

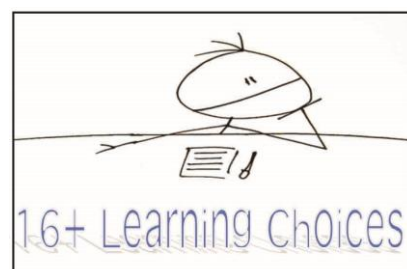
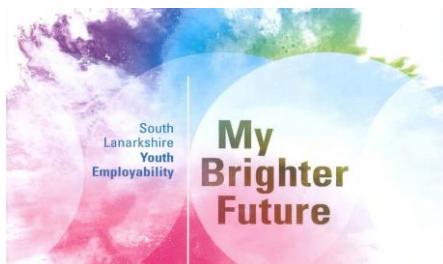
South Lanarkshire Opportunities for All

Youth Employment Activity Plan

'YEAP'

Provision of services for young people 16+

Apr - Jun 2018



INTRODUCTION

The South Lanarkshire Youth Employment Activity Plan (YEAP) has been developed in response to national guidance on the 'Opportunities for All' (OfA) initiative.

The YEAP for South Lanarkshire profiles a range of local opportunities for Young People against a 5 stage employability pipeline. The focus of provision is on 16+ post school opportunities however there are a number of services that are targeted at a younger age of 14+.

The aim of the Youth Employment activity Plan is to help all our young people fulfil their potential by developing the essential skills they require for life, learning and work.

The South Lanarkshire YEAP is a working live document and will be updated, monitored and evaluated on a regular basis.

The description of each stage is as follows:

STAGE 1

REFERRAL & ENGAGEMENT

Early identification and engagement with young people including outreach activity

STAGE 2

BARRIER REMOVAL

In-depth support to address issues and overcome specific barriers to employment

STAGE 3

VOCATIONAL ACTIVITY

Assisting young people to develop the knowledge & skills they will need to compete in the labour market.

STAGE 4

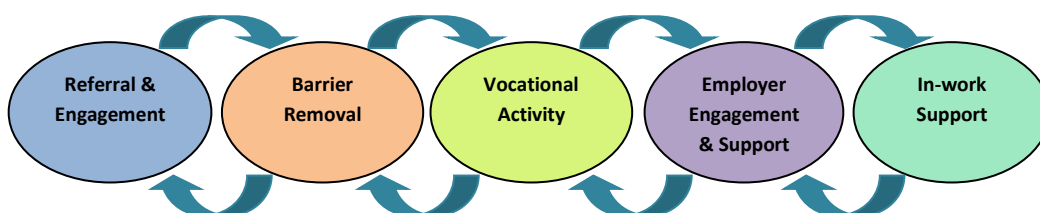
EMPLOYER ENGAGEMENT & SUPPORT

Employer Engagement activity matching job ready young people to opportunities in the labour market

STAGE 5

REFERRAL & ENGAGEMENT

Supporting young people to sustain the positive destination they have achieved



SOUTH LANARKSHIRE YOUTH EMPLOYABILITY ACTIVITY PLAN

Opportunities for All 'Quick Guide'

Stage 1

Stage 2

Stage 3

Stage 4

Stage 5

PROGRAMME / PROVIDER

Enable 16-24

Rathbone 16+

Aspire 15-19 (<25 for Care experienced)

Chance to Change 16-29

The Prince's Trust 16-29

The Inclusiveness Project 16+

Grass Routes 16-19

Sportworx / Danceworx 14-19

Work it Out 18-24

Rebuilding 16+

South Lanarkshire
College 16+

Street League 16-19

New College Lanarkshire 16+

Community Jobs
Scotland 16-29

YEi – South Lanarkshire Jobs Fund 16-29

Employability Fund – Various providers 16+

Stage 1

Stage 2

Stage 3

Stage 4

Stage 5

PROJECT/PROGRAMME DESCRIPTION

Enable Scotland – Third Sector Challenge Fund

Customised programme supporting post-school young people with ASN to achieve further progression.

