



East Ayrshire  
Youth Employment Activity Plan  
Rev. August 2018

## The Employability Pipeline

Most organisations in Scotland recognise the Strategic Skills Pipeline model, which has been developed as a framework to support the effective delivery of employability services. The information below is to raise awareness with Navigators of what the employability pipeline is as well as the range of different employability services that are available at a local level.

The East Ayrshire Works Partnership includes key partners in East Ayrshire who provide employability and training services. Partners from the public, third and private sectors are working together to maximise outcomes and impact from the support they deliver to residents of East Ayrshire. [The East Ayrshire Works website](#) offers regularly updated information on training provision and employment opportunities in East Ayrshire.

A range of training and activities are delivered and are recorded within the East Ayrshire Strategic Skills Pipeline. The pipeline model, which is used nationally, has 5 stages:

Stage 1	Stage 2	Stage 3	Stage 4	Stage 5
<b>Referral/Engagement</b>	<b>Barrier removal</b>	<b>Vocational Activity</b>	<b>Employer engagement and matching</b>	<b>In Work Aftercare</b>
<b>NOT JOB READY</b>	<b>NOT JOB READY</b>	<b>JOB READY</b>	<b>JOB READY</b>	<b>JOB READY</b>
<b>Actions</b>	<b>Actions</b>	<b>Actions</b>	<b>Actions</b>	<b>Actions</b>
<p>Early engagement activity.</p> <p>Register or refer people onto the employability pipeline</p> <p>Initial Needs Assessment</p> <p>Development of an Action Plan</p>	<p>Barrier removal and building confidence activities.</p> <p>Deliver specialist services in line with personal development plan i.e. numeracy and literacy</p> <p>Specialist and non-traditional employability provision (e.g. debt advice, disclosure of criminal conviction)</p> <p>Raise awareness of enterprise entrepreneurship</p>	<p>Deliver accredited training and employability training for core skills</p> <p>Job search advice</p>	<p>Engagement with employers to arrange work/volunteer placements</p> <p>Secure job vacancies and matching job-ready people to work</p>	<p>Support people to enter and sustain work</p> <p>Provide any additional specialist support</p>

## Employability Support in East Ayrshire

Name of Project	Short Description of Support/Learning/Stage of the Employability Pipeline	How a Person can Apply For Assistance	Who to Contact For More Details
Support to Engage Programme ACDI	An engagement programme designed to work out of individual communities to identify and engage with residents who want to work towards employment. Tackling barriers (literacy, no ID, banking, mental health, addiction, training) through engagement and signposting to a range of relevant organisations, ultimately signposting to employability providers.	Contact ACDI <a href="#">ACDI</a>	<a href="mailto:shonaacdi.step@hotmail.com">shonaacdi.step@hotmail.com</a>
Money Smart ACDI	Working in communities and with partners to provide group and 1-2-1 support to clients to become financially more stable and independent, offering a range of advice and promoting awareness and understanding of personal financial affairs. Creating financial plans	Contact ACDI <a href="#">ACDI</a>	<a href="mailto:shonaacdi.step@hotmail.com">shonaacdi.step@hotmail.com</a>

	<p>and budgets, assisting clients to open current/savings accounts with credit union, as well as filling in forms, benefits maximisation, advice, guidance and advocacy. We support clients with setting up accounts, safe use of online banking and tackling fuel poverty.</p> <p>We work to increase clients confidence and knowledge when dealing with financial matters by:</p> <ul style="list-style-type: none"> <li>Alerting clients to levels of risk of particular products,</li> <li>Explaining the roles of financial service industry professionals,</li> <li>Assisting individuals to find expert financial advice,</li> <li>Explaining the advantages of reducing personal debt,</li> <li>Explaining and demonstrating sensible use of credit and</li> <li>Encouraging savings behaviour and future planning.</li> </ul>		
<p>Community Welfare Champion ACDI</p>	<p>Working in communities Identifying and engaging with residents who are struggling with the benefit system. Working with clients to ensure</p>	<p>Contact ACDI <a href="#">ACDI</a></p>	<p><a href="mailto:shonaacdi.step@hotmail.com">shonaacdi.step@hotmail.com</a></p>

