

ANGUS
YOUTH EMPLOYMENT
ACTIVITY PLAN (YEAP)
NOVEMBER 2017

YOUTH EMPLOYMENT ACTIVITY PLAN

INTRODUCTION

Angus is located on the East Coast of Scotland. It has a varied geography that includes coastal areas facing out to the North Sea, prime agricultural lands and wide expanses of valleys, mountains and glens. The 842 square miles of Angus stretch from Dundee on the Tay up to the Braes of Angus and the Grampian Mountains in the north.

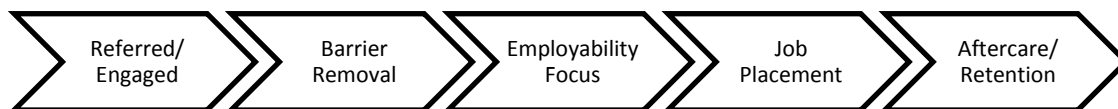
The most recent estimate of the population of Angus is 116,520 – this represents 2.2% of the total population of Scotland. There are more females living in Angus (51.3%) than males (48.7%). Angus has a higher percentage of older people aged 60 and over (29.3%) when compared to Scotland as a whole (24.4%). Conversely, the proportion of younger people aged 30 and under in Angus (32.8%) is lower than in Scotland as a whole (36.4%).

In line with Scottish Government priorities, Angus is committed to increasing opportunities for young people and to make services as accessible as they can be.

ANGUS YOUTH ACTIVITY PLAN

The Angus Youth Employment Activity Plan is based on local partnership delivery arrangements, including key contacts for local provision and details on referral routes for 16+ opportunities. This Activity Plan is therefore a working document for use by partners and it is not a strategy. Within the Plan it offers the collective efforts of the public, private and third sector in assisting and enabling young people to progress towards employment.

The Youth Plan for sets out local opportunities for young people against a 5 stage Employability Pipeline where stage 1 provision supports young people furthest from learning (such as Activity Agreements) up to Stage 5 which support young people that are in work.



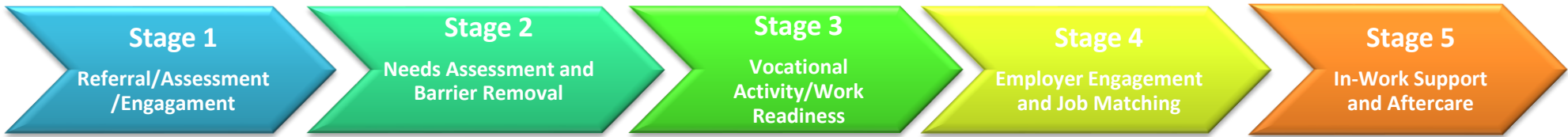
The plan profiles the range of different partner organisations which have developed provision to support young people in their journey towards securing employment.

The Angus YEAP is a snap shot in time of local delivery and is update as required.

This document will complement the national Skills Development Scotland My World of Work website www.myworldofwork.co.uk which supports young people in choosing a career, learning and training, applying for jobs and making a career change.

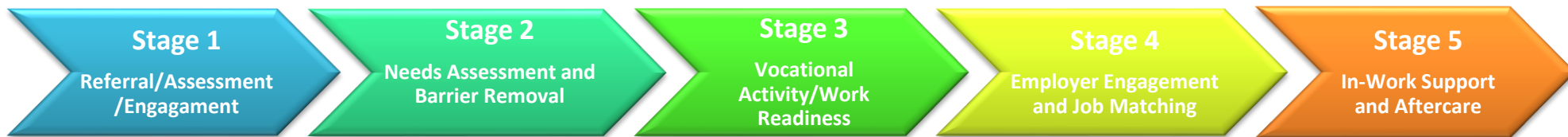
Local area statistics can also be found at <https://www.skillsdevelopmentscotland.co.uk/in-your-area/angus>

In addition to the local area stats the next 2 pages outline the employability pipelines of SDS and DWP and links to appropriate programme provision.

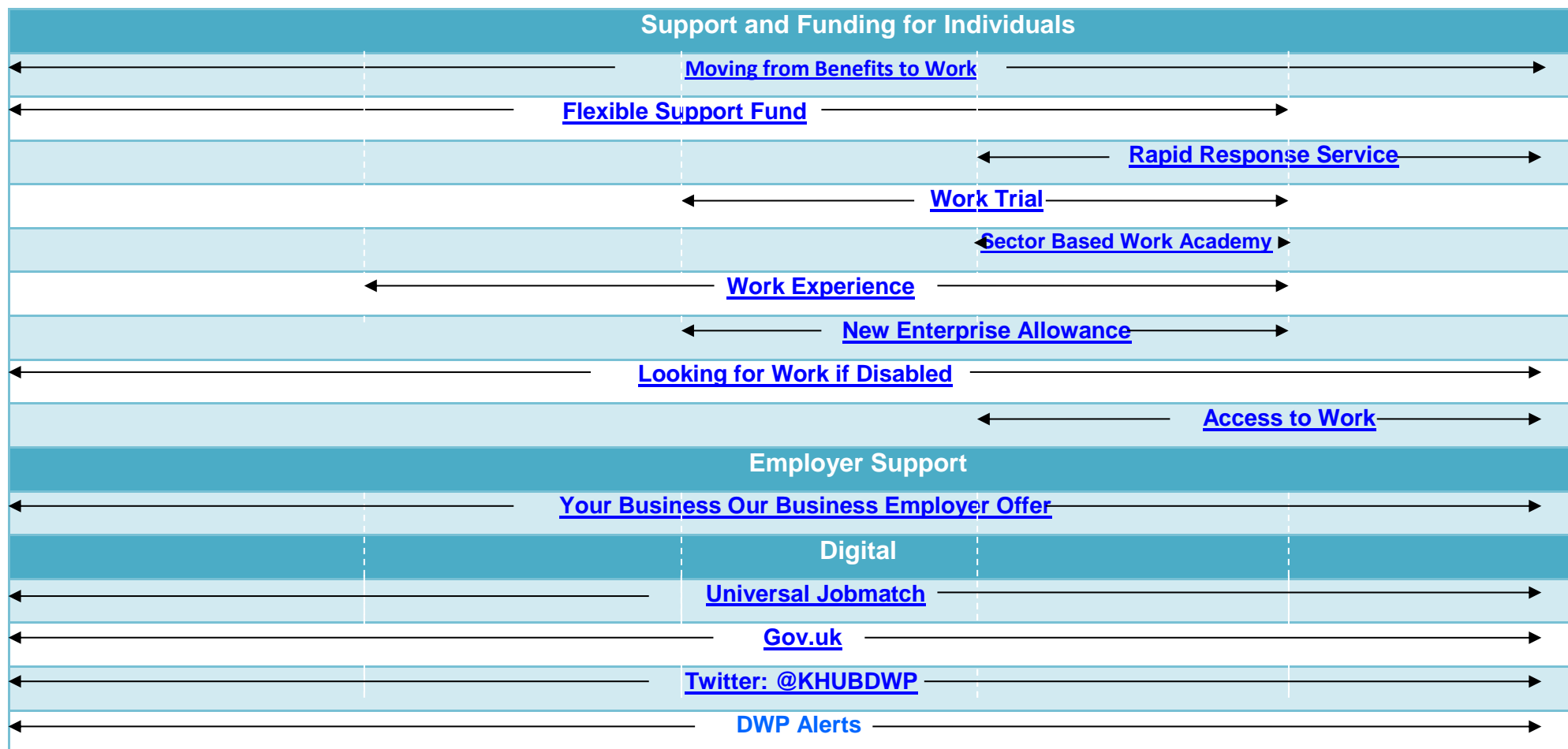


Mapping of all SDS Products to [Employability Pipeline](#)

Support and Funding for Individuals				
			MAs incl. Adopt An Apprentice	
Employability Fund incl. Certificate of Work Readiness (stage 3)				
Third Sector ESF Fund				
Individual Training Accounts				
CIAG/CMS offer (Next steps)				
				In Work Support
Employer Support - Products/ Services from Our skillsforce Portal				
			Scotland's Employer Recruitment Incentive	
				Flexible Workforce Development Fund
				Adopt an Apprentice
				PACE
				Transition Training Fund
			Skills for Growth	
Digital				
My World of Work				
			Our Skillsforce	
			Apprenticeship.scot	
Regional Skills Assessment				
Skills Investment Plans				
Provider Central				
Skills Development Scotland Corporate Website				



Mapping of **DWP products** to the Employability Pipeline



Youth Employability Action Plan (YEAP)

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Project Title	Careers Information and Guidance: Service Offer/Delivery
Organisation	Skills Development Scotland
Main Contact Details	Winnie Mudie, Team Leader T: 01241 433000 M: 07736 364505 E: winnie.mudie@sds.co.uk
Promotion	www.skillsdevelopmentscotland.co.uk www.MyWow.co.uk
Pipeline stages	<pre> graph LR A[Referred/Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/Retention] </pre>
Funded Operating period	Permanent.
Target Group/s	All ages - from 15 to 65.
Referral Sources & Process	Schools, community & self referrals.
Delivery Location/s	Angus wide: all secondary Schools within Angus and outreach provision in all areas of Angus – Arbroath, Carnoustie, Brechin, Montrose, Forfar and Kirriemuir
Likely Progression Routes	<p>Employment, Training, Further and Higher Education and our suite of Apprenticeships.</p> <p>SDS is committed to work-based learning and supporting Scottish Government increased targets for Modern Apprenticeships from 25,000 each year to 30,000 each year by 2020.</p> <p>New Foundation Apprenticeships allow pupils to complete elements of an apprenticeship while still at school.</p> <p>Graduate Level Apprenticeships provide work-based learning opportunities for employees up to Masters level.</p>
Start/finish period	Regularly throughout the year.
Length of Programme	Tailored to suit individual need.
Overall beneficiaries	All residents of Angus who are unemployed and School Pupils from S1 to S6
Programme Start dates	Throughout the year.
Programme Outline	<p>Our support helps people find rewarding careers.</p> <p>We also provide careers information, advice and guidance, and work-based training programmes aimed at building the career management skills that will enable them to thrive in a changing economy.</p> <p>Along with our partners we are forging strong relationships between enterprise</p>

	<p>and the providers of education and training. This includes championing the wide range of pathways into work, ensuring each route is recognised and valued, while supporting inclusion and diversity in fair and productive workplaces.</p>
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We are also committed to providing greater support to school pupils earlier to help them on the path to sustainable and rewarding careers.