The programme will focus on those young people with ASN who have not engaged with pipeline provision.

Support will initially be 1:1 with development to group work. Support can be given for up to one year.

Our Stage 1 activity will include; Comprehensive Initial assessment and baseline. ; Action plans developed to identify and support personal development goals; Hub workshops to develop communication, social interaction and employability skills; Signposting, guidance and support towards a range of positive destinations including NTP Employability Fund Projects, College, Training or Employment.

AGE RANGE

16-24

NUMBERS

No restrictions

AREA COVERED

South Lanarkshire
Wide

DURATION

UP TO 1 YEAR

CONTACT DETAILS & REFERRAL PROCESS

Marie McNeilage, Enable Scotland, Inspire House, Renshaw Place, Eurocentral, ML1 4UF
Email: Marie.McNeilage@enable.org.uk Tel: 01698 737 000

Stage 1

Stage 2

Stage 3

Stage 4

Stage 5

PROJECT/PROGRAMME DESCRIPTION

Rathbone – Third Sector Challenge Fund

Rathbone offer a Stage 1 Training & Support Programme in Lanarkshire. The programme is extremely focussed, with a 1 – 6 month intervention, dependent on barriers and progress.

In this programme we will work with clients who experience barriers to achieve milestones towards employment, further training and further education.

What are we offering?

- One to one support in addressing barriers and establishing skills Set targets and address how to meet them
- We offer confidence building techniques and resilience training as well as presentation strategies
- Travel expenses are paid and those who are claiming benefits may continue to do so

We can accept referrals from Skills Development Scotland, Job Centre Plus, Activity Agreement Officers, Charities, other Training Providers and Schools.

AGE RANGE

16+

NUMBERS

Not specified

AREA COVERED

South Lanarkshire
Wide

DURATION

Up to 6 months

CONTACT DETAILS & REFERRAL PROCESS

Jackie Steven, Princes Gate, 60 Castle Street, Hamilton Email: Jackie.steven@rathboneuk.org Tel: 01698 252326

Stage 1

Stage 2

Stage 3

Stage 4

Stage 5

PROJECT/PROGRAMME DESCRIPTION**Aspire**

Through the provision of a dedicated Aspire Vocational Development Worker, the programme will support young people at risk of not entering a positive destination during their last six months of school.

Aspire also works with young people who have left school and are currently not in a positive destination up to the age of 18. This is extended to the age of 25 for those that are care experienced.

This support will be part of the Pathway planning process in place for all young people leaving school. Aspire is a bespoke programme, designed to meet the young person's needs which may include, work experience, employability skills, volunteering and health and wellbeing interventions to sustain a positive destination.

AGE RANGE

15-18 (Care experienced to 25)

NUMBERS

Not Specified

AREA COVERED

South Lanarkshire Wide

DURATION

Not Specified

CONTACT DETAILS & REFERRAL PROCESS

In the first instance contact: Aspire on 0141 584 2911

Email: gw17aspireteam@glow.sch.uk

Stage 1

Stage 2

Stage 3

Stage 4

Stage 5

PROJECT/PROGRAMME DESCRIPTION**Chance 2 Change**

Chance 2 Change provides 1 to 1 bespoke support to individuals who need support to improve their health and wellbeing and overcome the barriers that are holding them back in life. They will normally be furthest removed from the labour market.

It uses Volunteer mentors to assist individuals to navigate through services on their journey towards a better life, providing encouragement, advocacy, advice and support. Participants are able to work at their own pace, gaining confidence and boosting self esteem through PX2 and Steps to Excellence training, completing certificated training and experiencing work trials, placements and volunteering opportunities with the aim of helping them achieve the goals and targets they will have set in their individual action plans.