	they are claiming their full benefits entitlement, claiming the right benefits, working with partner organisations to facilitate full support and advocating on behalf of clients. A major part of this role is to assist clients to set up, understand and use the Universal Credit system effectively.		
Moving On Project Action for Children	5 stage approach, supporting young men to access benefits and housing on release and then move onto a positive destination be that training, further education or employment.	All referrals come from Polmont	01563 572479
Turning the Corner Project Action for Children	Works with school pupils and those about to leave education to help them enter into a positive destination on leaving school	All referrals from Whole Systems Referral System Natalie Armitage	01563 572479
East Ayrshire Council Vibrant Communities Essential Skills Service	Vibrant Communities Essential Skills Service aims to promote and raise awareness of literacy issues and the literacy and numeracy services within East Ayrshire. We offer a free and confidential service across East Ayrshire for adult learners who may need help and	Contact the service	01563 573757  vibrantcommunities@east-ayrshire.gov.uk

support with reading, writing and number skills. Support can be offered on a one-to-one basis or as part of a small group.

We focus on 6 main areas of Literacy:

- Adult Literacies
- Youth Literacies
- Family Literacies
- Adults with learning disabilities in relation to literacies
- English as a Second or Other Language
- Pathways to Literacies (Working with Offenders)

We can help adults:

- Build confidence with words and numbers

	<ul style="list-style-type: none"> <li>• Understand forms and write letters</li> <li>• Support their child's learning</li> <li>• Prepare for police, nursing and army entrance tests and any other tests</li> </ul> <p>We recruit and support a number of volunteers and offer a number of training programmes to support and develop their practice. We also can provide Literacy Awareness Raising Training to providers/practitioners who are in contact on a regular basis with the public.</p>		
<p>East Ayrshire Council Vibrant Communities Life Skills and Inclusion</p>	<p>The Lifeskills and Inclusion Team provides lifeskills learning opportunities across East Ayrshire, which promote achievement for adults through learning. We offer support to local people who want to gain knowledge, skills and</p>	<p>Contact Vibrant Communities</p>	<p>Telephone 01563 578104 vibrantcommunities@east-ayrshire.gov.uk</p>

confidence that can help them to play an active and productive role in their personal, community, family and working lives.

We support people to achieve positive outcomes through planned learning experiences, which develop their skills for life, learning and work. Lifeskills learning enables people to:

- Taking first steps back into learning
- Acquire new skills and qualifications
- Increase confidence and self esteem
- Improve employment prospects
- Increase participation in community life
- Progress onto new opportunities

We have a wide range of learning opportunities available which can help local people achieve their own goals such as:



	<ul style="list-style-type: none"> <li>• Digital and Financial Literacies</li> <li>• Literacy and Numeracy</li> <li>• Driving Theory with Literacy Support</li> <li>• Family and Youth Literacy learning</li> <li>• Skills for employment</li> <li>• Volunteering</li> </ul>		
Volunteering East Ayrshire Volunteer Co-ordinator	Volunteering opportunities across East Ayrshire for individuals to access	Contact the Volunteer Co-ordinator	<a href="mailto:volunteer@eav.org.uk">volunteer@eav.org.uk</a> 01563 544765
Alpha Venture Employability Centre East Ayrshire Carers	Interview techniques, Completing applications, Job search, Benefits calculation, CV preparation, Modern apprenticeships, Support for carers, Training, Work experience	Contact East Ayrshire Carers	01290 426404 <a href="mailto:alphaventure@eastayrshirecarers.org.uk">alphaventure@eastayrshirecarers.org.uk</a>
East Ayrshire Council Work Coaches	Work coaches support unemployed East Ayrshire residents to access employment they can support with CV and applications, interview techniques, access funding for training, and work experience, supported by European Structural Funds. Work coaches support employed East Ayrshire	Contact East Ayrshire Council	<a href="mailto:employability@east-ayrshire.gov.uk">employability@east-ayrshire.gov.uk</a> 01563 503000