In support of youth employment, SDS is one of the delivery partners for the Scottish Government's guaranteed offer of a place in education or training for all 16 to 19 year-olds through Opportunities for All.

Project Title	The Fairbridge Programme
Organisation	The Prince's Trust
Main Contact Details	Andrew Smith Outreach Executive 1b Kemback Street, Dundee, T: 01382 448123/ 07407733415 E: andrew.smith@princes-trust.org.uk
Promotion	
Pipeline stages	<pre> graph LR A[Referred/Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/Retention] </pre>
Funded Operating period	Until end March 2018.
Target Group/s	Young People aged 16-25 years* identified as 'High Risk' leaving school without an agreed offer of continued learning in place. (*For young people with additional support needs this may be extended up to age 30).
Referral Sources & Process	Fairbridge programmes are for young people who are unemployed, face significant challenges and barriers in their lives and have become disengaged.
Delivery Location/s	Dundee and Arbroath
Likely Progression Routes	School Leaver Programmes are generally able to move into further learning opportunities, training or another Prince's Trust programme.
Start/finish period	Regularly throughout the year.
Length of Programme	The programme begins with a 1 week access Course and then follow-on courses tailored to individual need.
Overall beneficiaries	15-20 young people per programme.
Programme Start dates	Throughout the year.
Programme Outline	The programme begins with a 5 day induction or access course which includes a few days away from home at a residential outdoor centre. Young people then personalise their programme by choosing from a range of follow-on activities in a variety of relevant real life situations. Young people will receive one-to-one support from a dedicated Prince's Trust Staff member to help them get the most from their experiences. The programme continues for as long as it is needed.

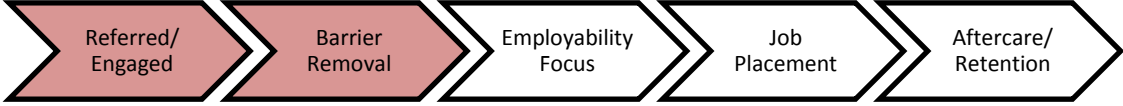
Project Title	Activity Agreements (Opportunities for All)
Organisation	Angus Council
Main Contact Details	Lisa Gilfillan, Schools & Learning T: 07554 437087 E: LearningChoice@angus.gov.uk
Promotion	www.facebook.com/Opportunities-for-All-Angus-286120148445277
Pipeline stages	
Funded Operating period	Until end March 2018.
Target Group/s	Young People aged 16-19 years* identified as 'High Risk' leaving school without an agreed offer of continued learning in place. (*For young people with additional support needs this may be extended up to age 24)
Referral Sources & Process	Schools, Young Adult Joint Action Group, other agencies via Main Contacts or self referrals via: http://bit.ly/2grl mrb .
Delivery Location/s	Community based delivery
Likely Progression Routes	Personal Development Programmes; Employability Fund Training; Sector Skills Academies; Community Jobs Fund Posts; further education; employment; or volunteering opportunities.
Start/finish period	The Angus Offer: Staged intervention Initial Engagement (12 Weeks) Transition (12 weeks) Preparing to Move on (12 Weeks) (On going rolling referrals)
Length of Programme	No fixed length but generally between 3-9 months. Assessed on individual need formulated from the wide range of programme detailed throughout the YEAP.
Overall beneficiaries	All young people assessed as eligible (approx. 50-80 per annum)
Programme Start dates	On going rolling referrals.
Programme Outline	Activity Agreements provide individualised packages of progressive learning / personal development activity for vulnerable young people – through the staged interventions available via the Angus Offer, from 1-1 support with a trusted professional, to short group work based activity and on to more intensive, regular personal development and employability programmes.

Project Title	Drop-in Sessions (Opportunities for All)	
Organisation	Angus Council	
Main Contact Details	Lisa Gilfillan, Schools & Learning, Angus Council T: 07554 437087 E: LearningChoice@angus.gov.uk	
Promotion	www.facebook.com/Opportunities-for-All-Angus-286120148445277	
Pipeline stages	<pre> graph LR A[Referred/Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/Retention] </pre>	
Funded Operating period	Until end March 2018.	
Target Group/s	Young People aged 16-19 years* identified as 'High Risk' leaving school without an agreed offer of continued learning in place. (*For young people with additional support needs this may be extended up to age 24)	
Referral Sources & Process	These drop-in sessions are run in a number of locations across Angus. Young people can attend as and when and can be supported by their keyworker or a family member or friend.	
Delivery Location/s	Community based delivery.	
Likely Progression Routes	Personal Development Programmes; Employability Fund Training; Sector Skills Academies; Community Jobs Fund Posts; further education; employment; or volunteering opportunities.	
Start/finish period	On going drop-in sessions (see below).	
Length of Programme	No fixed length of programme but sessions usually last 2-4 hours.	
Overall beneficiaries	Young people in Angus aged 16-19 years who are unemployed.	
Programme Start dates	Ongoing.	
Programme Outline	Drop-ins provide individualised support and opportunities to access support, provision and services across Angus.	
Venue	Days	Time
Forfar Community Campus	Tuesday	10am-12pm
Montrose Road Centre, Forfar	Tuesday	2pm-4pm
YMCA, Montrose	Tuesday	1.30-3.30pm
Fairlie House, Kirriemuir	Thursday	9.30am-12.30pm
Brechin Community Campus	Thursday	2pm-4pm
Catherine Street, Arbroath	Friday	1-3pm

Project Title	HedzUp – Motorbike Maintenance
Organisation	Angus Council
Main Contact Details	Lisa Gilfillan, Schools & Learning, Angus Council T: 07554 437087 E: LearningChoice@angus.gov.uk
Promotion	www.facebook.com/Opportunities-for-All-Angus-286120148445277
Pipeline stages	<pre> graph LR A[Referred/Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/Retention] </pre>
Funded Operating period	Until end March 2018.
Target Group/s	Young People aged 16-19 years* identified as 'High Risk' leaving school without an agreed offer of continued learning in place. (*For young people with additional support needs this may be extended up to age 24)
Referral Sources & Process	Schools, Young Adult Joint Action Group, other agencies via Main Contacts or self referrals via: http://bit.ly/2grl mrb .
Delivery Location/s	Community based learning. Currently available in Forfar, Montrose and Arbroath
Likely Progression Routes	Personal Development Programmes; Employability Fund Training; Sector Skills Academies; Community Jobs Fund Posts; further education; employment; or volunteering opportunities.
Start/finish period	Rolling programme.
Length of Programme	3 x 12 week programmes of 1 session per week.
Overall beneficiaries	8-10 Per programme.
Programme Start dates	Rolling programme.
Programme Outline	This programme supports young people to develop skills using motorbike maintenance as the focus. It develops team work and interpersonal skills and enables participants to undertake basic maintenance. Participants are also encouraged to make contact with employers and try to raise sponsorship to enable the bikes to be used in real motorbike events. Participants can also apply to join the staff at these events and put their mechanical skills into practice. Participants develop new skills and explore their own personal capabilities through participation within the group and explore progression routes.

Project Title	Murton Employability Programme
Organisation	Murton Trust
Main Contact Details	Lisa Gilfillan, Schools & Learning, Angus Council T: 07554 437087 E: LearningChoice@angus.gov.uk
Promotion	www.facebook.com/Opportunities-for-All-Angus-286120148445277
Pipeline stages	<pre> graph LR A[Referred/Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/Retention] </pre>
Funded Operating period	Until end March 2018.
Target Group/s	Young People aged 16-19 years* identified as 'High Risk' leaving school without an agreed offer of continued learning in place. (*For young people with additional support needs this may be extended up to age 24)
Referral Sources & Process	Schools, OfA Operational Group, or other agencies via Main Contact or self referrals via http://bit.ly/2grlmb .
Delivery Location/s	Murton Estate, by Forfar.
Likely Progression Routes	Personal Development Programmes; Employability Fund Training; Sector Skills Academies; Community Jobs Fund Posts; further education; employment; or volunteering opportunities.
Start/finish period	Demand led.
Length of Programme	10 weeks (1 day a week).
Overall beneficiaries	Per programme - 6 Small Animal Care/Estate Skills; 4 Hospitality; 2 IT.
Programme Start dates	Planned around March, August & November.
Programme Outline	<p>Murton Employability Programme (Small Animal Care/Estate Skills, Hospitality & IT) – Certificated training in use of hand tools.</p> <p>These three programmes run concurrently over a 10 week period with students completing SQA Module in Employability Skills (Int. 1) and a Murton Certificate of competence in the sector they choose. Students following Small Animal Care programme will also undertake an Introduction to Animal Handling and Introduction to Animal Husbandry. Those following Hospitality will have an opportunity to undertake the REHIS Elementary Food Hygiene Certificate at the end of the programme.</p>

Project Title	Outdoor Learning (Opportunities for All)
Organisation	Angus Council
Main Contact Details	Lisa Gilfillan, Schools & Learning, Angus Council T: 07554 437087 E: LearningChoice@angus.gov.uk
Promotion	www.facebook.com/Opportunities-for-All-Angus-286120148445277
Pipeline stages	<pre> graph LR A[Referred/Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/Retention] </pre>
Funded Operating period	Until end March 2018.
Target Group/s	Young People aged 16-19 years* identified as 'High Risk' leaving school without an agreed offer of continued learning in place. (*For young people with additional support needs this may be extended up to age 24)
Referral Sources & Process	Young people are referred by their keyworker or Main Contact through Opportunities for All.
Delivery Location/s	Community based delivery
Likely Progression Routes	Personal Development Programmes; Employability Fund Training; Sector Skills Academies; Community Jobs Fund Posts; further education; employment; or volunteering opportunities.
Start/finish period	These can be delivered several times per year.
Length of Programme	The programme usually lasts between 4-6 weeks based on the needs of the young people. But can also be delivered as one of sessions or short courses for Coaching Certificates.
Overall beneficiaries	6-8 young people per programme.
Programme Start dates	Demand led.
Programme Outline	The programme is designed to enable young people to think about the space in which they live and how to make the most of it. Over the course of the programme they will think about what inspires them, take part in outdoor activities such as canoeing, gorge walking, sailing, hill walking, climbing etc. and undertake Youth Achievement Awards and or Coaching qualifications depending on aspirations and capacities.

