including reviewing the appropriateness of members | | |
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| | PERFORMANCE INDICATORS TO SUPPORT CONTINUOUS IMPROVEMENT | SUPPORT OFFERED TO ACHIEVE THIS INDICATOR |
| 1 | We review our decision making process regularly | Support/tools to review decision making process in the partnerships |
| 2 | Partners have a clear understanding of how decisions are taken in the partnership | Support/tools to devise an induction into the partnership vision, strategy and working principles. |
| 3 | We are able to describe the process of decision making in our partnership | Support/tools to devise an induction into the partnership vision, strategy and working principles. |
| 4 | New partners are invited to review the decision making process | Support to open up issues and devise pro forma for new partners. |
| 5 | Partners have a motivation to seek and adopt change and are open to ideas from each other. | Support/tools to create an environment encouraging and supportive of change and idea sharing. |
| 6 | Partners are able to challenge the thinking of each other and are able to accept challenge from each other. | Support/tools to create an environment encouraging and supporting of challenge. |