	residents to access training through European Structural Fund support to improve their current employment situation.		
East Ayrshire Council Job Broker	Free support for employers We can assist with training costs to progress unemployed people to access employment and to ensure you have a skilled workforce. If you can provide a safe and busy working environment for someone to gain work experience, we will assist by paying their wages. We can provide support to you to assist in the recruitment of people with disabilities, we will complete a vocational profile and identify an appropriate candidate to meet your needs. If you are able to create a new, additional and sustainable job for one of our participants we may be able to offer financial assistance. We can support and fund training for an apprentice opportunity.	Contact East Ayrshire Council	<a href="mailto:employability@east-ayrshire.gov.uk">employability@east-ayrshire.gov.uk</a> <a href="tel:01563503000">01563 503000</a>
East Ayrshire Council Supported Employment Service	Supported Employments a person centred approach for individuals with learning disabilities, Autism or Asperger's who live within East	Contact East Ayrshire Council	<a href="mailto:employability@east-ayrshire.gov.uk">employability@east-ayrshire.gov.uk</a> <a href="tel:01563503000">01563 503000</a>

	Ayrshire and are looking to move into employment of at least 16 hours per week. Using a 5 Stage Model our Job coaches will help to identify the right job for you.		
East Ayrshire Council Employability Fund Stage 2	Employability Fund stage 2 is flexible training for unemployed individuals, or individuals not in education or training, living in East Ayrshire. Individuals gain an SQA Personal Development Award (SCCF Level 3), work shadowing with an employer, help with communication skills, numeracy, ICT, problem solving, motivation and confidence. Support is given to progress from Stage 2 to Stage 3 or a Modern Apprenticeship, Employment or Further Education.	Contact East Ayrshire Council	<a href="mailto:employability@east-ayrshire.gov.uk">employability@east-ayrshire.gov.uk</a> 01563 503000
East Ayrshire Council Employability Fund Stage 3	Employability Fund stage 3 is flexible training for unemployed individuals, or individuals not in education or training, living in East Ayrshire. Individuals gain an SQA Certificate of Work Readiness (SCCF Level 4), work experience with an employer, and help with working with others,	Contact East Ayrshire Council	<a href="mailto:employability@east-ayrshire.gov.uk">employability@east-ayrshire.gov.uk</a> 01563 503000

	organisational skills, work readiness skills, CV building, job applications, interview techniques and the development of employability skills throughout the training. Support is given to progress from Stage 3 into a Modern Apprenticeship, Employment or Further Education.		
East Ayrshire Woodlands	Forest Craftsperson training 23-week placement where participants will undergo forestry-related skills training such as chainsaw operation and maintenance, tree felling, brushcutter and woodchipper operation and pesticide application. Successful applicants should be 18+ years of age, resident within East Ayrshire, have been unemployed for a period of 6+months and be affected by multiple aspects of deprivation (unemployment, lack of qualifications, domestic issues, criminal record, etc).	Contact East Ayrshire Woodlands	<a href="mailto:eastayrshirewoodlands@east-ayrshire.gov.uk">eastayrshirewoodlands@east-ayrshire.gov.uk</a> 01290 426973
Enable Scotland – employability Fund Stage 2/3	The aim of the programme is to ensure learners, who have learning disabilities and or learning difficulties can develop	Contact Hollie Taylor Employment Co-ordinator East Ayrshire	<a href="mailto:ht2@enable.org.uk">ht2@enable.org.uk</a> 07889 456238

the skills and experience necessary to progress through the employability pipeline. This will be achieved by developing the core and basic skills required to make a successful transition, whilst being supported to address the barriers that they face in gaining sustainable employment, moving to other forms of training or entering Further Education. Communication, Interpersonal and Team building skills will play a large part in the individuals development. They will also investigate the world of work and be supported to make realistic career choices and goals. The work and skills they will be learning will be transferable and will not necessarily be sector specific. It is aimed at supporting individuals and is person centred to each learner. Learners will be shown and supported to create a CV, attend mock interviews,

