



**Employability Learning Network  
Additional Value: Action Plan Towards Innovation Level 4**

<b>Innovation Level 4</b> Our partnership's innovation is: <b>At the core of our strategy and openly discussed</b>						
	<b>PERFORMANCE INDICATORS TO SUPPORT CONTINUOUS IMPROVEMENT</b>	<b>ACHIEVED?</b>	<b>What action is needed?</b>	<b>By Who?</b>	<b>By When?</b>	<b>What support is needed?</b>
<b>1</b>	Innovation is developed to work with the strategy, keeping aims focussed and specific with regular reviews.	YES/NO				
<b>2</b>	There has been a recent rigorous review of the process for innovation development. These reviews are scheduled every 6-12 month intervals.	YES/NO				
<b>3</b>	Partners are able to describe the process of innovation within partnership and are able to openly question and discuss the innovation process.	YES/NO				
<b>4</b>	All innovation is continuously monitored and evaluated.	YES/NO				
<b>5</b>	Partners are highly motivated to seek and adopt change, measuring each process carefully and actively learning from the outcomes.	YES/NO				



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<b>6</b>	Partners understand how they interact with each member. They are able to challenge the thinking of each other and are able to accept challenge from each other.	YES/NO				
<b>7</b>	Partners are knowledgeable and experienced in both tired-and-tested methods and innovative perspectives when tackling issues and solving problems. We use a number of innovation models in our partnership to best achieve our aims.	YES/NO				
<b>8</b>	Partners are able to vary their work styles to best fit a project.	YES/NO				
<b>9</b>	Partners are fully aware of the challenges faced by organisations within the partnership, and, innovation is designed to work with and minimise these challenges.	YES/NO				
<b>10</b>	New partners are requested to review the innovation process and offer feedback.	YES/NO				