

# ***No One Left Behind: Employability Review and next steps***

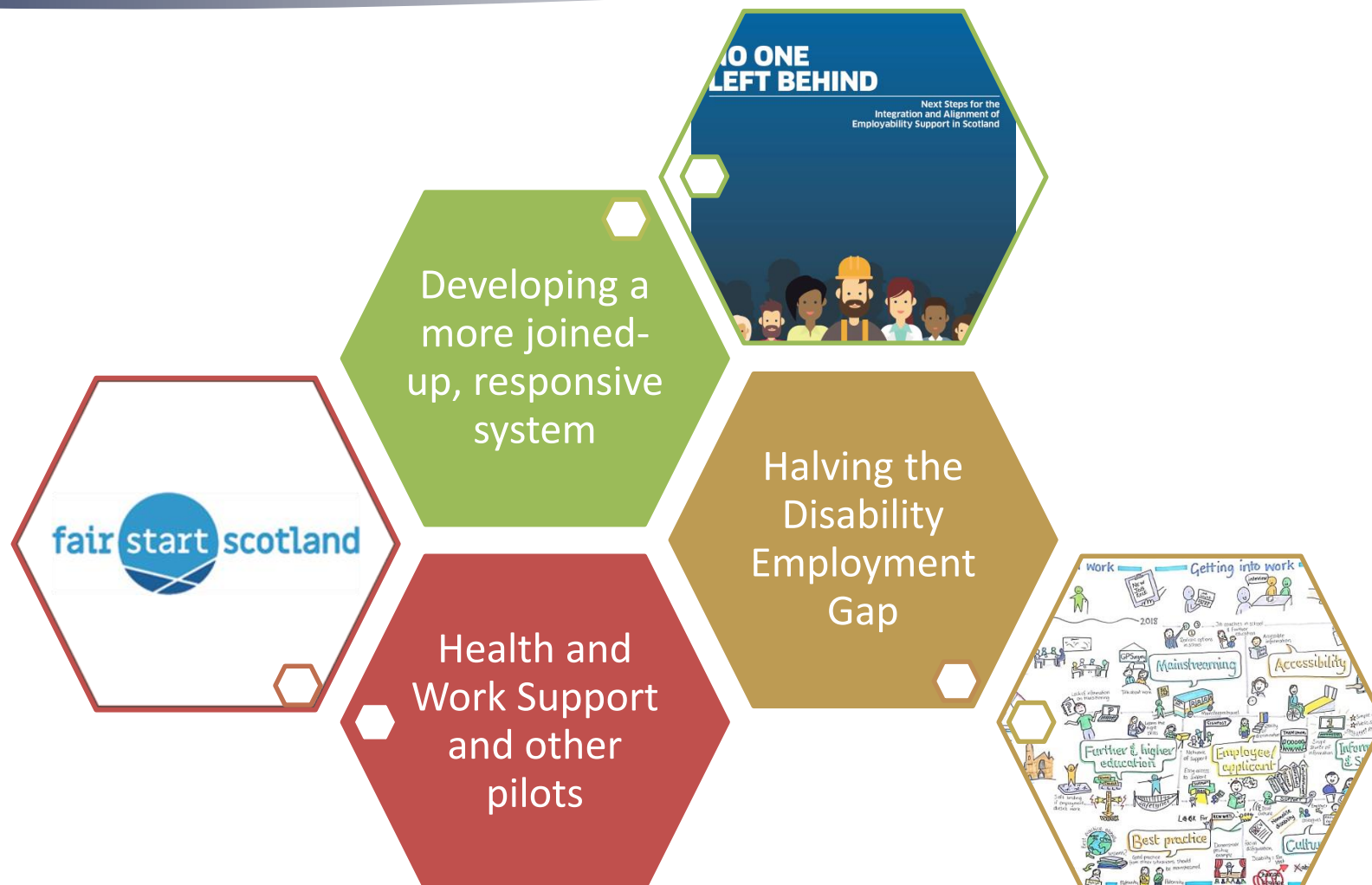
integration, collaboration, people-centred design

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# Employability Review and next steps



In *A New Future for Employability Support* (2016), we committed to **build on Fair Start Scotland** and take forward a wider programme of integration and alignment ...