	<p>understand the world of work, learn about personal presentation and how best to communicate effectively. During the programme learners will also be placed out with the centre to experience other forms of work and to investigate employment opportunities within their areas, whilst giving them the choice as to the area of work they may wish to do in the future. This may include working within: Retail, Administration, Horticulture, Hospitality or other areas of employment they identify. Learners will be supported on a 1:1 basis and in small group settings. They will be supported to travel independently, if required and will be mentored and receive on site job coaching, if required. All learners will be supported to achieve their Introduction to Work Place Skills or Level 3 SQA award.</p>		
<p>Job Centre Plus</p>	<p>Kilmarnock Jobcentre can offer a wide range of jobsearch support and advice including:</p>	<p>Contact Job Centre Plus</p>	<p><a href="mailto:brenda.buchan@dwp.gsi.gov.uk">brenda.buchan@dwp.gsi.gov.uk</a> 0800 169 0190</p>

	CV Preparation, Interview Techniques, latest job vacancies. You can use our on-site computers to help you access this and also information about training, including Work Experience, sector-based work academies and Employability Fund.		
Rathbone	Stage 2 Barrier Removal, Employability Fund Stage 2 / 3	Contact Rathbone	<a href="mailto:margaret.bryson@rathboneuk.org">margaret.bryson@rathboneuk.org</a> 01563 555010
Skills Development Scotland	Careers advice, Facing redundancy, CV preparation, Interview techniques, Job Search, Modern Apprenticeships, Recruitment, Funding, Business Advice	Contact SDS	Telephone 01563 527165 <a href="mailto:vincent.logue@skillsdevelopmentscotland.co.uk">vincent.logue@skillsdevelopmentscotland.co.uk</a>
Skills Development Scotland	Careers Scotland offers a range of career planning, employability services to enable you to make well informed work and learning decisions. It is vital when facing redundancy that you understand and choose new career options which are right for you. Careers Scotland helps individuals, through their employer, in situations such as redundancy to think about new opportunities in learning and	Contact SDS	Telephone 01563 527165 <a href="mailto:Vincent.logue@sds.co.uk">Vincent.logue@sds.co.uk</a>

	alternatives in work. This support is available however large or small the company, whether the situation is declared a large scale redundancy or not.		
The Wise Group	<p>Wise Group is a Social Enterprise with longstanding ties in the Ayrshire area.</p> <p>Our vision is to realise people's potential, create a fairer society and contribute to sustainable economic growth.</p> <p>We operate in 4 main areas</p> <p>Skills and Learning</p> <p>Employability Support</p> <p>Sustainability</p> <p>Community Justice</p>	Contact Wise Group	Telephone 01563 524564 / 0141 3033131 skillslearning@thewisegroup.co.uk
WEA Scotland	WEA Scotland supports business growth by offering companies training opportunities. WEA delivered Employability Fund training courses for unemployed people and STUC funded "in work" training courses for	Contact WEA Scotland	<a href="mailto:s.ledger@wea.org.uk">s.ledger@wea.org.uk</a> or <a href="mailto:l.watson@wea.org.uk">l.watson@wea.org.uk</a> 01563 522551



	<p>employees who are union members. People benefit from training and personal development support which greatly enhances their prospects of job retention.</p> <p>For 2018/19 there are 3 employability fund Health and Social Care Sector Based Work Academies planned - August 2018, November 2018 and February 2019, there are 25 places available on each course open to unemployed individuals over 18 years of age. Anyone on Far Start are unable to take up a place on Employability Fund courses.</p>		
yipworld	<p>Childcare, CV preparation, Completing applications, Job search, Alcohol, Current job vacancies, Facing redundancy, Funding, Health and wellbeing, Interview techniques, Literacy, Numeracy, Recruitment, Training, Training for work vacancies, Work experience</p>	Contact yipworld	<p><a href="mailto:info@yipworld.org">info@yipworld.org</a></p> <p>01290422364</p>
CEIS	<p>Stage 2 Barrier Removal, Employability Fund Stage 2 / 3</p>	Contact CEIS	<p><a href="mailto:joyce.houston@ceisayrshire.co.uk">joyce.houston@ceisayrshire.co.uk</a></p> <p>01294 322707</p>