AGE RANGE

16-29

NUMBERS

unspecified

AREA COVERED

South Lanarkshire Wide

DURATION

12 months approximately

CONTACT DETAILS & REFERRAL PROCESS

Ian McLaughlan Employability Officer Tel: 01698 300390, Email: chance2change@valsan.org.uk

Stage 1

Stage 2

Stage 3

Stage 4

Stage 5

PROJECT/PROGRAMME DESCRIPTION**The Prince's Trust**

The Prince's Trust supports young people who are unemployed or struggling at school. Targeting young people who are in or leaving care, offenders / ex- offenders, disabled, single parents and asylum seekers or refugees. Additionally, we focus on those with mental health needs, offending behaviour, homelessness, drug and alcohol misuse and educational underachievers who have left compulsory education with fewer than 5 National 5s (or equivalent).

Programmes on offer:

Fairbridge (Stage 1)

Get Started (Stage 1/2)

Achieve (S3 – Stage 1/2) (S4 – Stage 3/4)

Enterprise (stage 4) Get Into (stage 4)

Development Awards

AGE RANGE

13-30

NUMBERS

Not specified

AREA COVEREDSouth Lanarkshire
Wide**DURATION**

Various

CONTACT DETAILS & REFERRAL PROCESS

All referrals go to: the Outreach Department, Tel: 0800 842 842 (or) Text 'Call me' to 07983 385418
<https://www.princes-trust.org.uk/help-for-young-people/referring-young-people/refer-now>

Stage 1

Stage 2

Stage 3

Stage 4

Stage 5

PROJECT/PROGRAMME DESCRIPTION**The Inclusiveness Project**

The Inclusiveness Project at South Lanarkshire College offers FREE vocational training courses to unemployed, South Lanarkshire residents who are looking to move into employment.

Our courses are part time, run over 3 days per week therefore they do not affect benefits, (please check with JCP before applying). Our courses include

Gateway to Social Care- which is an 8 week course consisting of 3 days per week in College for 5 weeks then 3 weeks work placement usually within Care home.

Business Administration- which consists of various Admin and IT units such as Spreadsheet, Word Processing, Databases, Financial transactions, Customer Care and other topics to reflect employers' needs.

AGE RANGE

16+

NUMBERS

No restrictions

AREA COVEREDSouth Lanarkshire
Wide**DURATION**

Not Specified

CONTACT DETAILS & REFERRAL PROCESS

Sharon Boyle, Project Co-ordinator, South Lanarkshire College, College Way
East Kilbride, G75 0NE Tel: 01355 807 677, Email: TheInclusivenessProject@slc.ac.uk

Stage 1

Stage 2

Stage 3

Stage 4

Stage 5

PROJECT/PROGRAMME DESCRIPTION**Grass Routes**

Grass Routes is a personal development programme for young people using horticulture as a tool to engage, motivate and provide industry recognised qualifications and practical experiences.

Grass Routes takes a youth work approach and runs 2 stages of programme:

Core Programme - runs annually in 2 blocks of 13 weeks between February and September.

Young people attend 2 days per week as they work through the Certificate in Practical Horticulture which provides skills in seed sowing, cuttings, potting, plant establishment, feeding and watering, pruning and training, and soil cultivation. Participants also undertake First Aid at Work training, and manual handling.

Note: can take on referrals at 15 as long as they are 16 by end of Core Programme in September)

AGE RANGE

16-19 (see note above)

NUMBERS

Not specified

AREA COVERED

South Lanarkshire
Wide

DURATION

13 weeks

CONTACT DETAILS & REFERRAL PROCESS

Brian Macleod, Youth Learning Services, Summerlee House, Summerlee Road, Larkhall, ML9 2UH
Tel: 01698 552124

Stage 1

Stage 2

Stage 3

Stage 4

Stage 5

PROJECT/PROGRAMME DESCRIPTION**Sportworx / Danceworx**

Sportworx and Danceworx is a South Lanarkshire programme which provides young people with opportunities and skills to use sports/dance coaching to build confidence and raise aspirations.

Participants gain nationally recognised qualifications and real life practical experience whilst being mentored by experienced youth workers and sport/dance coaches.