Project Title	Stepping Stones Employability Programme (Opportunities for All)
Organisation	Angus Council
Main Contact Details	Lisa Gilfillan, Schools & Learning, Angus Council T: 07554 437087 E: LearningChoice@angus.gov.uk
Promotion	www.facebook.com/Opportunities-for-All-Angus-286120148445277
Pipeline stages	 <pre> graph LR A[Referred/Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/Retention] </pre>
Funded Operating period	Until end March 2018.
Target Group/s	Young People aged 16-19* years identified as 'High Risk' leaving school without an agreed offer of continued learning in place. (*For young people with additional support needs this may be extended up to age 24)
Referral Sources & Process	This is an employability programme delivered in a number of locations across Angus. Young people are referred by their keyworker or Main Contact through Opportunities for All. Referrals may also come from Job Centre Plus.
Delivery Location/s	Primarily delivered in Arbroath but can be delivered in other areas based on level of need in the area
Likely Progression Routes	Stepping Stones programme is generally attended as part of a young person's Activity Agreement and progression takes place as identified within young people's Individual Learning Plans (ILP's).
Start/finish period	These are generally delivered 3 times per year commencing in October, February & June.
Length of Programme	12 weeks.
Overall beneficiaries	8-10 young people per programme.
Programme Start dates	Usually around January/February, May/June and September/October.
Programme Outline	Stepping Stones Programmes provide group based activities for young people who require additional support before making a successful transition into a mainstream learning or employment opportunity. They are personal development programmes designed to enhance and further develop employability skills and include periods of work experience further increasing a young person's readiness to enter the world of work. A range of partners can contribute to the delivery of these programmes based on the needs of the group and learning can be accredited through The Prince's Trust Achieve Programme.

Project Title	Brechin Youth Project
Organisation	The Attic
Main Contact Details	Jim Milne 19 Clerk Street, Brechin, DD9 6AF E: peem.milne@sky.com
Promotion	
Pipeline stages	<pre> graph LR A[Referred/Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/Retention] </pre>
Funded Operating period	On going.
Target Group/s	Young people 12 – 25 but mostly 12 – 17. Mainly Brechin and surrounding area but does have members from other Angus towns.
Referral Sources & Process	The Attic is a safe, fully equipped facility which young people can access on a voluntary basis. The project has numerous successful working partnership in the area that support the wellbeing of young people and encourage them to participate.
Delivery Location/s	The Attic.
Likely Progression Routes	Varies according to needs and interests of young people. The most likely progression routes are more formal learning activities with other providers or in some cases gaining an apprenticeship or work.
Start/finish period	Open 4 nights per week, 52 weeks per year ensuring provision over holiday periods.
Length of Programme	
Overall beneficiaries	The community of Brechin in that we help create better citizens.
Programme Start dates	
Programme Outline	<p>The Attic offers a wide and diverse range of educational, competitions and fun events for those wishing to participate. Youth Workers and adult volunteers provide support to all the young people including those who do not receive it at home.</p> <p>The project provides opportunities for young people to participate in events allowing some to increase their responsibility whilst others will volunteer. Some volunteers are attending college courses which require a period of voluntary work and the project is keen to support these individuals.</p> <p>Young volunteers' hours are logged in accordance with the Saltire Award scheme which recognises their volunteering contribution properly.</p>

Project Title	Mentoring
Organisation	Tayside Council on Alcohol
Main Contact Details	22-24 Catherine Street, Arbroath, DD11 1RL T: 01241 872989 E: sandy.edmonds@alcoholtayside.com W: www.alcoholtayside.com
Promotion	
Pipeline stages	<pre> graph LR A[Referred/Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/Retention] </pre>
Funded Operating period	April - March
Target Group/s	Women Offenders on Court orders, bail conditions or Structured Deferred Sentence (16+). Persistent Offenders on Court Orders, bail of Structured Deferred Sentence (16-30).
Referral Sources & Process	Referrals are through Angus CJS.
Delivery Location/s	Angus.
Likely Progression Routes	<p>Support is undertaken with a mentoring/person centred approach. Areas covered include building confidence, problem solving, wellbeing, overcoming barriers, voluntary opportunities, further education, or SQA in peer mentoring.</p> <p>SQA in Peer Mentoring is accredited programme, delivered in a group setting, usually over a twelve week period with one session per week. It is made up of 7 units:</p> <ol style="list-style-type: none"> 1. Establishing a positive relationship with individuals; 2. Respecting and Supporting individuals to maintain their safety and well being; 3. Supporting individuals to prepare and develop an action plan in order to achieve their goals; 4. Supporting individuals to implement and review their action plan; 5. Interacting with individuals using a range of telecommunications; 6. Supporting individuals to identify & access other appropriate services; and 7. Providing appropriate additional support to individuals who are distressed.
Start/finish period	Ongoing.
Length of Programme	Ongoing.

Overall beneficiaries	Male and females involved with CJS.
Programme Start dates	On going. Start dates throughout the year.
Programme Outline	<p>Mentoring provision provides mentoring for individuals involved in Criminal Justice Systems; Mentoring for Men (MfM) for men aged 16-30, Women Only Mentoring (WOM) for females aged 16+. Participants are typically vulnerable, disadvantaged and disengaged from mainstream community for reasons including stigma associated with their substance misuse. Mentoring is initiated as part of a Court Order for a predetermined period to address factors contributing to their offending e.g. substance misuse, homelessness, financial deprivation, low self-esteem, inadequate support network. Enhanced support from mentors contributes to sustainable change; specifically increased resilience, improved life skills, increased involvement in civic & community life and improved employability for participants.</p> <p>SQA in Peer Mentoring is accredited programme, delivered in a group setting, usually over a twelve week period with one session per week.</p>

Project Title	Angus Nova Project
Organisation	Penumbra
Main Contact Details	Jamie Taylor, Recovery Practitioner First Floor, 115 High Street, Arbroath, DD11 1DP T: 01241 873900 / 07799133010 E: jamie.taylor@penumbra.org.uk W: www.penumbra.org.uk
Promotion	www.instagram.com/penumbrascotland @penumbra_scot www.facebook.com/PenumbraScotland
Pipeline stages	
Funded Operating period	Ongoing.
Target Group/s	The project works with people with mental health issues aged 16+.
Referral Sources & Process	Working with a number of agencies receiving referrals from the public, private and voluntary sector. Service users can self refer, if appropriate.
Delivery Location/s	Angus wide.
Likely Progression Routes	Support is undertaken with a person centred approach various toolkits are used including: I-ROC, Wrap and Path. Areas covered include: <ol style="list-style-type: none"> 1. CV writing, interview skills, body language, IT Skills. 2. Recognising your resources and potential 3. Building your confidence and being more assertive. 4. Holistic approach, helping to unlock hidden skills – focusing on wellbeing. 5. Overcoming barriers and facing fears.
Start/finish period	Ongoing.
Length of Programme	
Overall beneficiaries	
Programme Start dates	Ongoing.
Programme Outline	Penumbra is a leading Scottish Voluntary Organisation working in the field of mental health. We provide an extensive range of person centred recovery based support across Scotland. The focus of the project is to help you recover from a mental health problem and to learn ways of helping you to stay well. People who use the project can be experiencing mild, medium or severe mental health problems and require support for a period of time to help rebuild.

Project Title	First Steps - ENABLE Works
Organisation	ENABLE Scotland
Main Contact Details	Kirsty Lockhart Arbroath Academy, Glenisla Drive, Arbroath, DD11 5JD E: kal@enable.org.uk
Promotion	
Pipeline stages	
Funded Operating period	01 April 2017 – 31 March 2019.
Target Group/s	Young people aged 16-24 with complex barriers to employment can include learning disability, mental health issues, rural isolation etc.
Referral Sources & Process	Self referrals, Skills Development Scotland, Job Centre Plus, Social Services and 16+ opportunities.
Delivery Location/s	Angus wide.
Likely Progression Routes	Stage 2 Employment College
Start/finish period	Rolling.
Length of Programme	Anything from 4 weeks to 9 months (depending on the needs of the young people).
Overall beneficiaries	
Programme Start dates	N/A.
Programme Outline	The first steps programmes offer a one to one service for those with Learning Disabilities looking to get into employment. It focuses on barrier removal for those furthest from the jobs market including tackling social isolation, independent travel training, confidence building and initial work on employability. The services is normally a precursor to Stage 2 provision for EF programmes.

