



Scottish Government
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The Scottish Government Ministerial Summit on Employability 2018

Working in Partnership in Scotland's Future Employability Services

5 December 2018

09:30 – 15:00

Norton Park Conference Centre
57 Albion Road
Edinburgh
EH7 5QY

Welcome

I am delighted to welcome you to the third Scottish Government Ministerial Summit on Employability.

Since our last Summit, 13 months ago, we have launched Fair Start Scotland, Scotland's first fully devolved employment support service, which went live on 3 April this year. Many of you helped shape and develop Fair Start Scotland, and some of you are involved in the delivery.



In March, we published 'No One Left Behind' a set of actions we are now collectively taking forward to deliver more effective and joined-up employability support across Scotland. We've set out our determination to review the existing employability schemes and programmes which Scottish Government currently directly funds. I would like to thank those of you who provided your views as part of that review process, which is intended to deliver an approach that is more straightforward for people to navigate; an approach that channels resources into where they are needed most; and an approach that enables us to measure the effectiveness of what we do.

Our ambition remains the same – to deliver a person-centred service that is more flexible and responsive to the changing labour market, tackles inequalities and grows Scotland's economy. We want to support people to achieve their full potential and deliver Scottish Government priorities on halving the disability employment gap, sustainable economic growth, fair work and social justice.

This ambition can only be realised with help from you, our stakeholders and partners. We have the opportunity today to discuss exactly how we achieve this ambition. How we identify and share good practice of partnership working at a local level, and how we can ensure that services are truly people-centred.

I'd like to thank you for attending today, and for your continuing commitment to working in partnership to shape and deliver Scotland's future employability services. I recognise the level and breadth of expertise in this conference centre today is what we need to right level of support for people when they need it to ensure that everyone has the opportunity to fulfil their potential.

A handwritten signature in blue ink, appearing to read 'Jamie Hepburn', with a stylized flourish extending to the right.

Jamie Hepburn MSP
Minister for Business, Fair Work and Skills

Agenda

- 09:30 – 10:00** **Coffee and Registration**
- 10:00 – 10:10** **Welcome and introduction**
Professor Colin Lindsay, Professor of Work and
Employment Studies; University of Strathclyde Business School
- 10.10 – 10.30** **Ministerial Address**
**Jamie Hepburn MSP, Minister for Business, Fair Work and
Skills**
- 10:30 – 10:50** **Speaker**
**Councillor Kelly Parry, COSLA Spokesperson for
Community Wellbeing**
- 10:50 – 11:05** **Video Testimony: Delivering person-centred services 2018**
- 11:05 – 11:25** **Comfort break**
- 11:25 – 11:40** **Speaker – Mat Ainsworth**
Greater Manchester Combined Authority
- 11:40 – 11:50** **Speaker – Adam Reid**
Scottish Government - Head of Policy, Employability Division
- 11:50 – 12:40** **Breakout session 1**
– Working in partnership:
 Scotland's future employment support services
- 12:40 – 13:30** **Lunch & networking**
- 13:30 – 14:20** **Breakout session 2**
– Developing Scotland's future employment
 support services
- 14:20 – 14:35** **Comfort break**
- 14:35 – 15:00** **Feedback and closing remarks**
– Professor Colin Lindsay
- 15:00** **Close**

Biographies

Jamie Hepburn MSP Minister for Business, Fair Work and Skills



Jamie Hepburn was educated at Hyndland Secondary and the University of Glasgow, graduating with a degree in Politics and History.

He served as National Convener of the SNP's student and youth wings. Jamie Hepburn was MSP for Central Scotland between 2007 and 2011 and has been MSP for Cumbernauld & Kilsyth since 2011. Jamie was appointed as Minister for Sport, Health Improvement & Mental Health on November 21, 2014 and appointed as Minister for Employability and Training in May 2016. In June 2018, Jamie was appointed Minister for Business, Fair Work and Skills. Jamie lives in his constituency with his wife, Julie, and two children.

SUMMIT CHAIR Dr Colin Lindsay



Dr Colin Lindsay has been researching and teaching on employability, skills, public management and social policy for more than fifteen years. He has published more than 30 peer reviewed articles, book chapters and policy reports. His most recent book is 'Disability benefits, welfare reform and employment policy' (co-edited with Donald Houston, published by Palgrave Macmillan, 2013).

He serves on the Editorial Boards of two journals: 'Education & Training'; and 'Social Policy and Administration'. He has co-edited special issues of four journals: 'Environment and Planning C: Government and Policy'; 'Policy Studies'; 'Social Policy and Administration'; and 'Work, Employment and Society'. He is a member of the Editorial Team for 'Social Policy and Administration'.

