



Employability Learning Network

Additional Value- Performance Indicators Towards Impact Level 4

Impact Level 4

Your partnership's impact on local practice can be described as:
Dynamic, challenging and we are experiencing real change

	PERFORMANCE INDICATORS TO SUPPORT CONTINUOUS IMPROVEMENT	SUPPORT OFFERED TO ACHIEVE THIS INDICATOR
1	Partners have a clear understanding of the impact of the partnership on local practice, with each partner having specialist knowledge of a specific area.	Support delivering a monitoring and evaluation dissemination event. Support determining the specific areas and who should champion these.
2	All partnership aims have been agreed upon and are reviewed every 6-12 months.	Support with determining the most appropriate and impactful aims, including how and when to review this.
3	The partnership strategy has been agreed upon and is reviewed every 6-12 months.	Support with determining the most appropriate and impactful strategy, including how and when to review this.
4	All members are appropriate for the core partnership, every area is represented and membership is reviewed every 6-12 months.	Support with member review, including how best to schedule these.
5	All action plans are designed in correlation with the aims and strategy, and are flexible.	Support determining how best to streamline action plans with aims and strategy while ensuring maximum flexibility.
6	All projects are continuously monitored and evaluated.	How-to guide' to evaluation.
7	There has been a recent rigorous review of the process for capturing information. These reviews are scheduled every 6-12 month intervals.	How-to guide' to evaluation, including how best to schedule reviews. Support with bespoke review if appropriate.
8	Our process for information capturing meets our needs and all partners are fully conversive with this.	How-to guide' to evaluation. Support with bespoke review if appropriate. Training on Monitoring & Evaluating if appropriate.
9	The partnership is able to respond quickly and efficiently to outcomes of the evaluation processes, with the learning leading the way forward.	Support determining how best to respond quickly and efficiently to evaluation outcomes.
10	New partners are requested to review the partnership's approach to impact on local practice and offer feedback.	Questionnaire to give partners approximately 6 months after they join, which will allow them to review the partnership's approach to impact on local practice. Offer feedback to the partnership.