Project Title	SkillZone 1
Organisation	Dundee & Angus College
Main Contact Details	Marie Stewart, Course Leader T: 01241 43266 (direct line) or 01241 432600 (switchboard) M: 07738 886372 E: m.stewart@dundeeandangus.ac.uk
Promotion	
Pipeline stages	<pre> graph LR A[Referred/Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/Retention] </pre>
Funded Operating period	September – June each year (academic session).
Target Group/s	15-24 Combines social, emotional, and behavioural support with academic and personal development activities delivered by specialist team of professionals in Arbroath campus.
Referral Sources & Process	School staff, school and Family Support (Social Work), Self-referral, Mental health specialists, Community Learning & Development, (with/without activity agreements), SDS key worker or Further Education courses (where candidate facing difficulties).
Delivery Location/s	Main campus – Arbroath.
Likely Progression Routes	YEAR 2 SkillZone Further education courses in chosen vocational area Employment (rare)
Start/finish period	August – May each year (academic session).
Length of Programme	Full Time YEAR 1 32 weeks - 15 hours per week.
Overall beneficiaries	Young people (students), community at large.
Programme Start dates	August each year.
Programme Outline	Focusing on individual needs, the programme aims to develop confidence, remove barriers and inspire vocational aspirations whilst developing the necessary soft skills to promote success in future. This programme works very well with school refusers, bully victims, those with high anxiety levels, depression or other mental health issues. Social and behavioural issues are addressed through one to one support sessions from specialist college staff and developing coping strategies for future independent decision making. Group work increases social interaction, team working, negotiation and compromise skills, problem solving and innovation/creativity. Confidence is built by achievement of academic course content – core skills of numeracy and

	<p>communication - separately certificated up to Higher level. PC Passport qualification improves ICT skills.</p> <p>Programme includes City & Guilds Certificate in Personal and Social Skills, addressing areas such as crime, personal presentation, drugs, alcohol, environmental awareness, relationships and healthy living. PC Passport to develop IT skills which are fully transferable into any vocational career choice. Partners include mental health workers, social work, police, schools, parents, SFSW, carers and other agencies involved in the support of the young people.</p>
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Project Title	SkillZone Flexi
Organisation	Dundee & Angus College
Main Contact Details	Marie Stewart, Course Leader T: 01241 43266 (direct line) or 01241 432600 (switchboard) M: 07738 886372 E: m.stewart@dundeeandangus.ac.uk
Promotion	
Pipeline stages	
Funded Operating period	August – May each year (academic session) – rolling programme.
Target Group/s	14+ Combines social, emotional, and behavioural support with academic and personal development activities delivered by specialist team of professionals in Arbroath campus.
Referral Sources & Process	School staff, School and Family Support (Social Work), Self-referral, Mental health specialists, Community Learning & Development (with/without activity agreements), SDS key worker, Further Education courses (where candidate facing difficulties).
Delivery Location/s	Main campus – Arbroath.
Likely Progression Routes	SkillZone full time year 1 Further education courses in chosen vocational area SDS Key worker referral Employment (rare)
Start/finish period	August – May each year (academic session) with flexible start dates (rolling programme) to provide immediate intervention for young people
Length of Programme	Up to 32 weeks part time. (3-9 hours per week depending on individual need).
Overall beneficiaries	Young people (students) and community at large.
Programme Start dates	August each year – rolling programme.
Programme Outline	<p>Focusing on individual needs, the programme aims to develop confidence, remove barriers and re-engage young people in education with identification of vocational aspirations whilst developing the necessary soft skills to promote success in future. This programme works very well with school refusers, bully victims, those with high anxiety levels, depression or other mental health issues.</p> <p>Social and behavioural issues are addressed through one to one support sessions from specialist college staff and developing coping strategies for future independent decision making. Group work increases social interaction,</p>

	<p>team working, negotiation and compromise skills, problem solving and innovation/creativity. Confidence is built by achievement of academic course content which is driven by the learner. Concentration on barrier removal through appropriate support in 1-1 situations where necessary and group work. Curriculum content includes SQA's Scotland in Focus Module and City & Guilds' Award in Personal and Social Skills. With input from student support services we work closely with schools, mental health agencies, social work, parents, SFSW, carers and other agencies involved in the support of the young people.</p>
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Project Title	Cooking Groups
Organisation	Angus Council
Main Contact Details	Maggie Sherrit Montrose Road, Forfar, DD8 2HT T: 01307 473662 E: cldforfar@angus.gov.uk
Promotion	
Pipeline stages	<pre> graph LR A[Referred/Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/Retention] </pre>
Funded Operating period	N/A
Target Group/s	16+ (everyone – no upper age limit)
Referral Sources & Process	Referral by direct contact with local worker. Brechin / Montrose - 01356 627460; Arbroath - 01241 438259 Forfar / Kirriemuir - 01307 473662; Carnoustie - 01241 803589
Delivery Location/s	Arbroath Forfar Montrose Carnoustie
Likely Progression Routes	Communities Team literacy / numeracy provision. Volunteering.
Start/finish period	Various throughout the year.
Length of Programme	Tailored to suit participants.
Overall beneficiaries	
Programme Start dates	Various throughout the year.
Programme Outline	Cooking groups offering basic cooking activities including budgeting, food & nutrition, weights and measures. The aim of the provision is to support life skills including good nutrition, good hygiene practice, numeracy and literacy.

Project Title	English for Speakers of Other Languages
Organisation	Angus Council
Main Contact Details	Maggie Sherrit Montrose Road, Forfar, DD8 2HT T: 01307 473662 E: cldforfar@angus.gov.uk
Promotion	
Pipeline stages	
Funded Operating period	N/A
Target Group/s	16+
Referral Sources & Process	Community-based ESOL classes are open to everyone. There is no need to make contact prior to attending. Just turn up and register on the night.
Delivery Location/s	Arbroath High School Brechin Community Campus Forfar Community Campus Montrose Academy
Likely Progression Routes	Further education Employment
Start/finish period	School term time.
Length of Programme	Weekly sessions. Learners can stay as long as they wish / need.
Overall beneficiaries	New residents.
Programme Start dates	School terms.
Programme Outline	Community-based ESOL is an English language teaching programme for adults for whom English is not their language.

Project Title	Adult Literacy and Numeracy
Organisation	Angus Council
Main Contact Details	Maggie Sherrit Montrose Road, Forfar, DD8 2HT T: 01307 473662 E: cldforfar@angus.gov.uk
Promotion	
Pipeline stages	
Funded Operating period	
Target Group/s	16+
Referral Sources & Process	Referral by direct contact with local worker. Brechin / Montrose - 01356 627460; Arbroath - 01241 438259 Forfar / Kirriemuir - 01307 473662; Carnoustie - 01241 803589
Delivery Location/s	The Learning Shop at Arbroath Library Montrose Library Carnoustie Library Brechin Community Campus Forfar Community Campus Montrose Road Centre, Forfar
Likely Progression Routes	Other adult learning provision Further education Volunteering Employment
Start/finish period	Runs throughout the year.
Length of Programme	N/A (Drop-in open provision).
Overall beneficiaries	
Programme Start dates	N/A (Drop-in open provision).
Programme Outline	Help with reading, writing, numbers and ICT use for adults. This is a drop-in provision. Both group work and one-to-one support are provided by adult learning tutors and, in some areas, volunteers.

Project Title	Aspire
Organisation	Dundee and Angus College
Main Contact Details	Vicky Hirst T: 01382 834834 Ext 7724
Promotion	
Pipeline stages	<pre> graph LR A[Referred/Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/Retention] </pre>
Funded Operating period	11/9/17 (14 weeks) 29/1/18 (14 weeks)
Target Group/s	16+
Referral Sources & Process	Self referral, NHS referral, Job Centre, SDS and other providers.
Delivery Location/s	Arbroath Campus Kingsway Campus Dundee
Likely Progression Routes	Full time further education courses.
Start/finish period	September to December. January to May.
Length of Programme	14 weeks.
Overall beneficiaries	Learners Community
Programme Start dates	11/9/17 (14 weeks) 29/1/18 (14 weeks)
Programme Outline	A course specifically designed for adults with long term mental health issues who feel ready to explore opportunities at college and see if they can sustain attendance and routine. With some academic content, the main focus is on self-confidence, raising aspirations and recognising achievements, no matter how small. Delivered in partnership with NHS this course incorporates Wellness Recovery Action Planning (WRAP) and various activities to promote health and wellbeing.

Project Title	Venture Forth
Organisation	Triage Central Limited
Main Contact Details	Sharon Smith Suite W, Orchard Mill, John Street West, Arbroath, DD1 1XA T: 01786 451513 E: opp2train@trriagecentral.co.uk or sharons@trriagecentral.co.uk www.trriagecentral.co.uk
Promotion	
Pipeline stages	
Funded Operating period	1 April 2017 – 31 March 2018.
Target Group/s	16/17 year olds and 18+ who are not in employment, further education or further training and not attending the Work Programme.
Referral Sources & Process	Schools, Skills Development Scotland, Jobcentre Plus, or other agencies via main contacts of self-referrals via: opp2train@trriagecentral.co.uk.
Delivery Location/s	Arbroath
Likely Progression Routes	For Stage 2 progression route could include the Employability Fund stage 3. All stages progression could include Further Education & Training, Sustained Employment, or Modern Apprenticeship.
Start/finish period	Block courses scheduled throughout the year.
Length of Programme	9 weeks and 1 day.
Overall beneficiaries	All referrals assessed as eligible and appropriate for the course stage they are referred to.
Programme Start dates	Block courses scheduled throughout the year.
Programme Outline	The course provides a mix of work experience and SQA accredited qualifications in Employability; Core Skills, Communication, and Working with Others. Our training is further supplemented with other internal training relevant to the individual's needs including confidence building and self-esteem; goal setting; interview preparation; mock interviews and many more.