# National Performance Framework

## Our Purpose

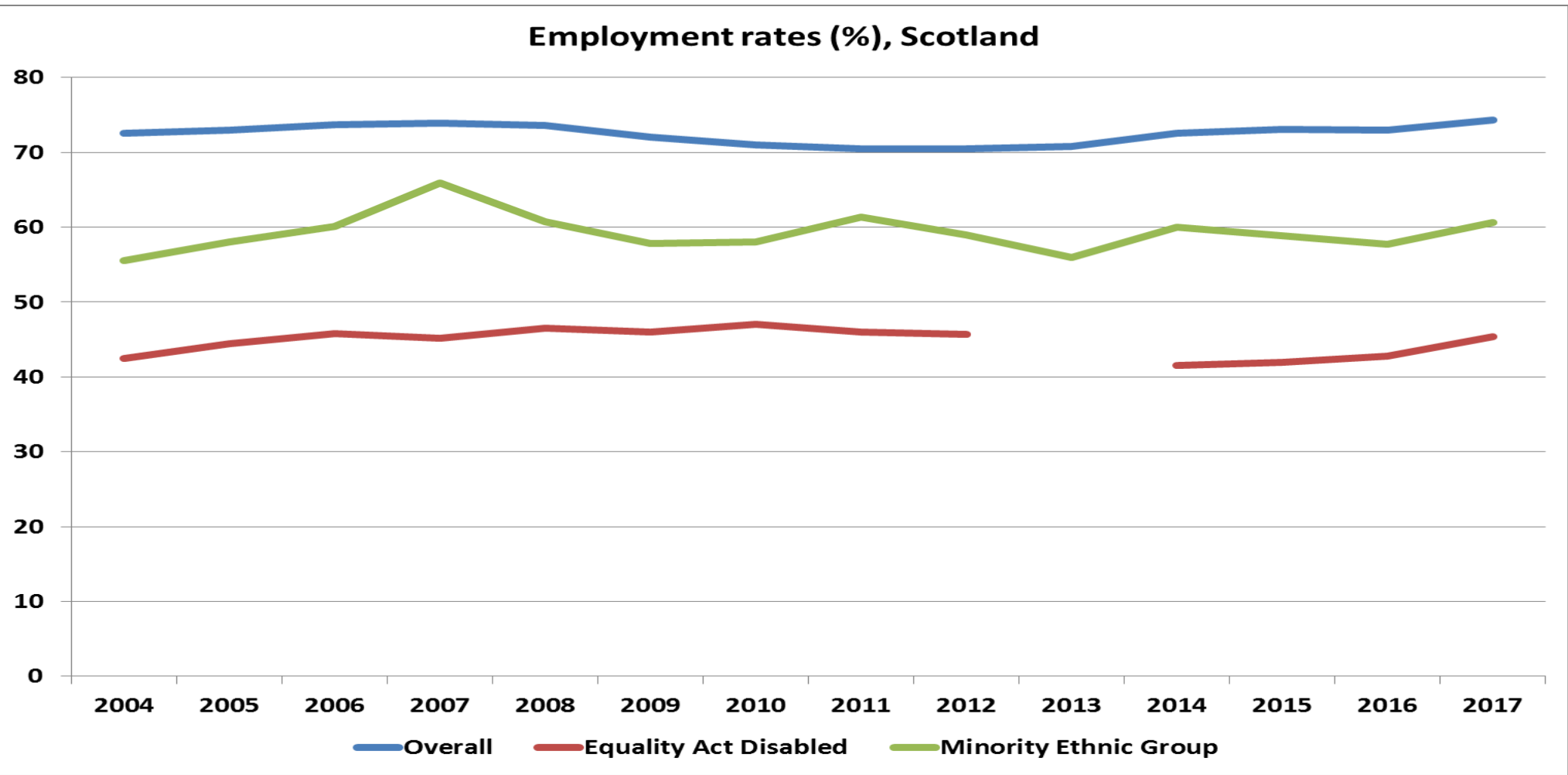
- ... a more successful country with **opportunities for all of Scotland to flourish** through increased well being and sustainable and **inclusive economic growth**

## Our Values

- **kindness, dignity and compassion**



# Persistent gap in employment rates for equality groups



## *No One Left Behind: objectives*

- 
- Dignity & respect, fairness, equality and continuous improvement
  - flexible and **person-centred support**
  - **straightforward** for people to navigate
  - integrated and aligned with other services
  - pathways into **sustainable and fair work**
  - driven by evidence including data and the experience of users
  - support to move into the **right job, at the right time.**

# Employability Review

- Launched as part of **No One Left Behind** to:
  - review Scottish Government investment; and
  - look at the wider employability landscape
- Heard evidence through Spring and Summer, building on recent reports and consultations
- Commissioned researchers, Blake Stevenson