Addaction Ayrshire	Our aim is to help transform the lives of people affected by drug and alcohol problems. Not only do we help the individual recover from their dependency, but we also offer support to those closest to them. Working with families and loved ones forms a major part of Addaction's treatment ethos. Recovery for all our service users is our ultimate ambition. But we recognise that the path to this recovery requires a range of different interventions to meet individuals' needs. Our treatment services can and do work, particularly when they are: delivered in partnership provided locally, supported nationally family focused designed to offer a range of treatment options	Contact Addaction Ayrshire	<a href="mailto:chris.beringham@addaction.org.uk">chris.beringham@addaction.org.uk</a>  01563 558777
Atrium Homes	Atrium Homes operate in 5 towns across East Ayrshire, with the majority of stock in the Kilmarnock area.	Contact Atrium Homes	<a href="mailto:info@atrium-homes.co.uk">info@atrium-homes.co.uk</a>  01563528816
Ayrshire Council on Alcohol	Ayrshire Council On Alcohol may offer various types of counselling help to you. These Counselling Services may include Psychotherapy,	Contact Ayrshire Council on Alcohol	<a href="mailto:info@acaayr.org.uk">info@acaayr.org.uk</a>  01292 281238

	Counselling Depression, General Therapy, Family Counselling, Mental Health Counselling, Relationship Counselling and Marriage Counselling.		
Ayrshire Credit union Limited	The credit union aims to provide low cost affordable loans and offers savings accounts for local residents.	Contact Ayrshire Credit Union	<a href="mailto:info@eacreditunion.co.uk">info@eacreditunion.co.uk</a> 01563 555858
Break the Silence	Break the silence is an independent Voluntary Organisation established to provide a range of free and confidential support services to survivors of childhood sexual abuse and rape, their partners and family members from East Ayrshire and North Ayrshire. Support is available for survivors from age 13.	Contact Break the Silence	<a href="mailto:administration@breakthesilence.org.uk">administration@breakthesilence.org.uk</a> 01563 559558
Business Gateway	Business Gateway Ayrshire works with individuals and businesses across Ayrshire to support them to achieve their ambitions and goals. Whether you are considering self-employment, starting a business or already running a new or existing business, we can support you with a range of advice, expert knowledge,	Contact Business Gateway	<a href="mailto:gillian.maclean@bgateway.com">gillian.maclean@bgateway.com</a> 01563 898 402

	<p>business information &amp; market intelligence and workshops &amp; events. We also support businesses to access other Local Authority business programmes including, support to take on employees, funding, planning, trading standards etc.</p> <p>Find out how we can help you get your business up and running or support you with your plans for your existing business.</p>		
<p>East Ayrshire Leisure Libraries Service -One to One IT Support sessions</p>	<p>One-to-one sessions for anyone to get help on a tablet, phone, laptop or PC, bring your own or use one of ours.</p> <p>Questions answered on E-mail, Internet, Searches, etc. General use of the device.</p>	<p>Telephone: 01563 554300 Email: <a href="mailto:EALibrary.Courses@eastayrshireleisure.com">EALibrary.Courses@eastayrshireleisure.com</a></p>	<p>Telephone: 01563 554300 Email: <a href="mailto:EALibrary.Courses@eastayrshireleisure.com">EALibrary.Courses@eastayrshireleisure.com</a></p>
<p>East Ayrshire Citizens Advice Bureau</p>	<p>Your local CAB can help you in lots of different ways. Citizens advice bureaux give free, confidential, impartial and independent advice on a limitless range of subjects.</p>	<p>Contact Citizens Advice Manager Sarah Hammond</p>	<p>Telephone 01563 544744 Telephone 01563 544744 Fax 01563 571106</p>

<p>Cunninghame Housing Association</p>	<p>Cunninghame Housing Association manages properties throughout North and East Ayrshire, with the majority of its interests located in Ardrossan, Saltcoats and Kilmarnock. The remainder of the Association's presence is throughout North Ayrshire including areas such as Dalry, Stevenston, Kilbirnie and Millport. Benefit Support can be offered to tenants by the Financial Inclusion Officer.</p>	<p>Contact Cunninghame Housing Association</p>	<p>Telephone 01294 607 550 <a href="mailto:enquiries@chaltd.org">enquiries@chaltd.org</a></p>
<p>EAC Tenancy Support /Housing Options</p>	<p>The Tenancy Support service provides practical housing support, advice and information to all East Ayrshire Residents. The service aims to help those who are experiencing problems in keeping their home and are at risk of becoming homeless. Anyone can refer themselves to the team by contacting them directly or an agency (social work or health services) can make the referral on the client's behalf. The Tenancy Support Team provide support in a number of ways, to help individuals to keep their tenancies. This can be through</p>	<p>Contact Tenancy Support</p>	<p>Telephone 01563 554554 Email <a href="mailto:homelessness@east-ayrshire.gov.uk">homelessness@east-ayrshire.gov.uk</a></p>