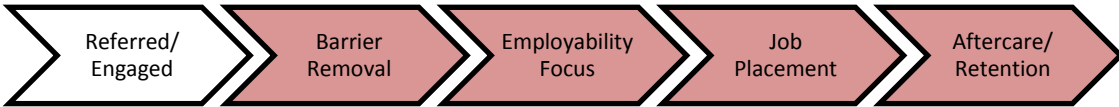
Project Title	Steps to Success
Organisation	DEAP Ltd
Main Contact Details	Susan Clark 12 Keptie Street, Arbroath DD11 1RG T: 01241 877805 E: sclark@deap.co.uk
Promotion	All our services are detailed on our website - www.deap.co.uk .
Pipeline stages	<pre> graph LR A[Referred/Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/Retention] </pre>
Funded Operating period	Until 30 November 2017.
Target Group/s	Anyone 16+ unemployed and not in full-time education who is living in Angus.
Referral Sources & Process	Self, Skills Development Scotland, Job Centre, Training Providers.
Delivery Location/s	12 Keptie Street, Arbroath and in the community across Angus.
Likely Progression Routes	Employment, Modern Apprenticeship, Further education or training.
Start/finish period	Angus wide on a drop in basis.
Length of Programme	Dependent on individuals needs.
Overall beneficiaries	16+
Programme Start dates	Ongoing.
Programme Outline	<p>The Steps to Success project empowers people who are furthest away from the labour market to develop their employability skills. In this current economic climate people are facing many barriers to securing sustained employment, particularly those who have no experience or who have not worked for some time. DEAP work in partnership with many key agencies that support people to overcome many barriers in areas such as finance, education, and health. DEAP will signpost clients to appropriate agencies when required ensuring that clients are provided with a holistic service that meets their needs.</p> <p>Clients are empowered to set realistic achievable goals to help them towards a positive destination of their choosing.</p> <p>Clients tailor their time to suit their individual needs and overcome many obstacles including stress, anxiety and low self-esteem.</p>

	<p>We can provide support with:</p> <p>CV and cover letter writing, interview skills and techniques, supported job applications, job brokerage, digital IT support, support to register for Universal Job Match and Universal Credit application, signposting to specialist partner organisations.</p> <p>Our Centre has an IT suite where clients have access to IT resource including printer and other consumable items. For those who wish to use their own devices there is access to free wifi.</p> <p>Travel costs can be reimbursed for those travelling from outside of Arbroath. Free daily refreshments and local newspapers provided.</p> <p>We can also offer a variety of short online accredited training courses including: Basic Health and Safety; Introduction to Care; Food Hygiene; Manual Handling; and many more.</p>
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Project Title	Outdoor Activities and National Governing Body Awards
Organisation	Angus Alive Outdoor Education Team
Main Contact Details	Gavin Brebner , Senior Outdoor Education Worker E: Gavin.Brebner@angusalive.scot
Promotion	
Pipeline stages	
Funded Operating period	The team is permanently funded, but programmes vary according to availability of specific funding streams.
Target Group/s	Participants who would benefit from involvement in adventurous activities that support personal development and core skills. Participants with an active interest in seeking employment within the outdoor activities and tourism field.
Referral Sources & Process	There are no formal referral processes. Provision is generally advertised publicly inviting applications to participate. In addition, the team can create tailored opportunities for groups of adults, working in partnership with other agencies.
Delivery Location/s	Activities are delivered in a range of appropriate outdoor locations. Transport to and from locations is generally provided from agreed pick up points.
Likely Progression Routes	Participants engaging in outdoor activities for personal or social development reasons could progress in a number of directions. Their involvement in outdoor education helps them to develop the core skills that enable that progression. Participants accessing National Governing Body Awards could progress into relevant further education provision.
Start/finish period	No fixed start and finish dates. An annual calendar of NGB Award programmes is produced. Other activities can be provided in response to need and demand.
Length of Programme	The length of programmes varies according to the nature of the activity or the award on offer.
Overall beneficiaries	Numbers participating in individual programmes are generally small to allow for health and safety and National Governing Body ratios.
Programme Start dates	Variable according to need and demand.
Programme Outline	<p>The OE Team can offer a range of outdoor adventurous activities which support personal and skills development. These can incorporate a range of taster sessions to provide opportunities to participate in a variety of activities. They can also incorporate team building and skills development in individual activities, leading to nationally recognised skills awards.</p> <p>National Governing Body qualifications are offered in walking and cycling. It is also possible to offer awards in other areas according to demand. The syllabus for these awards is defined by the National Governing Body and time commitment varies significantly according to the nature and level of the Award.</p>

Project Title	SkillZone 2
Organisation	Dundee & Angus College
Main Contact Details	Marie Stewart, Course Leader T: 01241 43266 (direct line) or 01241 432600 (switchboard) M: 07738 886372 E: m.stewart@dundeeandangus.ac.uk
Promotion	
Pipeline stages	
Funded Operating period	August – May each year (academic session).
Target Group/s	14-24 Combines social, emotional, and behavioural support with academic and personal development activities delivered by specialist team of professionals in Arbroath campus.
Referral Sources & Process	School staff, School and Family Support (Social Work), Self-referral, Mental health specialists, Community Learning & Development (with/without activity agreements), SDS, Further Education courses (where candidate facing difficulties), SkillZone year 1 course.
Delivery Location/s	Main campus – Arbroath.
Likely Progression Routes	Further education courses in chosen vocational area. SDS key worker. Employment (rare).
Start/finish period	August – May each year (academic session).
Length of Programme	32 weeks
Overall beneficiaries	Young people (students), Community at large.
Programme Start dates	August each year.
Programme Outline	Focusing on individual needs, the programme aims to develop confidence, remove barriers and inspire vocational aspirations whilst developing the necessary soft skills to promote success in future. This programme works very well with school refusers, bully victims, those with high anxiety levels, depression or other mental health issues. Social and behavioural issues are addressed through one to one support sessions from specialist college staff and developing coping strategies for future independent decision making. Group work increases social interaction, team working, negotiation and compromise skills, problem solving and innovation/creativity. Confidence is built by achievement of academic course content – core skills of working with others,

	<p>numeracy, communication and IT are included.</p> <p>Concentration on employability through vocational qualification at level 2 in Business & Administration by doing real tasks for staff/students so further developing skills, with possible work placement built in. This raises awareness of co-worker dependence on each person doing their tasks (teamwork, accountability, reliability, commitment etc) and need of client/customer.</p> <p>Additional City & Guilds units on Employability also delivered. We work closely with mental health, social work, schools, parents, SFSW, carers and other agencies involved in the support of the young people.</p>
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Project Title	Access to Work
Organisation	Department for Work and Pensions
Main Contact Details	Tracy Scullion & Vicky McLaren Jobcentre Plus, 2 Chalmers Street, Arbroath, DD11 1PP E: angus.eandpteam@dwp.gsi.gov.uk W: www.gov.uk Website: www.gov.uk/access-to-work
Pipeline stages	
Funded Operating period	
Target Group/s	Aged over 16 and be disabled or have a health condition that impacts on their ability to work. Be in need of help at a job interview with an employer or be about to start employment, a Work Trial or Work Experience.
Referral Sources & Process	Claimants should contact their Work Coach at their local office. Applications will be assessed on a case by case basis.
Delivery Location/s	Arbroath, Montrose and Forfar Jobcentre Plus.
Likely Progression Routes	Employment.
Start/finish period	Throughout the year.
Length of Programme	Support provided for 3 years.
Overall beneficiaries	Claimant & employer.
Programme Start dates	As and when required.
Programme Outline	<p>Access to Work (AtW) assists disabled people who are in paid employment or with a job or a Work Trial by providing practical support with overcoming work related obstacles arising from disability. AtW can be paid to cover:</p> <ul style="list-style-type: none"> • the costs of employing an interpreter or communicator to accompany an applicant attending a job interview; • short or long term financial assistance to disabled people who incur additional costs in travelling to and from work or during working hours because of their disability; • the cost of providing a Support Worker (SW) in the workplace and can also be used to pay for a SW driver to help the applicant get to and from work; • the additional costs of modifications to an employer's or self-employed person's premises or equipment, to enable them to employ or retain a disabled employee disability needs with specialised aids and equipment for employment.

Project Title	Adult Learning – Arbroath				
Organisation	The Learning Shop				
Main Contact Details	The Learning Shop at the Library Hill Terrace, Arbroath, DD11 1AH T: 01241 435625 E: CLDArbroath@angus.gov.uk W: www.thelearningshop.btck.co.uk				
Promotion					
Pipeline stages					
Funded period					
Target Group/s	Anyone aged 16+.				
Referral Sources & Process					
Delivery Location/s	Arbroath.				
Likely Progression Routes	SVQ.				
Start/finish period	On-going.				
Length of Programme	Learner led.				
Overall beneficiaries					
Programme Start dates	On going				
Programme Outline	Individuals can plan their own learning and staff can support individuals in the areas of employability through job clubs, literacy, ICT and adult guidance.				
	Monday	Tuesday	Wednesday	Thursday	Friday
am	10.00am-12 noon Work Club Help and support with job search	10.00am-12 noon Big Plus Drop-in Learning Help and support with writing and maths	10.00am-12 noon Poverty research drop-in Come along to help tackle poverty in Arbroath	10.00am-12 noon Work Club Help and support with job search	10.00am-12 noon Big Plus Drop-in Learning Help and support with writing and maths
pm	1.00-3.30pm Work Club Help and support with job search	1.00-3.00pm Access for All Help and support with computing skills <i>School term time only</i>			1.00-3.30pm Big Plus Drop-in Learning Help and support with writing and maths



Arbroath Library

**www.facebook.com/anguslibraries
Telephone: 01241 435605**

ANGUSalive – Arbroath Library Learning opportunities.

Sessions are run on demand, normally one morning or afternoon Monday – Friday. Library opens at 10.00am

HiPad Sessions	Beginner's course but more advanced users are welcome. Please ask at the library or email jason.anderson3@angusalive.scot .
Taster Sessions	Our taster sessions cover using a mouse and keyboard. The sessions are free. Please ask at the library or email jason.anderson3@angusalive.scot .
First Steps: Getting started with computers; Using the internet; Using Email; Word Processing–the basics.	Our First Steps courses cost £20 and are tutor led. Course materials are provided. Please ask at the library or email Jason. jason.anderson3@angusalive.scot .
European Computer Driving Licence (ECDL)	ECDL is the internationally recognised qualification for computer users. There are seven modules certificated by the British Computer Society. ILA funding can be used. Enrolment by appointment. Please ask at the library or email paula.fenwick@angusalive.scot .
CSCS (construction skills certification scheme)	ILA Funding can be used. Enrolment by appointment. Please ask at the library or email paula.fenwick@angusalive.scot .
Angus Digital Skills Academy (ADSA)	Help to develop computer skills for employability. Tuesday mornings 10am and Wednesday afternoons 1.30pm. Contact Mark Johnston on 01307 476004.



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European Computer Driving Licence (ECDL)	ECDL is the internationally recognised qualification for computer users. There are seven modules certificated by the British Computer Society. ILA funding can be used. Enrolment by appointment. Please ask at the library or email paula.fenwick@angusalive.scot .
CSCS (construction skills certification scheme)	ILA Funding can be used. Enrolment by appointment. Please ask at the library or email paula.fenwick@angusalive.scot .
Angus Digital Skills Academy (ADSA)	Help to develop computer skills for employability. Tuesday mornings 10am and Wednesday afternoons 1.30pm. Contact Mark Johnston on 01307 476004.