# Employability Review

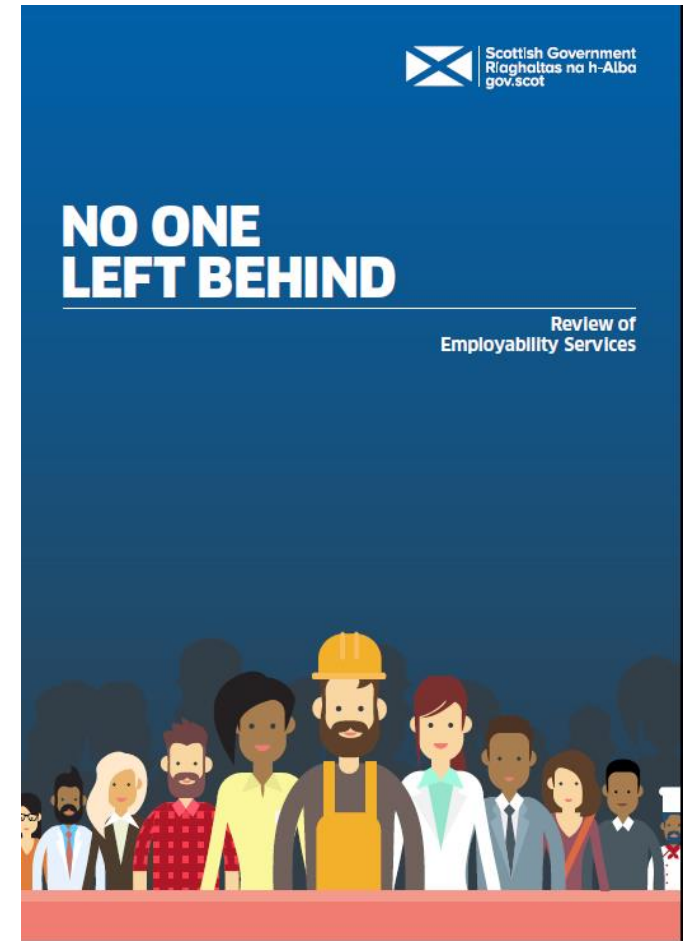
What did you tell us? Key themes included:

- **Flexibility** of provision and funding
- **Aligning** funding and services and **integrating** with other provision
- Importance of **trusted professionals or mentors**
- Role of **third sector** provision
- **Rural** needs
- **Measurement and outcomes**
- Long term **funding**



# Employability Review: next steps

- **new local employability delivery model from April 2019**
- **comprehensive delivery arrangements developed over time, with partners**
- **a new national outcomes and measurement framework**

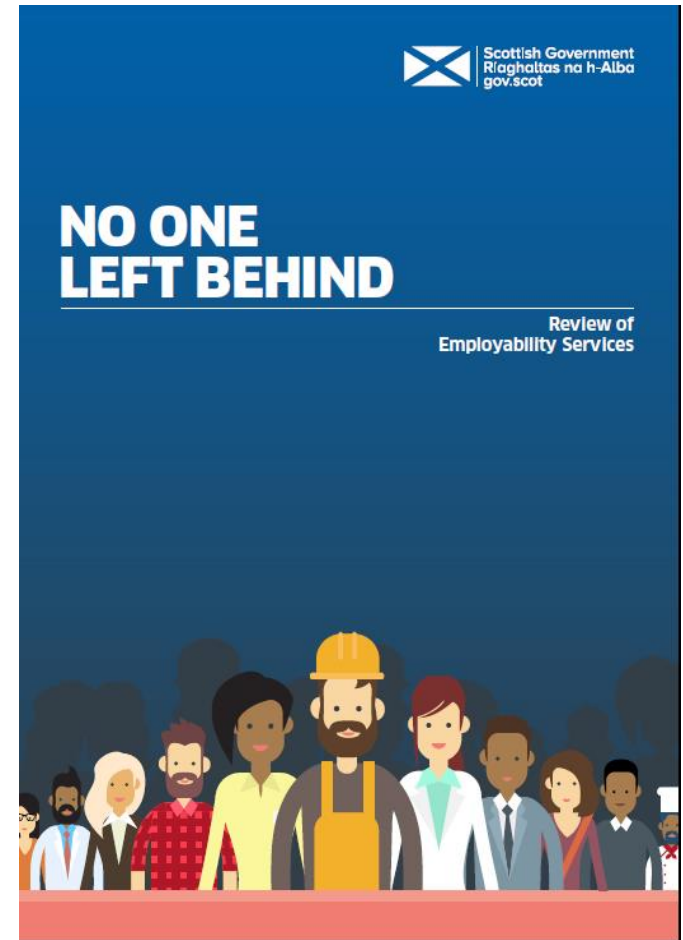


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# Employability Review: next steps

- work with partners to **develop a national all-age support** offer
- continue to **join-up** employability with **health, housing and justice services**
- invest in, and develop, **improvement and user-led design** approaches



## Wider policy and delivery agenda ...

Alongside the Employability Review next steps, we are

- Delivering **Fair Start Scotland**
- Investing £12 million **Tackling Child Poverty Funding** to support **low income parents** into, and progress in, work
- **Health and Work Support Pilot**
- **Disability Employment Action Plan**
- **Innovation and integration projects**
- **Careers Strategy**



We're looking forward to working with you...

**Session 1: working in partnership**

**Session 2: developing future services**