It is a unique opportunity for young people to develop their coaching skills, confidence and experiences while progressing towards further education, employment and sustained volunteering in their community.

AGE RANGE

14-19
(Care experienced young)

NUMBERS

Not Specified

AREA COVERED

South Lanarkshire
Wide

DURATION

13 weeks

CONTACT DETAILS & REFERRAL PROCESS

Laurie Easton, Youth Learning Services, Tel: 01698 552129, email: laurie.easton@yls.org.uk

Stage 1

Stage 2

Stage 3

Stage 4

Stage 5

PROJECT/PROGRAMME DESCRIPTION

Work it Out

Work It Out provides young people with significant additional support needs (ASN) to make the transition from high school into employment, further education or training.

It also offers a specialist intervention programme for young people on the autistic spectrum, allowing a seamless and fully prepared transition from the final year at school to employment, education and training opportunities.

Other programmes include:

Project SEARCH- Offers interns the opportunity for work-based learning and education via on the job training through a series of work placements in a host employer organisation

E2E- is a programme designed to offer a modern syllabus of practical and meaningful employability preparation for young people to successfully transition from school to work or post-school education.

The Coalyard- 2 year Employability Project, The course is based within the Coalyard Tearoom and Laundry in Larkhall

AGE RANGE

18-24

NUMBERS

40 candidates per academic year

AREA COVERED

South Lanarkshire
Wide

DURATION

12-24 months

CONTACT DETAILS & REFERRAL PROCESS

Gordon McHugh, Supported Employment Team Leader, Tel: 01698 889902

Gordon.McHugh@southlanarkshire.gov.uk

Stage 1

Stage 2

Stage 3

Stage 4

Stage 5

PROJECT/PROGRAMME DESCRIPTION

Rebuilding

Rebuilding is a customised, demand-led training project designed to support suitable South Lanarkshire residents to secure, sustain and make progress in employment in the construction sector.

AGE RANGE

16+

NUMBERS

Not Specified

AREA COVERED

South Lanarkshire
Wide

DURATION

No specified
duration

CONTACT DETAILS & REFERRAL PROCESS

Susan Fairley, Email: fairleys@rtws.org or Sam McMahon Email: smcmahon@rtws.org Tel:0141 6460500

Stage 1

Stage 2

Stage 3

Stage 4

Stage 5

PROJECT/PROGRAMME DESCRIPTION**South Lanarkshire College- Further Education Courses**

South Lanarkshire College offers a range of Further Education and Higher Education programmes, full and part-time in a variety of growth sectors.

For further information on our courses, drop into the Student Advice Centre at the College in East Kilbride where we have professional and dedicated staff ready to help.

In order to give our students the best chance to succeed in their studies, the College offers learning development support, mindfulness sessions, counselling and guidance services, including career guidance.

Visits of the College facilities can be organised for specific groups.

For further details on our courses and services please check the website: www.slc.ac.uk

AGE RANGE

16+

NUMBERS

Not specified

AREA COVEREDSouth Lanarkshire
Wide**DURATION**

Various

CONTACT DETAILS & REFERRAL PROCESS

You can contact by Tel: 01355270750 or by Email: admissions@slc.ac.uk.

Stage 1

Stage 2

Stage 3

Stage 4

Stage 5

PROJECT/PROGRAMME DESCRIPTION**Street League**

Street League is the UK's leading sport for employment charity. At the Street League Academy you play sport everyday and learn the key skills to move into work.

Street League Academy details:

- Mon – Thurs 9:00-13:00
- 8 weeks
- Travel paid
- Nike top given to each participant.
- Employability & Personal Development workshops
- Football/Fitness activity throughout
- Emphasis on moving into work.
- Intakes for this programme are May – Aug – Oct - Jan

AGE RANGE

16+

NUMBERS

Not specified

AREA COVEREDSouth Lanarkshire
Wide**DURATION**

8 weeks

CONTACT DETAILS & REFERRAL PROCESS

Referrals to Craig Dallas Tel: 07584 504 975, craig.dallas@streetleague.co.uk

Stage 1

Stage 2

Stage 3

Stage 4

Stage 5

PROJECT/PROGRAMME DESCRIPTION

New College Lanarkshire- Further Education Courses

The College offers a range of Further Education and Higher Education programmes, full and part-time in a variety of growth sectors. The college operates from existing campuses in Coatbridge, Cumbernauld, Kirkintilloch, Hamilton and Motherwell, with links to community learning centres across the region.