Project Title	Job Clubs
Organisation	Angus Council
Main Contact Details	Maggie Sherrit Montrose Road, Forfar, DD8 2HT T: 01307 473662 E: cldforfar@angus.gov.uk
Promotion	
Pipeline stages	<pre> graph LR A[Referred/Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/Retention] </pre>
Funded Operating period	
Target Group/s	16+ job seekers
Referral Sources & Process	Referral by direct contact with local worker. Brechin / Montrose - 01356 627460; Arbroath - 01241 438259 Forfar / Kirriemuir - 01307 473662; Carnoustie - 01241 803589
Delivery Location/s	The Learning Shop at Arbroath Library Montrose Library Carnoustie Library Brechin Community Campus Forfar Community Campus Montrose Road Centre, Forfar
Likely Progression Routes	Volunteering Employment
Start/finish period	Runs throughout the year.
Length of Programme	N/A (Drop-in open provision).
Overall beneficiaries	
Programme Start dates	Runs throughout the year.
Programme Outline	Support to job seekers in all aspects of employability including online job search, CV building, interview skills. Job Clubs also offer activities to help support and maintain good mental and physical wellbeing.

Project Title	Construction Skills Course (Opportunities for All)
Organisation	Angus Council
Main Contact Details	Lisa Gilfillan, Schools & Learning, Angus Council T: 07554 437087 E: LearningChoice@angus.gov.uk
Promotion	www.facebook.com/Opportunities-for-All-Angus-286120148445277
Pipeline stages	<pre> graph LR A[Referred/Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/Retention] </pre>
Funded Operating period	Until end March 2018.
Target Group/s	Young People aged 16-19 years* who are unemployed and seeking a career in the construction industry. (*For young people with additional support needs this may be extended up to age 24).
Referral Sources & Process	This is a construction skills course for young people who are referred by their keyworker or Main Contact through Opportunities for All. Referrals may also come from Job Centre Plus. Applicants must have the ability to undertake the requisite assessments and work experience. Informal interviews take place as part of the application process.
Delivery Location/s	Delivered in Hedzup's Forfar Centre with the practical elements being delivered at the Outdoor Centre in Glenesk.
Likely Progression Routes	This Construction Skills Course is generally attended as part of a young person's Activity Agreement and progression routes include Employability Fund Training, Sector Skills Academies, Community Jobs Fund Posts, Further Education, employment or volunteering opportunities.
Start/finish period	These are delivered on a needs led basis.
Length of Programme	12 weeks.
Overall beneficiaries	8-10 young people per programme.
Programme Start dates	Variable throughout the year.
Programme Outline	<p>This construction skills course provides a hands on experience that will cover things such as; Industry introduction, Site signs & communication, Risk assessment an PPE, *Manual Handling, Plant & machinery, Method statements, *Abrasive wheels safety, *Working at heights, *Fire Safety and Site visits. (*Industry recognised certification).</p> <p>Towards the end of the course the candidate will have the opportunity to be put forward for CSCS training and gain a CSCS card enabling them to seek employment in the construction industry.</p>

Project Title	Team Programme
Organisation	Prince's Trust
Main Contact Details	Marie Stewart, Course Leader T: 01241 43266 (direct line) or 01241 432600 (switchboard) M: 07738 886372 E: m.stewart@dundeeandangus.ac.uk
Promotion	
Pipeline stages	
Funded Operating period	Until end July 2018.
Target Group/s	*16-25 Young People who are unemployed but wish to be able to explore full-time employment or training. It provides the chance to polish essential life and employability skills whilst removing barriers and developing coping strategies.
Referral Sources & Process	Referrals should be made by contacting the course leader who will refer to the appropriate team leaders.
Delivery Location/s	Angus and Dundee.
Likely Progression Routes	Participants will be ready to move into paid employment or further full time training or learning extended work experience in a chosen vocational area is another option.
Start/finish period	Dundee – 28/8/17, 15/1/18, 30/4/18. Angus – 4/9/17, 22/1/18, 7/5/18.
Length of Programme	The programme is full time (5 days per week) over 12 weeks.
Overall beneficiaries	Learners, local employers and the community.
Programme Start dates	12-15 young people per team.
Programme Outline	The programme includes a one week residential activity involving a range of physical activities, undertaking a community based project, completing a work placement with a local employer, participating in a team challenge and organising and delivering a team presentation to employers, Prince's Trust stakeholders and senior staff and family members, during which they recount their experiences.

Project Title	Employability Fund Stage 2
Organisation	DEAP Ltd
Main Contact Details	Susan Clark 12 Keptie Street, Arbroath DD11 1RG T: 01241 877805 E: sclark@deap.co.uk
Promotion	All our services are detailed on our website www.deap.co.uk .
Pipeline stages	<pre> graph LR A[Referred/Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/Retention] </pre>
Funded Operating period	1 April 2017 – 31 March 2018.
Target Group/s	16-17 18+
Referral Sources & Process	Skills Development Scotland, Job Centre, Training Providers.
Delivery Location/s	12 Keptie Street, Arbroath and in the community across Angus.
Likely Progression Routes	Employment, Modern Apprenticeship, Further education or training.
Start/finish period	Programme operates on a roll on roll off basis.
Length of Programme	Up to a maximum of 13 week depending on needs.
Overall beneficiaries	16 – 17 year olds 18+
Programme Start dates	Roll on roll off from 1 April 2017 to 31 March 2018.
Programme Outline	<p>For unemployed individuals aged 16 + who wish to gain the skills, qualifications and experience necessary to secure employment. No formal qualifications required to take part. A full assessment interview will be completed prior to a start date being offered to ensure that this is the appropriate training opportunity for that individual.</p> <p>Stage 2 is for those with barriers and will improve their employability skills, personal development and when ready will be offered work experience. A progression to Stage 3 of the Employability Fund, further education, training, employment or Modern Apprenticeship is anticipated.</p> <p>Dependent on need, those at Stage 2 will have access to a variety of SQA/SCQF qualifications and other accredited training courses.</p> <p>Training is flexible and attendance will be between 15 and 30 hours per week. Depending on individual circumstances a young person may be eligible for a Young Person's Training Allowance of £55 per week and travel expenses.</p>

Project Title	Employability fund Stage 2 - ENABLE Works
Organisation	ENABLE Scotland
Main Contact Details	Keri Johnson – Employment Co-ordinator Arbroath Academy, Glenisla Drive, Arbroath, DD11 5JD E: Keri.johnson@enable.org.uk
Promotion	
Pipeline stages	
Funded Operating period	April 2017- March 2018.
Target Group/s	Predominantly we work with people with learning disabilities and or learning difficulties however we review each person's suitability for the programme based on their needs.
Referral Sources & Process	Skills development Scotland, Job Centre Plus and High schools.
Delivery Location/s	Angus wide.
Likely Progression Routes	Stage 2 to Stage 3, Employment, College or Stage 4 if relevant.
Start/finish period	Block sessions.
Length of Programme	9-13 weeks depending on the needs of the group.
Overall beneficiaries	
Programme Start dates	Dates can be confirmed via direct contact as it is variable.
Programme Outline	People will be supported to create a CV, attend mock interviews, understand the world of work, learn about personal presentation and how best to communicate effectively. During the programme they will be placed outwith the course to experience other forms of work and to investigate employment opportunities within their areas, whilst giving them the choice as to the area of work they may wish to do in the future. They will be supported to achieve either the SQA Personal Development Award at level 4 or the CWR.

Project Title	Employability Fund – Stage 3
Organisation	Rathbone Training
Main Contact Details	6 – 8 Staffa Place, Dundee, DD2 3SX T: 01382 828959 E: norma.taylor@rathboneuk.org W: www.rathboneuk.org
Promotion	
Pipeline stages	
Funded Operating period	2017 – 2018.
Target Group/s	16-17 18+
Referral Sources & Process	Call or email Rathbone. SDS referrals by telephone followed by encrypted e-mails. DWP referrals by telephone followed by forms in the post.
Delivery Location/s	Angus wide.
Likely Progression Routes	Full time employment, Further Education, Modern Apprenticeship, Stage 4 in the pipeline.
Start/finish period	April 2017 – March 2018.
Length of Programme	10 – 13 weeks.
Overall beneficiaries	A Training Allowance of £55 per week + travel depending on benefits.
Programme Start dates	On-going roll on roll off.
Programme Outline	<p>Job focused training. Work experience in the chosen occupational area such as; Retail, Warehousing, Garages, Hairdressing, Hospitality, Care, Childcare, and many other vocational areas. This will give the learner an insight into what the job involves and specific on the job training helping them to gain valuable skills and experience to enhance their employment opportunities.</p> <p>Employability provision: delivery of employability qualifications to equip the learners and give an insight into applications, job adverts and the importance of behaviour at work as well as health and safety legislation in relation to work.</p>

Project Title	Employability Fund – Stage 3
Organisation	DEAP Ltd
Main Contact Details	Susan Clark 12 Keptie Street, Arbroath DD11 1RG T: 01241 877805 E: sclark@deap.co.uk
Promotion	All our services are detailed on our website www.deap.co.uk .
Pipeline stages	
Funded Operating period	1 April 2017 – 31 March 2018
Target Group/s	16-17 18+
Referral Sources & Process	Skills Development Scotland, Job Centre, Training Providers.
Delivery Location/s	12 Keptie Street, Arbroath and in the community across Angus.
Likely Progression Routes	Employment, Modern Apprenticeship, Further education or training.
Start/finish period	Programme operates on a roll on roll off basis.
Length of Programme	Up to a maximum of 13 week depending on needs.
Overall beneficiaries	16 – 17 year olds 18+
Programme Start dates	Roll on roll off from 1 April 2017 to 31 March 2018.
Programme Outline	<p>Stage 3 will improve employability skills in preparation for the transition into work by gaining valuable work experience. It is expected that a person at this stage will progress into employment, Modern Apprenticeship, further education or training.</p> <p>Dependent on need, those at Stage 3 will have access to a variety of SQA/SCQF qualifications and other accredited training courses.</p> <p>Training is flexible and attendance will be between 15 and 30 hours per week.</p> <p>Depending on individual circumstances a young person may be eligible for a Young Person's Training Allowance of £55 per week and travel expenses.</p>

