



## MIDLOTHIAN YOUTH EMPLOYMENT ACTIVITY PLAN (YEAP) 2018-19

### October 2018

We are committed to enabling all young people to move forward to further learning, training and employment. We work in partnership with organisations and employers across the Midlothian area to provide appropriate opportunities, support and intervention for all young people, particularly those who are further away from employment.

Youth Employment Activity Plan (YEAP) reflects a strong commitment from local partners, detailing delivery arrangements and referral routes for 16 + opportunities. Within the YEAP is an Employability Pipeline (Stage 1-5) which provides a simple route map to support young people into employment through a staged process.

Our aim is that individuals can receive the support they need, when they need it.

The pipeline provides practitioners throughout Midlothian with information to help them in their day to day contact with young people (aged 16 – 24) and provides a clear picture of the range of services available. The pipeline is reliant on the participating organisations providing updates on a regular basis (quarterly) to ensure information is relevant and accurate.

More information on youth employment can be found on [Employability Scotland](#), along with other useful information pertaining to youth employment.

For further information in Midlothian, please [contact us](#).

**See also:**

- [Young people's drop in activities](#)
- [Young Scot](#)
- [Scottish Youth Parliament](#)

### **Midlothian Employability Pipeline**

The guide is arranged to correspond with the pipeline approach to skills and employability as referenced in Scottish Government's *Youth Employment Strategy*. This model is characterised by five stages which is useful when considering the range of support required for different groups of young people on the journey toward and into sustained employment. However, it is important to be aware that people progress at different rates and it is not always essential to move through every stage of the pipeline. It is vital that each young person starts at the stage of the pipeline that is suitable for them and that they are supported to progress through a route toward an outcome which works for them as individuals.

#### **The Pipeline Stages**

- **Stage 1 – Referral / Initial Engagement**
- **Stage 2 – Barrier Removal**
- **Stage 3 – Vocational Activity / Non-Advanced Further Education**
- **Stage 4 – Employment / Advanced Further Education**
- **Stage 5 – In Work Support / Aftercare**

<http://www.employabilityinscotland.com/employability-pipeline/the-employability-pipeline/>

## Midlothian Youth Employment Action Plan

Name (and hyperlink)	Project	Age	Pipeline Stage on entry					Next Steps?
			1	2	3	4	5	
<a href="#">Action on Hearing Loss (formerly RNID)</a>	Supports people who are deaf or have a hearing loss to take up work experience and move in to full-time employment, training or education.	16-25	X	X	X	X	X	Further education, training, employment.
<a href="#">Activity Agreements</a>	1-to-1 support offering Learning Pathways, Literacy Support, Work Experience.	16-19	X	X				Further education, employment, volunteering.
<a href="#">ALN/ESOL Aim High Core Skills</a>	Literacy and numeracy support. Assistance with listening, speaking, basic computer skills, driving test theory, lip reading.	16+	X	X	X	X	X	Employment, college, further training, career advancement.
<a href="#">Bridges Project</a>	Employability skills, confidence-building, PX2. Group activities such as music, arts, crafts, photography etc.	15-22	X	X				College, employment, further training.
<a href="#">Bright Green Business Partnership</a>	Environmental Placement Programme and Early Career Programme: 12-week placements for students/recent graduates with a college or university background.	20+				X	X	Career advancement, further employment.
<a href="#">Capability Scotland</a>	Offers practical support and advice for disabled people looking for or interested in work.		X	X	X	X	X	Employment
<a href="#">Career Ready</a>	A UK wide charity linking employers with schools and colleges to open up the world of work to young people. We offer a structured programme of study for 16-19 year olds, that sits alongside students' school or college coursework.	16-19				X	X	University, employment or work-related learning.
<a href="#">Cyrenians</a>	Offers 1-to-1 support and skills and training to help move into work by tackling barriers to employment.		X	X	X	X	X	Employment
<a href="#">Dyslexia Scotland</a>	Offers assessment, employment and tutoring services		X	X	X	X	X	Education, training, employment
<a href="#">Enable Scotland</a>	Training and supported employment for people with learning disabilities		X	X	X	X	X	Training, employment
<a href="#">FOCUS Team</a>	Specialist training and support to help individuals with health conditions, disabilities &/or multiple barriers to getting into work		X	X	X	X	X	Employment
<a href="#">GTG Ltd</a>	I.T. and Admin Skills, use of web and word processing databases. Employability Fund	18+				X		Progression to full time positions within the logistics industry.
<a href="#">Jobcentre Plus</a>	Pathways to Work, Disability Employment Advisors, work	16+		X	X	X	X	Further training, employment.

