

| Provider | Title of Provision | Aim of Provision | Pipeline Stage | Referral Process | Contact Details |
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| Ayrshire College | HIVE Courses | The HIVE (Hope, Inspiration and Vision in Education) is a bespoke learning space which focuses on preparing young people for life, learning and work. These programmes aim to develop essential skills, motivation and self-confidence in an innovative and engaging way. Course content includes a range of units to assist in the development of varied skill sets such as working with others, ICT, communications, citizenship, budgeting, creative skills, health and wellbeing and many more essential skills. The courses are designed to help youngsters develop confidence, social skills and independence. | | http://www.ayrshire.ac.uk | Joyce Stirton Access & Inclusion Team Leader Ayr Campus 01292 523501 ext 3255 Joyce.Stirton@ayrshire.ac.uk |
| Jim Mair Driver Training Limited | Large Goods Vehicle (LGV) Driver Training | Clients undertake training leading to the acquisition of the LGV Driving Licence will be assessed in the vehicle prior to commencing formal practical driving instruction in order to establish their individual needs and the amount of instruction required. We aim to provide clients with the skills and knowledge required by the | Stage 4 | Contact Fiona Bryson | Fiona Bryson 01560 600060 email@jimmaidrivertraining.com |

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| | | awarding bodies and employees. | | | |
| Lowland training Services LTD | Employability Fund - Construction | This will take the form of a 6 week programme. The first 3 weeks will consist of specific sector training and job focused training. This will be followed by a further 1 week work placement – on successful completion of the training. Construction Skills Site Safety (CSCS) – test and card IOSH or CITB site safety plus health and safety awareness Emergency First aid at work Manual handling Working at heights Work focused sessions, confidence building/mentoring, information events and one-to-one mentoring | Stage 4 | Contact Tracy Johnson | Tracy Johnson 01776 700818 tracyjohnson@lowlandtraining.co.uk |
| The Princes Trust | Team | Full time, 12 weeks continuous training, community engagement, work placement and qualifications. | Stage 3 | | https://www.princes-trust.org.uk/help-for-young-people/referring-young-people/refer-now |
| Skills Development Scotland | | SDS works with partners across South Ayrshire to deliver the following key services: Building Career Management Skills (CMS) through Scotland's all age career information, advice and guidance service. | Stage 1,2,3,4,5 | Referral via SDS, Carrick Street, Ayr or Local Youth Employment Hubs | 01292 281421 37 Carrick St Ayr KA7 1NS |

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| | | <p>My World of Work – the SDS web service which offers the people of Scotland a unique mix of tools, features and job information to help them discover more about themselves and future world at work.</p> <p>Modern Apprenticeships – providing a way for business to train new entrants and existing employees to industry recognised standard.</p> | | | |
| <p>South Ayrshire Council</p> | <p>Employability Fund</p> | <p><u>Stage 2</u></p> <p>Trainees will be allocated an E&S Officer who will support the young person’s individual training plan through one-to-one appointments, group work and work experience.</p> <p>On EF2 Officers will assist participants to overcome barriers to training and employment such as communication, confidence, limited work experience and employability and skills.</p> <p>Young People will be given the opportunity to gain work experience in their chosen vocational interest, work experience placements will be sourced by our employer</p> | <p>Stage 2,3</p> | <p>All referrals, excluding DWP referrals, should be completed by Skills Development Scotland as per local agreement.</p> | <p>Sam Graham 01292 612301 samantha.graham@south-ayrshire.gov.uk</p> |

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| | | engagement officers once a placement request form has been completed along with discussion regarding placement opportunities. | | | |
| | | <p><u>Stage 3</u></p> <p>The EF3 provision offers trainees the opportunity to improve their work readiness through work experience and accredited learning.</p> <p>The Certificate of Work Readiness will require trainees to complete units within the award such as skills for customer care, dealing with work situations, personal development self & work, responsibilities of employment and practical workplace skills.</p> <p>The programme is targeted to 16-19 year olds however participants who are care experienced, young carers, young people who have English as their second official language.</p> <p>Our Employer engagement officers have strong links with local and national employers who accommodate EF3 trainees with progressions in</p> | | | <p>Sam Graham 01292 612301 samantha.graham@south-ayrshire.gov.uk</p> |

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| | | to employment. Trainees on ef3 should have an interest in the particular vocational area, this will allow for our employer engagement officers to source a placement suitable to their interest or progression opportunities. | | | |
| | Activity Agreement | Activity Agreements provide flexible packages of learning and support and is targeted at young people aged 16-19 taking their first steps towards employment and training. The programme engages young people on a range of activities such as confidence building, group work, vocational taster's, and one to one support. | | | Heather Anderson 01292 612301 Heather.anderson@south-ayrshire.gov.uk |
| | Work Out! | This extended work experience programme has been designed to provide a range experience for the young person and to help develop them in relation to their employability, communication skills and working with others | School Programme | Directly From the secondary schools and MCMC partnerships | Heather Anderson 01292 612301 heather.anderson@south-ayrshire.gov.uk |
| | Modern Apprenticeship | The Council currently offers a variety of Modern Apprenticeships in Business & Admin , Amenity Horticulture , Health and Social Care, Sport and Active Leisure, Hospitality | Stage 5 | Posts Are Advertised through myjobscotland website | Cherlene O'Donnell 01292 612301 cherlene.o'donnell@south-ayrshire.gov.uk |

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| | | and Property Maintenance | | | |
| | ESF | <p>The ESF programme is financed by the European Social Fund, Scottish Government and South Ayrshire Council. The programme offers an end to end pipeline service for individuals who are 20 years+ who reside in South Ayrshire and have barriers to employment.</p> <p>The programme offers a variety of training and support at each stage of the pipeline depending on the needs of the client. This could include barrier removal, employability support, industry specific training or qualifications, work placements and job trials to assist clients to progress through the pipeline and make the transition in sustained employment where after care support is provided.</p> | | | <p>Colette McPherson 01292 612301 Colette.mcpherson@south-ayrshire.gov.uk</p> |
| | Literacy and Numeracy Support | <p>Literacy and Numeracy tuition on 1-1 or small group basis. This includes IT with literacies and English for speakers of other languages (ESOL)</p> <p>A range of funded partnership literacies projects</p> | Stage 2 | Referral to The Learning Shop | <p>Arlene Milligan Arlene.milligan@south-ayrshire.gov.uk</p> |
| | Graduate Internship | The council has developed an internship programme targeted | | Posts Are advertised through myjobscotland website | <p>Lorna Morris lorna.morris@south-ayrshire.gov.uk</p> |

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| | | at recent unemployed graduates enabling them to develop skills and experience to support their career development | | | |
| Venture Trust | Venture Trust Stage 2 Employability Skills Development | <p>Venture Trust aims to support those experiencing chaotic and complex life circumstances, to acquire the confidence, motivation, resilience and core life skills to help them change their behaviours and live happier, healthier and more productive lives.</p> <p>Our programmes focus on shedding negative habits and embedding positive ones by developing transferable core skills, such as how to deal with stressful situations; how to manage emotions effectively; how to set goals and work towards them; as well as effective relationship building and communication skills. These then enable individuals to set and achieve their own life goals, as well as working towards increased employability and stability for more sustainably positive futures.</p> | Stage 1 & 2 | Please contact our Outreach Coordinators, Gilbert Coyne or Janice Sheridan. Following a detailed assessment and based on identified need, participants will be allocated to the most appropriate of Venture Trust's core programmes: Living Wild, Next Steps, Positive Futures and Inspiring Young Futures. | <p>Louise Dall 01415528232 louise@venturetrust.org.uk</p> |