	<p>information, advice or more practical support.</p>		
<p>East Ayrshire Money</p>	<p>If you have Money troubles and live in East Ayrshire?          Freephone: 0800 3897750 for free impartial money &amp; benefits</p> <ul style="list-style-type: none"> <li>· Need a better off in work calculation</li> <li>· Not wanting or have difficulty in obtaining a bank account?</li> <li>· No access to affordable credit?</li> <li>· At risk through not having home insurance?</li> <li>· Struggle to budget and manage money or plan for the unexpected? · Have you been sanctioned?</li> </ul> <p>East Ayrshire Money is a partnership of agencies who provide information and advice and/or services relating to a wide range of issues to residents of East Ayrshire.</p> <p>Whether you have a problem with one or more debts that are causing you financial hardship, having problems paying your rent, facing the prospect of eviction, need assistance to</p>	<p>Contact East Ayrshire Money</p>	<p>Telephone 0800 3897550  <a href="https://eamoney.co.uk/how-we-can-help.php">https://eamoney.co.uk/how-we-can-help.php</a></p>

	<p>challenge DWP decisions and ensure you are getting your full entitlement to benefits, or looking to get back into work, then East Ayrshire Money can put you in touch with the appropriate local organisation best placed to give you the help and support you require.</p> <p>Make a referral on line to speak to an Advisor:</p> <p><a href="https://eamoney.co.uk/how-we-can-help.php">https://eamoney.co.uk/how-we-can-help.php</a></p> <p>or contact the Free Phone line on 0800 3897750</p>		
<p>Quit your way</p>	<p>For people who want to stop smoking, but feel they need a little help. Service offers: Individual and Group Support, Information and Advice, Access to Treatments including Nicotine Replacement Therapy.</p> <p>For more info <a href="http://www.nhsaaa.net/services-a-to-z/quit-your-way">http://www.nhsaaa.net/services-a-to-z/quit-your-way</a></p>	<p>Contact Quit Your Way</p>	<p>Telephone 0800 783 9132  <a href="mailto:QYWAyrshire@aapct.scot.nhs.uk">QYWAyrshire@aapct.scot.nhs.uk</a></p>

	<a href="#">smoking-prevention-and-cessation/</a>		
Hansel Alliance	At Hansel, our job is to help people with learning disabilities have a future that is interesting, meaningful and fulfilling. We support people to : Find and keep work, build their own social lives, live in their own homes, plan their own futures, get the kind of support they want, to do the things they want to do	Contact Hansel	Telephone 01563 830340 <a href="mailto:info@hansel.org.uk">info@hansel.org.uk</a>
Partners for Inclusion	Partners for Inclusion exist to: Support people with disabilities to live how they choose, whilst influencing and enhancing the opportunities available to all To share knowledge, experiences and learning with others	Contact Partners for Inclusion	Telephone 01563 825555 <a href="mailto:Reception@partnersforinclusion.org">Reception@partnersforinclusion.org</a>
The Zone	The zone is a multi-functional voluntary organisation with charitable status, we are committed to delivering childcare, youth work, home buddy services, community post office training and employability opportunities within the local community of East Ayrshire.	Contact The Zone	Telephone 01292 551888 <a href="mailto:Rae.eccles@the-zone-online.co.uk">Rae.eccles@the-zone-online.co.uk</a>