Prince's Trust Team programmes will restart in 2018 with delivery from the main campuses in Motherwell, Coatbridge and Cumbernauld.

The college are also involved in partnerships with a range of school and commercial partners and offer Foundation and Modern Apprenticeships.

All college activity is noted on the college website: www.nclanarkshire.ac.uk New January courses are now listed at the following link: <http://www.nclanarkshire.ac.uk/courses#CourseCategories>

AGE RANGE

16+

NUMBERS

Not specified

AREA COVERED

South Lanarkshire
Wide

DURATION

Various

CONTACT DETAILS & REFERRAL PROCESS

New College Lanarkshire, Motherwell Campus, 1 Enterprise Way, Motherwell, ML1 2TX
Direct Dial: 01698 232686

Stage 1

Stage 2

Stage 3

Stage 4

Stage 5

PROJECT/PROGRAMME DESCRIPTION

Community Jobs Scotland

CJS targets more disadvantaged in the labour market young people with a focus on disabled, carers, care experienced, early service leavers and young people with convictions.

The key purpose of Community Jobs Scotland is to support young people into sustainable employment through providing meaningful paid work experience in the third sector.

All opportunities offer a minimum of 25 hours of paid work each week; pay at least £5.60 per hour, although offering more hours and/or a higher wage rate is encouraged. We are encouraging employers to pay the Living Wage where possible.

CJS jobs are created in range of job sectors including leisure/tourism, conservation, sports, youthwork, warehousing, social care etc

AGE RANGE

16-29

NUMBERS

Not specified

AREA COVERED

South Lanarkshire
Wide

DURATION

Minimum 52 weeks

CONTACT DETAILS & REFERRAL PROCESS

Email: communityjobsscotland@scvo.org.uk or Tel: 0141 559 5026

Stage 1

Stage 4

Stage 4

Stage 4

Stage 5

PROJECT/PROGRAMME DESCRIPTION

YEi – South Lanarkshire Jobs Fund

YEi is an end to end service providing young people with support and training to access, succeed and sustain employment opportunities.

This service will offer three key elements of service delivery:

1. Pre – Recruitment Industry Training- flexible ‘Roll-on-Roll-off’ Programme, employer led industry training will be delivered to meet the needs of a wide range of sectors and job roles.
2. Employer Recruitment Incentive- Job Brokerage and Employer Engagement support, designed to create capacity with local employers to facilitate the creation of Wage Subsidy Positions.
3. Second Chance ILM Programme- Flexible and responsive programme that will target the hardest to reach and most vulnerable clients, supporting them into sustainable employment. This will involve a pre-recruitment programme, SVQ Qualification and ILM Wage Subsidy within a supported work environment.

AGE RANGE

16-29

NUMBERS

TBC

AREA COVERED

South Lanarkshire
Wide

DURATION

Up to 12 months

CONTACT DETAILS & REFERRAL PROCESS

Sandra Cuthbertson- South Lanarkshire Council- Sandra.Cuthbertson@southlanarkshire.gov.uk Tel: 01698 45452003

SDS & DWP PROGRAMMES

The following document provides information and links to National Employability Services and Programmes offered by Skills Development Scotland 'SDS' and the Department of Working Pensions 'DWP'. These interventions are mapped to the employability pipeline to demonstrate the stages each service targets support.



SDS DWP products

Please find embedded the latest SDS E-bulletin publication for South Lanarkshire that provides up to date information on Employability Fund provision and other useful partnership information.



SDS Weekly
Bulletin 25 06 18