Project Title	Employability Fund Stage 4
Organisation	DEAP Ltd
Main Contact Details	Susan Clark 12 Keptie Street, Arbroath DD11 1RG T: 01241 877805 E: sclark@deap.co.uk
Promotion	All our services are detailed on our website www.deap.co.uk .
Pipeline stages	<pre> graph LR A[Referred/ Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/ Retention] </pre>
Funded Operating period	1 April 2017 – 31 March 2018.
Target Group/s	16-17 18+
Referral Sources & Process	Skills Development Scotland, Job Centre, Training Providers.
Delivery Location/s	12 Keptie Street, Arbroath and in the community across Angus.
Likely Progression Routes	Employment, Modern Apprenticeship, Further education or training.
Start/finish period	Programme operates on a roll on roll off basis.
Length of Programme	Up to a maximum of 13 week depending on needs.
Overall beneficiaries	16 – 17 year olds 18+
Programme Start dates	Roll on roll off from 1 April 2017 to 31 March 2017
Programme Outline	<p>Stage 4 will improve employability skills and the individual could be placed with an employer (from our large portfolio of local employers) who can provide job opportunities if the placement is successful. Progression at this stage will be into employment, Modern Apprenticeship, further education or training.</p> <p>Training is flexible and attendance will be between 15 and 30 hours per week.</p> <p>Depending on individual circumstances a young person may be eligible for a Young Person's Training Allowance of £55 per week and travel expenses.</p>

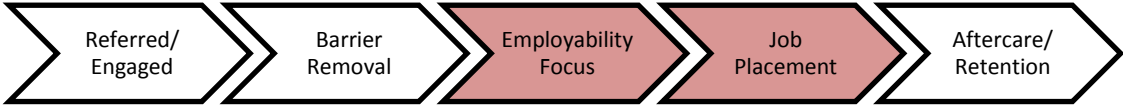
Project Title	Employability Fund – Stage 4
Organisation	Angus Council
Main Contact Details	Christina Dakers, Skills Officer, Economic Development Angus Council, 61 Marketgate, Arbroath, DD11 1AT T: 01241 438158 E: dakerscf@angus.gov.uk
Promotion	
Pipeline stages	
Funded Operating period	Until end March 2018.
Target Group/s	16 years upwards.
Referral Sources & Process	Main referral sources are SDS, JC+ Angus Council. All referred from these sources must be eligible for the programme according to SDS guidelines. Training plan to be completed.
Delivery Location/s	Angus wide.
Likely Progression Routes	Following completion of the action plan training and/or work experience to be sourced by the Skills Team. Assistance with travel/clothing/living expenses can be financed through Angus Council Personal Development Fund (Discretionary).
Start/finish period	Regularly throughout the year until contracted places filled.
Length of Programme	Dependent on individual needs.
Overall beneficiaries	Dependent on contract from SDS for 2017/18 – 14 places.
Programme Start dates	Throughout the year.
Programme Outline	Each individual must be referred onto the programme and fall into the eligibility criteria set by SDS – each individual requires differing needs and training is offered on this following the completion of an Action Plan. The Skills Adviser will access and organise any required training with other training organisations i.e. CSCS card through Angus Alive or with Petrofac if Oil & Gas training required. Some clients may only require short sharp assistance while others may require more in-depth assistance i.e. job search/completion of CV.

Project Title	Invest in Me
Organisation	DYW Dundee and Angus
Main Contact Details	Angela Vettraino T: 01382 443409 E: angela@dywda.co.uk
Promotion	http://dywda.co.uk
Pipeline stages	<pre> graph LR A[Referred/ Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/ Retention] </pre>
Funded Operating period	
Target Group/s	Senior phase secondary schools pupils across Angus.
Referral Sources & Process	
Delivery Location/s	Arbroath Campus, D&A College.
Likely Progression Routes	
Start/finish period	Academic year 2017/18, with view to continuing beyond that.
Length of Programme	Two half day workshops.
Overall beneficiaries	Pupils and businesses.
Programme Start dates	March 2017.
Programme Outline	Delivered with Bank of Scotland, Invest in Me consists of a series of workshops delivered over two separate days, covering employability skills, including teamwork, interpersonal skills, interview prep, mock interview and information on job searches and apprenticeships.

Project Title	Education - employer partnerships and engagement
Organisation	DYW Dundee and Angus
Main Contact Details	Angela Vettrano T: 01382 443409 E: angela@dywda.co.uk
Promotion	http://dywda.co.uk
Pipeline stages	<pre> graph LR A[Referred/Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/Retention] </pre>
Funded Operating period	Until June 2019
Target Group/s	School and college students across Dundee and Angus.
Referral Sources & Process	
Delivery Location/s	Various.
Likely Progression Routes	
Start/finish period	Various.
Length of Programme	Various.
Overall beneficiaries	Young people, businesses, and educators.
Programme Start dates	Various.
Programme Outline	Developing the Young Workforce Dundee and Angus work to connect employers with education, and facilitate a broad range of activity including workplace visits, curriculum input, careers talks, employability support and project based learning. This aims to widen the career horizons of young people, promote industries in line with local labour market information and develop work-related skills and knowledge in young people.

Project Title	Work Experience
Organisation	Department for Work and Pensions
Main Contact Details	Tracy Scullion & Vicky McLaren Jobcentre Plus, 2 Chalmers Street, Arbroath, DD11 1PP E: angus.eandpteam@dwp.gsi.gov.uk W: www.gov.uk
Promotion	
Pipeline stages	
Funded Operating period	Ongoing.
Target Group/s	Any age group claiming Jobseeker's Allowance, Universal Credit and Employment & Support Allowance (WRAG) claimants aged 18-24. Lone Parents aged 18 – 24 entitled to Income Support whose youngest child is aged 4.
Referral Sources & Process	Interested customers should speak with their Work Coach at their local office to discuss what is currently available. The Employer & Partnership Team will source relevant placements with local employers. Support provided with travel expenses.
Delivery Location/s	Arbroath, Montrose and Forfar Jobcentre Plus.
Likely Progression Routes	Employment, Further Education, Community Jobs Scotland posts, Sector Based work academies.
Start/finish period	Ongoing.
Length of Programme	2 to 8 weeks.
Overall beneficiaries	Claimants and employers.
Programme Start dates	Rolling basis.
Programme Outline	Work Experience placements provide the opportunity for unemployed people to gain work skills and experience with employers in the local labour market. Work Experience opportunities are voluntary and are designed to help claimants gain experience that will enhance their CV. Employers act as Mentors to equip claimants with basic employability skills including communications, team working, confidence and motivation building. The employer will also act as a reference. Opportunities are flexible and can last from 2 to 8 weeks (or 12 if linked to an Apprenticeship). Hours will reflect that of a full working week and be between 25-30 hours. For ESA(WRAG) claimants aged 18-24, there is a minimum 10hrs per week attendance requirement.

Project Title	Sector Based Work Academies
Organisation	Department for Work and Pensions
Main Contact Details	Tracy Scullion & Vicky McLaren Jobcentre Plus, 2 Chalmers Street, Arbroath, DD11 1PP E: angus.eandpteam@dwp.gsi.gov.uk W: www.gov.uk
Promotion	Courses will be promoted in customer newsletters, Twitter and DWP Alerts.
Pipeline stages	
Funded Operating period	Ongoing.
Target Group/s	Any age group claiming Jobseeker's Allowance, Universal Credit or Employment & Support Allowance (WRAG) claimants from day 1 of their claim. Lone Parents aged 18 – 24 who are entitled to income support solely on this basis whose youngest child is aged 4.
Referral Sources & Process	Courses are delivered in partnership with local training providers and employers throughout the year. These are based on demand, local labour market needs and skills gaps identified. Interested candidates should approach their Work Coach to discuss what is available.
Delivery Location/s	Arbroath, Montrose and Forfar Jobcentre Plus.
Likely Progression Routes	Employment, Community Jobs Scotland posts, Further Education, Work experience.
Start/finish period	Ongoing throughout the year.
Length of Programme	6 weeks maximum.
Overall beneficiaries	Claimants, employers, training providers
Programme Start dates	Academies are delivered throughout the year.
Programme Outline	Employers will be at the heart of every sector based work academy and courses will focus on a particular sector that is currently recruiting. Courses consist of Pre-Employability Training, Work Experience placements and a guaranteed Job Interview. Customers are supported with travel expenses.

Project Title	Work Trial
Organisation	Department for Work and Pensions
Main Contact Details	Tracy Scullion & Vicky McLaren Jobcentre Plus, 2 Chalmers Street, Arbroath, DD11 1PP E: angus.eandpteam@dwp.gsi.gov.uk W: www.gov.uk
Promotion	Opportunities will be promoted through Twitter, DWP Alerts, newsletters, notice boards and through face to face communication with Work Coaches.
Pipeline stages	
Funded Operating period	Ongoing.
Target Group/s	<p>Jobseeker's Allowance claimants aged 18 plus who have been in continuous receipt of benefit for 26 weeks. Early access can be given at the discretion of a Work Coach.</p> <p>Jobseeker's Allowance claimants, from day 1 of their claim, if they have a Health condition, disability or are in a vulnerable group.</p> <p>Day 1 access to: Income Support, Employment and Support Allowance, Incapacity Benefit, Severe Disability Allowance, Carer's Allowance, Bereavement Benefit, Pension Credit</p>
Referral Sources & Process	Interested customers should speak with their Work Coach to check eligibility. A Work Trial can be offered if an employer has an actual vacancy to fill, the vacancy is for 16 hours or more per week and is expected to last for 13 weeks. A Work Trial agreement will be signed by the employer and DWP prior to the customer starting.
Delivery Location/s	Arbroath, Montrose and Forfar Jobcentre Plus.
Likely Progression Routes	Employment.
Start/finish period	Ongoing.
Length of Programme	The trial period will be a few days. This can then be reviewed and, if all parties are in agreement, extended on an incremental basis.
Overall beneficiaries	Claimants and employers.
Programme Start dates	Rolling basis.
Programme Outline	A Work Trial provides the claimant with an opportunity to prove themselves to an employer over a period of time rather than just relying on a short interview. It gives the claimant time to decide if the type of work, hours, employer etc. is right for them. Participation is entirely voluntary and support will be provided for travel expenses.