	<p>We provide opportunities for children, young people and wider communities to raise attainment, aspirations, community capacity through learning skills.</p> <p>We have a dedicated youth service that delivers issue-based initiatives that directly affect young people.</p> <p>We are an accredited training centre delivering a variety of SVQ's and core skills. We are partners with Skills development Scotland and have facilities to allow customers to draw down their Independent Training Allowance.</p>		
<p>Turning Point Scotland</p>	<p>Turning Point Scotland also provides criminal justice services in South Ayrshire, North Ayrshire and East Ayrshire through Turning Point Scotland Turnaround community service.</p> <p>For both men and women requiring support in the community, day services are available offering support to people with a history of</p>	<p>Contact Turning Point</p>	<p>Telephone 0800652 3757</p> <p>Enquiry</p> <p><a href="http://www.turningpointscotland.com/get-support/online-enquiry-form/?doing_wp_cron=1532087500.1628179550170898437500">http://www.turningpointscotland.com/get-support/online-enquiry-form/?doing_wp_cron=1532087500.1628179550170898437500</a></p>

offending behavior to address issues like substance misuse, mental health, relationships or lack of coping skills.

Turning Point Scotland's criminal justices operate in partnership with Community Justice Authorities and the Scottish Government to reduce reoffending, by addressing the underlying causes of their offending behaviour.

Turning Point Scotland makes services fit people. The type of support we provide depends on the needs of the individual.

No matter where you live or what your circumstances, Turning Point Scotland aims to provide a high level of support to suit your needs.

Our range of support includes:

Housing support

Care at home

Residential care

Crisis intervention

Community rehabilitation

Social enterprise

	<p>To find out more or to access our services contact 0800 652 3757 or use our <a href="#">enquiry form</a>.</p>		
<p>Victim Support East Ayrshire</p>	<p>Victim Support Scotland provides support and information services to victims and witnesses of crime in Scotland. We support 200,000 people affected by crime each year. This support is provided by staff and volunteers in national and local offices and court-based services across Scotland.</p> <p>We are an independent charity and not part of the Police Scotland or Scottish Courts. All conversations with victims and witnesses are confidential and are not shared with people outside of Victim Support Scotland.</p> <p>Our service is completely free.</p> <p>Find out more about our <a href="#">Support for Victims</a> and <a href="#">Support for Witnesses</a>.</p>	<p>Contact Victim Support</p>	<p>Telephone 01563 540 252  <a href="mailto:victimsupport@eastayrshire@victimsupportscotland.org.uk">victimsupport@eastayrshire@victimsupportscotland.org.uk</a></p>

	If you need our help, call our Helpline now on 0345 603 9213.		
Woman's Aid	East Ayrshire Women's Aid offer information, support and refuge to women, children and young people who have experienced domestic abuse.	Contact Woman's Aid	Telephone 01563 536001 <a href="mailto:info@eastayrshirewomansaid.org.uk">info@eastayrshirewomansaid.org.uk</a>
Street League – Employability Fund Stage 2/3	Our Stage 2 provision is aimed at individuals who are furthest from the labour market and have multiple barriers to moving on. Street League engages individuals through a structured programme of education, football and fitness. Our aim is to challenge attitudes, increase confidence, set goals and explore options for progressions, offering one to one support and guidance. we ensure that individuals are physically active every day, improving their motivation, contribution and preparing them for appropriate progression in line with their needs and choices. Our Stage 2 delivery will be 10 weeks in duration.	Contact Street League	Telephone 07753408228

<p>Jim Mair Employability Fund Stage 4</p>	<p>All LGV training cat C, C+E, and B+E we also deliver Driver CPC, ADR, all types of forklift (FLT) HI-AB, MEWPS, some plant and Health &amp; Safety courses.</p>	<p>Contact Jim Mair</p>	<p>Telephone 01560 600060 Email <a href="mailto:enquiries@jimmaidrivertraining.com">enquiries@jimmaidrivertraining.com</a></p>
<p>Learn Direct Employability Fund Stage 3/4</p>	<p>learndirect offer Employability Fund training courses at Stage 3 and Stage 4. Stage 3 lasts for approx. 12 weeks offering the opportunity to learn about jobs in business services, customer service, business administration, hospitality, financial services and contact centres. Stage 4 provides the opportunity to gain accredited qualifications in Personal Licence Qualification, First Aid, Health and Safety, Fire Safety, and Food Safety Level 2.</p>	<p>Contact Beth</p>	<p>Telephone Beth 0778111051 Email <a href="mailto:elizabeth.barnes@learndirect.com">elizabeth.barnes@learndirect.com</a></p>
<p>Lowland Training Services</p>	<p>Lowland Training offer Employability Fund Stage 4 training places in construction and care.</p> <p>Both courses last for 6 weeks and offer a combination of sector specific training, work focussed sessions and work experience.</p>	<p>Contact Sharri Parker</p>	<p><a href="mailto:sharri@lowlandtraining.org.uk">sharri@lowlandtraining.org.uk</a></p>

