



**Employability Learning Network
Engagement: Action Plan Towards Decision Making Level 4**

Aiming for Decision Level 4 Equal and open - we have repositioned our processes to accommodate a partnership approach						
	PERFORMANCE INDICATORS TO SUPPORT CONTINUOUS IMPROVEMENT	ACHIEVED?	What action is needed?	By Who?	By When?	What support is needed?
1	We review our decision making regularly and make adjustments	YES/NO				
2	Partners have a clear understanding of how decisions are taken in the partnership and are able to openly question the decision making process	YES/NO				
3	We are able to describe the process of decision making in our partnership and are comfortable using various decision making models and tools in our partnership to match context.	YES/NO				
4	New partners are requested to give feedback on the decision making experience	YES/NO				



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5	Partners are highly motivated to actively adopt change as they listen and respond to each other.	YES/NO				
6	Partners understand how they interact with each member. They are able to challenge the thinking of each other and are able to accept challenge from each other.	YES/NO				
7	Partners are able to work with others who have varying work styles.	YES/NO				