Project Title	New Enterprise Allowance
Organisation	Department for Work and Pensions
Main Contact Details	Tracy Scullion & Vicky McLaren Jobcentre Plus, 2 Chalmers Street, Arbroath, DD11 1PP E: angus.eandpteam@dwp.gsi.gov.uk W: www.gov.uk
Promotion	
Pipeline stages	<pre> graph LR A[Referred/Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/Retention] </pre>
Funded Operating period	
Target Group/s	The following unemployed people, aged over 18 are eligible: Jobseeker's Allowance (JSA) claimants from day 1 of their claim; Lone parents (LP) claiming Income Support (IS) on the grounds of being a LP from day 1 of their claim; All Employment and Support Allowance claimants in: the Work Related Activity Group (ESA WRAG); the Support Group and in the ESA assessment phase Dependent partners of people claiming JSA and ESA benefits
Referral Sources & Process	Claimants who are interested in and eligible for NEA should speak to a work coach. Interested claimants are referred to an interview with mentoring provider organisations who carry out an initial assessment. A business plan is produced and subject to approval. Those with an approved business plan have access to a weekly allowance, of £65 for the first 13 weeks of trading and £33 for the subsequent 13 weeks of trading which is administered by Jobcentre Plus.
Delivery Location/s	Arbroath, Montrose and Forfar Jobcentre Plus.
Likely Progression Routes	Employment.
Start/finish period	Rolling basis.
Length of Programme	26 weeks.
Overall beneficiaries	Claimant.
Programme Start dates	Rolling.
Programme Outline	New Enterprise Allowance is aimed at helping unemployed people start their own business. Mentoring support is provided to ensure business ideas are realistic and claimants have the best chance of success.

Project Title	Angus Digital Skills Academy
Organisation	Angus Council
Main Contact Details	Maggie Sherrit Montrose Road, Forfar, DD8 2HT T: 01307 473662 E: cldforfar@angus.gov.uk
Promotion	
Pipeline stages	<pre> graph LR A[Referred/ Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/ Retention] </pre>
Funded Operating period	N/A
Target Group/s	Anyone, of any age, that is in receipt of benefits
Referral Sources & Process	Referral form should be submitted via ADSA@angus.gsx.gov.uk Referrals should first be discussed with the local Communities Officer: Brechin 01356 627460 Forfar 01307 473662 Arbroath 01241 438259
Delivery Location/s	Currently Arbroath, Brechin and Forfar.
Likely Progression Routes	Further Education Volunteering Employment
Start/finish period	Variable throughout the year. Check with local contact.
Length of Programme	Two sessions per week, for four weeks.
Overall beneficiaries	Anyone in receipt of benefits.
Programme Start dates	Variable throughout the year. Check with local contact.
Programme Outline	Angus Digital Skills Academy is a 4 week (8 session) basic IT course for anyone in receipt of benefits. Learners can achieve SQA ICT qualifications at level 2, 3 and 4.

Project Title	Modern Apprenticeships (Business Administration)
Organisation	Angus Council
Main Contact Details	Christina Dakers, Skills Officer 61 Marketgate, Arbroath DD11 1AT T: 01241 438158 E: dakerscf@angus.gov.uk
Promotion	
Pipeline stages	<pre> graph LR A[Referred/ Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/ Retention] </pre>
Funded Operating period	01/04/17 – 31/03/18.
Target Group/s	16 to 24 years.
Referral Sources & Process	Modern Apprenticeship programme aimed at young people close to the labour market. Recruitment takes place either by private employer or Angus Council. 1 year contract offered to gain real work experience as well as recognised Scottish Vocational Qualification.
Delivery Location/s	Angus wide.
Likely Progression Routes	Full/part time employment.
Start/finish period	Regularly throughout the year until contracted places filled.
Length of Programme	1 year.
Overall beneficiaries	Dependent on contract from SDS for 2017/18 – 20 places.
Programme Start dates	Throughout the year.
Programme Outline	<p>The Modern Apprentice (MA) will gain a wide range of practical work experience and will have their own work responsibilities. While on the programme they will also be able to access any other courses that Angus Council provide. (e-learning) this will also be the case if the young person is working within private industry.</p> <p>In addition to the above all MA's will be working toward either a level 2 or 3 SVQ in Business Administration. Delivery of the qualification will be carried out in the work place. Work hours will be dependent on the employer and their working conditions. Within Angus Council unless previously agreed the hours will be 36 ¼.</p>

Project Title	Venture into Hospitality/ Customer Service
Organisation	Triage Central Limited
Main Contact Details	Sharon Smith Suite W, Orchard Mill, John Street West, Arbroath, DD1 1XA T: 01786 451513 E: opp2train@trriagecentral.co.uk or sharons@trriagecentral.co.uk www.trriagecentral.co.uk
Promotion	
Pipeline stages	<pre> graph LR A[Referred/ Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/ Retention] </pre>
Funded Operating period	1 April 2017 – 31 March 2018.
Target Group/s	18 + who are not in employment, further education or further training and not attending the Work Programme.
Referral Sources & Process	Schools, Skills Development Scotland, Jobcentre Plus, or other agencies via main contacts of self-referrals via: opp2train@trriagecentral.co.uk.
Delivery Location/s	Arbroath.
Likely Progression Routes	All stages progression could include Further Education & Training, Sustained Employment, or Modern Apprenticeship.
Start/finish period	Block courses scheduled throughout the year.
Length of Programme	9 weeks and 1 day.
Overall beneficiaries	All referrals assessed as eligible and appropriate for the course stage they are referred to.
Programme Start dates	Block courses scheduled throughout the year.
Programme Outline	<p>The courses both provide a mix of work experience and SQA accredited qualifications in Employability; Core Skills, Communication with an additional BIIAB qualification dependant on the course selected.</p> <p>These include: Venture into Customer Services includes a BIIAB Award in Customer Services. Venture into Hospitality includes a BIIAB Introduction into the Hospitality Industry also incorporating Food Safety & Catering and Health & Safety in the Workplace.</p> <p>Our training is further supplemented with other internal training relevant to the individual's needs including confidence building and self-esteem; goal setting; interview preparation; mock interviews and many more.</p>

Project Title	Apprenticeship Ambassadors
Organisation	DYW Dundee and Angus
Main Contact Details	Angela Vettrano T: 01382 443409 E: angela@dywda.co.uk
Promotion	
Pipeline stages	<pre> graph LR A[Referred/Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/Retention] </pre>
Funded Operating period	N/A
Target Group/s	S3 secondary schools pupils, piloting in Webster's and Arbroath High schools in academic year 2017/18 with a view to offering across the region in 2018/19.
Referral Sources & Process	http://dywda.co.uk/apprentice-ambassador-programme/
Delivery Location/s	In schools.
Likely Progression Routes	
Start/finish period	Academic year 17/18 pilot, with view to continuing beyond that.
Length of Programme	
Overall beneficiaries	Pupils, apprentices (CPD), and businesses.
Programme Start dates	November 2017.
Programme Outline	Young people on Foundation, Graduate and Modern apprentices will go into schools to talk about their experiences with S3 pupils, to raise awareness of the apprenticeship routes

Project Title	Community Jobs Scotland
Organisation	Community Jobs Scotland
Main Contact Details	Scottish Council for Voluntary Organisations Mansfield Traquair Centre, 15 Mansfield Place, Edinburgh, EH3 6BB T: 0131 474 8000 W: www.scvo.org.uk
Promotion	
Pipeline stages	<pre> graph LR A[Referred/Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/Retention] </pre>
Funded Operating period	
Target Group/s	Vulnerable unemployed 16 to 29 year olds, including carers, early service leavers (armed forces), care experienced, disabled and young people with convictions who are not on the Work Programme, Work Choice, Specialist Employment Support, Work First Scotland or Work Able Scotland. 16 to 19 year olds who are currently participating on an Activity Agreement.
Referral Sources & Process	Current vacancies available at SCVO website http://jobs.scvo.org.uk/ . Referrals can be made by Jobcentre Plus, Skills Development Scotland or a Work Choice adviser. Eligibility form and application form to be completed.
Delivery Location/s	Scotland wide.
Likely Progression Routes	Employment.
Start/finish period	Ongoing.
Length of Programme	26 - 78 weeks.
Overall beneficiaries	Claimant and employer.
Programme Start dates	Rolling.
Programme Outline	Community Jobs Scotland (CJS) creates work opportunities for young unemployed people within third sector organisations throughout Scotland. CJS is targeted at more vulnerable young people and in particular, is focused on groups of young people who are more disadvantaged in the labour market.

Project Title	Shared Apprentice Programme
Organisation	Shared Apprentice Ltd
Main Contact Details	Angus Council, Economic Development T: 01241 438153 W: www.sharedapprentice.org
Promotion	Partner organisations; direct with client; twitter; LinkedIn; website
Pipeline stages	<pre> graph LR A[Referred/ Engaged] --> B[Barrier Removal] B --> C[Employability Focus] C --> D[Job Placement] D --> E[Aftercare/ Retention] </pre>
Funded Operating period	Ongoing.
Target Group/s	16-19 year olds seeking employment in the construction sector.
Referral Sources & Process	Referrals can come through partners and direct from clients. Applications from those who have completed the Introduction to construction course are particularly welcomed.
Delivery Location/s	Angus and Dundee.
Likely Progression Routes	Employment from day 1.
Start/finish period	Recruitment takes place yearly in time for college commencing in August/September.
Length of Programme	4 years depending on qualification.
Overall beneficiaries	16-19 year olds.
Programme Start dates	September.
Programme Outline	SAL recruits apprentices to work in the areas of joinery, bricklaying, painting and decorating; roofing; civil engineering; and electrical. Each apprentice is employed by SAL but completes their apprenticeship by spending time with a number of local employers.