



Employability Learning Network Engagement - Performance Indicators Towards Financial Level 3

Financial Level 3 Your partnership's financial integration can be described as: Relating to discreet projects managed by the partners		
	PERFORMANCE INDICATORS TO SUPPORT CONTINUOUS IMPROVEMENT	SUPPORT OFFERED TO ACHIEVE THIS INDICATOR
1	Partners have a clear understanding of the type of finance the partnership could start to share/integrate.	Take this up as an Agenda item within your meetings for fully discussion and agreement.
2	Our partnership has clear aims to move towards financial integration.	Support with determining the most appropriate and impacting aims.
3	The strategy on how to achieve some financial integration has been agreed upon.	Support with determining the most appropriate and impactful strategy.
4	Partners have an appreciation of the challenges faced by organisations within the partnership and take this into account this when considering financial integration.	Support to create an environment encouraging and supporting of wider information sharing. Support to hold an 'Information Sharing' day which would explore partner's roles and organisations, and the resulting financial integration possibilities and limitations.
5	All projects where finances are shared/integrated are continuously monitored and evaluated.	How-to guide' to evaluation.
6	There has been a recent review of the process for capturing information on financial integration.	How-to guide' to evaluation. Support with bespoke review if appropriate. Look at co-financing a discreet project.
7	Partners are able to challenge the thinking of each other on how projects can be co-financed and how finance can be integrated.	Support to create an environment encouraging and supportive of challenge.
8	New partners are invited to review the partnership's effect on local practice by integrating or co-financing work.	Questionnaire to offer partners approximately 6 months after they join, which will allow them to review the partnership's effect on local practice by integrating or co-financing. Offer feedback to the partnership.