	coaches.								
<a href="#">Job Club Drop-In (Dalkeith, Lasswade &amp; Penicuik)</a>	Help searching for jobs, creating or updating CVs, completing application forms, advice about next steps	15+	X	X	X	X	X		Further training, employment.
<a href="#">Just Do It (Future Steps – Edinburgh College)</a>	Just Do It is a 12 week course, delivered 3 days a week and aims to equip young people with the skills to help them decide their next steps. The course will help young people gain skills and confidence, find out what employers are looking for, learn how to job search and how to prepare themselves for an interview.	16-25		X	X				Steps to Work Award qualification, John Muir Award.
<a href="#">Learning Pathways: Admin Skills</a>	Tasks around office working practices and admin based IT.	15+	X	X	X	X			College, further training, employment.
<a href="#">Learning Pathways: Childcare</a>	Various aspects of childcare, child development and the importance of play.	15+	X	X	X	X			College, employment
<a href="#">Learning Pathways: Music</a>	Create, record and mix original music at the Transmedia studio gaining an <a href="#">SQA accredited qualification in music technology</a> .	15+	X	X	X	X			Further education, training, employment
<a href="#">Learning Pathways: Rural Skills</a>	Working alongside Vogrie Rangers giving the opportunity to do landscaping and gardening work. John Muir and Duke of Edinburgh Awards offered.	15+	X	X	X	X			Further education, training, employment
<a href="#">Learning Pathways: Army</a>	An introduction which leads to the Army Preparation course at Edinburgh College or gain direct access to the military	15+	X	X	X	X			Further education, training, employment
<a href="#">Learning Pathways: Animal Care</a>	Develop knowledge of animal care including animal training, accommodation, health and safety, health and hygiene, grooming and feeding.	15+	X	X	X	X			Further education, training, employment
<a href="#">Learning Pathways: Horsecare Turnaround</a>	Practical learning and gain a qualification on horse husbandry.	15+	X	X	X	X			Further education, training, employment
<a href="#">Learning Pathways: Construction</a>	This pathway will develop your readiness to enter the construction industry involving accredited courses in brickwork, joinery, electrical work.	15+	X	X	X	X			Further education, training, employment
<a href="#">Learning Pathways: Youth Work</a>	An introduction to gain an understanding of youth work, it's principles and values.	15+	X	X	X	X			Further education, training, employment
<a href="#">LLE Skills for Work – Bike Maintenance</a>	This 6-week course offers an introduction to bicycle maintenance. The learner will carry out a cycle safety check and identify faults and carry out a range of routine maintenance and repair tasks on a cycle.	12-15	X	X	X				Further education, training, employment
<a href="#">LLE Skills for Work -</a>	This is a 12-week course which will introduce the learner to	15-16	X	X	X				Employment, training.