	<p>The construction course will include CSCS, IOSH or CITB Site Safety Plus Health and Safety Awareness, Emergency First Aid, Manual Handling, and Working at Heights.</p> <p>The care course will include Emergency First Aid at work, REHS Food Hygiene, Health and Safety at Work, Communication Skills, PVG/Disclosure Scotland and Confidence building.</p> <p>Course dates are June, August, September 2018 and February 2019.</p>		
Tigers STA Ltd	<p>Tigers offer Employability Fund Stage 3 training, made up of 5 components for indoor and practical experience. Tigers aim to provide construction industry knowledge, skills and a focus on individuals overall wellbeing in order for them to engage with employers and gain sustainable employment. Training will include Emergency First Aid, Employability Award, and the Certificate of Work Readiness</p>	Contact Tigers	<p>Telephone 0141 771 5200  Email: <a href="mailto:office@tigersltd.co.uk">office@tigersltd.co.uk</a></p>

<p>Centrestage - Catalyst</p>	<p>Catalyst delivers relationship-based throughcare within HMP Kilmarnock then post liberation for as long as required to break the cycle of reoffending.</p> <p>Our participants are able to access daily a full range of supports, helping to break the cycle of debt, homelessness, addictions and mental health challenges, whilst being able to participate in a wide range of social, recreational, artistic and creative activities from the Catalyst Kilmarnock base in John Finnie Street</p>	<p>Contact Centrestage</p>	<p>Telephone 01563 551505 Email <a href="mailto:reception@centrestagemt.co.uk">reception@centrestagemt.co.uk</a></p>
<p>Centrestage – On the Road</p>	<p>On the road uses fun and food to bring people together to catalyse the energy of communities. Strategically redistributing surplus food, wrapping each area in support that has music at the heart of every meal dignifies the help given and builds community capacity. Each community has its own solutions; the questions just need to be asked of the right people. First, communities must have the</p>	<p>Contact Centrestage</p>	<p>Telephone 01563 551505 Email <a href="mailto:reception@centrestagemt.co.uk">reception@centrestagemt.co.uk</a></p>

	<p>opportunity to come together, building relationships; talking to people and not to labels; learning the stories behind the statistics. Replacing poverty with potential. From speaking with our 'On the road' team, engaging with other members of your community to helping the Chef rustle a delicious dish for you all to enjoy. The Centrestage 'On the road' brings a flavour of what we do in Kilmarnock to many towns and villages across Ayrshire.</p>		
<p>Centrestage- Connect</p>	<p>Connect delivers activities based around the digital, creative and performing arts to young people from Ayrshire Primary and Secondary schools who are at risk of exclusion or disengaging with education. These activities are delivered as an enhancement to the core school curriculum and are provided during school hours as well as school holiday periods.</p> <p>We create new opportunities, broaden horizons and empower them to believe that,</p>	<p>Contact Centrestage</p>	<p>Telephone 01563 551505 Email <a href="mailto:reception@centrestagemt.co.uk">reception@centrestagemt.co.uk</a></p>



	<p>through their own actions and efforts, they can create their own positive futures. We do this using a creative strength based approach which appreciates the uniqueness of every child and young person. Through allowing them to develop their own self-belief and instilling a sense of purpose our young people are empowered to make positive decisions about their lives.</p>		
<p>Centrestage- Gie it Laldy</p>	<p>Music can help build and regain connection and Gie It Laldy is for those members of our community and their families and carers living with dementia, proving in every themed session the role that music and reminiscence plays in keeping memories alive.</p> <p>Join us every Tuesday from 2-3:30pm, call us on 01563 551505 to book.</p>	<p>Contact Centrestage</p>	<p>Telephone 01563 551505 Email <a href="mailto:reception@centrestagemt.co.uk">reception@centrestagemt.co.uk</a></p>