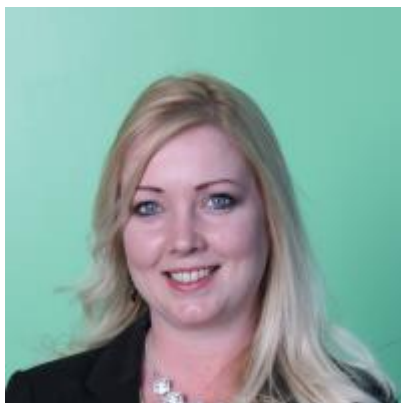
He is a member of the Chartered Institute of Personnel and Development, the British Sociological Association and the Social Policy Association.

Dr Lindsay has expertise in:

- workplace innovation
- performance management (with particular reference to public service organisations)
- employee resourcing
- training and development
- professional practice in public services
- public management and HRM
- employability
- health and labour market disadvantage

SPEAKER

Councillor Kelly Parry



The Community Wellbeing Spokesperson is Councillor Kelly Parry, returning to post in early November 2018 from a period of maternity leave.

Currently Councillor, Midlothian West which covers Loanhead, Bilston and Roslin.

Passionate about public services after spending time working in a variety of roles including finance, education policy and in student politics, Elected as Midlothian's youngest ever female councillor. Deeply passionate about tackling inequalities.

As COSLA's spokesperson for community wellbeing, Cllr Parry leads on a range of policy areas including employability, welfare reform, justice and reducing reoffending, migration, poverty, housing and homelessness, equality and human rights.

SPEAKER

Matthew Ainsworth

Mat Ainsworth is the Assistant Director for Employment (Strategy, Policy & Delivery) at the Greater Manchester Combined Authority. Mat is responsible for the delivery of the employment elements of GM's groundbreaking devolution agreement and the Greater Manchester Strategy priority around good jobs for people to progress & develop. The key elements of this include the development of a whole population Working Well system to ensure people have the support and opportunities to secure and progress in work; developing a world-class jobs and progression service, working with Jobcentre Plus; and developing a GM approach to managing welfare reform that delivers job progression and addresses low pay.

The role includes significant joint working with partners across GM, especially those working in health, skills and economic development, as well as with central government departments, academics and Think Tanks.

Mat has previously worked for Salford City Council, Nottingham City Council, Jobcentre Plus and as a teacher and freelance translator in Slovenia.

DELEGATE LIST

Organisation
Aberdeen Foyer
Aberdeenshire Council
Cambridge Policy Consultants
Capital City Partnership
CEMVO
Clackmannanshire Council
Cne-Siar Council
Community Justice Scotland
COSLA
Dumfries and Galloway Council
DWP - Central Scotland District
DWP - Central, West and South West
DWP - Northern Scotland
DWP - South West Scotland
East Ayrshire Council
East Lothian Council
East Renfrewshire Council
ENABLE
Federation of Small Businesses
Fife Council
Fife Voluntary Action
Glasgow City Council
Glasgow Disability Alliance
Greater Manchester Combined Authority
Highland Council
Homeless Action Scotland
Inspiring Scotland
Joseph Rowntree Foundation
Link Academy
Midlothian Council
NHS Health Scotland
NHS Lanarkshire

NHS Scotland
NHS Tayside
North Ayrshire Council
People Plus
Princes Trust
Remploy
Renfrewshire Council
Routes to Work
SAMH
Scottish Borders Council
Scottish Commission for Learning Disability
Scottish Council for Voluntary Organisations
Scottish Prison Service
Scottish Refugee Council
Scottish Training Federation
Scottish Union of Supported Employment
Skills Development Scotland
SLAED
South Ayrshire Council
Start Scotland
Stirling Council
Strathclyde University
The Lennox Partnership
The Wise Group
Third Sector Employability Forum
Venture Trust
West Lothian Council
West Lothian Council
Glasgow City Region
Youth Links Scotland
Falkirk Council
West Dunbartonshire Council
Momentum
Start Scotland

Edinburgh Council
DWP - North East Scotland
SAMH
Barnardos
Action For Children
South Lanarkshire Council
NHS Tayside

THANKS

Thank you for attending our event today, we hope you have enjoyed it and found it useful. We would be grateful if you would complete an evaluation form, copies of which are on your table and available at the registration desk.

We would like to give special thanks to those who took part in the film: Wendy, Mark, Robert, Charles, Nicola, Debbie and Julie.

We would also like to thank the students from New College Lanarkshire, Cumbernauld, for their hard work filming participants for the video testimony.

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