<a href="#">Employability Award</a>	<p>workplace skills and preparation for work</p> <ul style="list-style-type: none"> <li>• identify, and reflect on, achievements from their previous and current</li> <li>• experience which will help them to gain employment</li> <li>• identify skills and attributes necessary for employment</li> <li>• develop appropriate job seeking skills which will enable them to access employment</li> <li>• understand the demands and challenges of the workplace</li> <li>• recognise differences between the workplace and other contexts with which they may be familiar</li> <li>• understand what is involved in being an employee</li> <li>• help candidates to understand what skills they need to enter sustained employment</li> <li>• identify and take advantage of suitable opportunities for employment</li> </ul>							
<a href="#">LLE Skills for Work – Construction Crafts</a>	This 39-week course introduces learners to vocational learning for the Construction Industry learning a variety of construction-related skills.	12-15	X	X	X			Employment, training.
<a href="#">LLE Skills for Work – The Foundry: Music Workshop</a>	This nine week music course enables a small group of young people can create, record and mix an original piece of music with state of the art equipment in a mobile music studio setting. No prior knowledge of music or how to play an instrument is required.	14-17	X	X	X			Employment, training.
<a href="#">LLE – PX2</a>	<p>This 15-week course will help learners:</p> <ul style="list-style-type: none"> <li>-Improve self-esteem &amp; personal growth for students and staff</li> <li>-Increase student retention</li> <li>-Increase attendance</li> <li>-Enhanced life skills awareness</li> </ul>	14-17	X	X	X			Further education, training, employment, volunteering
<a href="#">LLE – Employability Fund</a>	This is a 6 week sector based work academy in Early Years or Social Care for aged 18+. Next course due to start in September will be either Early Years or Childcare.	18+				X		Employment
<a href="#">Modern Apprenticeships</a>	MAs are a job which earn a wage and gain an industry-recognised qualification.	16-29				X	X	Progression to employment.
<a href="#">Princes Trust</a>	Fairbridge programme, group activities and one to one support.	13-20	X	X	X			Complete a progression plan, working towards a positive outcome
<a href="#">Momentum (Fairstart)</a>	Fair Start Scotland is the new employment support service for Scotland that will support participants to find the right job that meets their needs and is flexible enough for their circumstances.		X	X	X	X	X	

<a href="#">Rathbone</a> <b>CURRENTLY CLOSED</b>	Vocational programme to help with employability skills. Employability Fund.	16-24		X	X				Employment, Modern Apprenticeships, College
<a href="#">ROOTS - Future Steps (Edinburgh College)</a>	Roots is a 14 weeks programme, delivered 2 days a week. The course explores the environmental/ conservation sector. Students will take part in practical work on current conservation areas throughout Edinburgh and the Lothians. Working alongside professionals in the field, students will also learn about health and safety, policies and best practice which will help them to progress their career in the industry.	16-25		X	X				Qualification in Rural Skills
<a href="#">Royal National Institute for the Blind</a>	Supports visually impaired young people make transition to employment.	15-25	X	X	X	X	X		Employment.
<a href="#">RUTS</a>	Bicycle maintenance and safe riding practices.	16-24		X	X				Further education for courses such as Sport Activity Leadership and Engineering Craft Skills
<a href="#">RUTS</a> <b>CURRENTLY CLOSED</b>	Supporting young adults prepare for employment. Employability Fund	16-24		X	X				Employment, learning and/or vocational training
<a href="#">Scottish Autism (previously Scottish Society for Autism)</a>	Provides services and training in education, care, support and life opportunities for people with Autistic Spectrum Disorder		X	X	X	X	X		Further education, training, employment.
<a href="#">Skills Development Scotland</a>	My World of Work, assisting young people into employment	14+	X	X	X	X	X		Further education, training or support opportunities
<a href="#">Street League</a> <b>CURRENTLY CLOSED</b>	Support with work skills, life skills and getting you ready for work i.e. CV writing, Interview skills. Daily sports and fitness activities from our trained football and dance coaches. Employability Fund	16-24		X	X				Further education, Modern Apprenticeships, employment
<a href="#">Training for Care</a>	<b>Step into Childcare/Social Care</b> programme is designed to help you gain employability skills and work experience so that you can move into employment in the childcare or social care sector. Employability Fund	16+			X				Further education, training, employment.
<a href="#">The Guarantee</a>	The Guarantee works together with local businesses to offer young people in Edinburgh, Midlothian and East Lothian the choice of a job, Modern Apprenticeship, training or further education.	15-24	X	X	X	X	X		Further education, Modern Apprenticeships, employment, training

