



Employability Learning Network
Additional Value - Performance Indicators Towards Stretch & Learn
Level 3

Stretch & Learn Level 3
 The partnership's ability to stretch and learn is:
Taking shape within our work models and practice in a systematic way and shared by partners

	PERFORMANCE INDICATORS TO SUPPORT CONTINUOUS IMPROVEMENT	SUPPORT OFFERED TO ACHIEVE THIS INDICATOR
1	Partners fully understand what is meant by learning and stretching, are aware what would be most useful and regularly work towards goals to achieve this, reviewing each goal.	Training in stretching and learning techniques, including goal setting and reviewing.
2	The learning needs of the partnership are identified as they arise and are addressed immediately.	Support in continuous identification of the learning needs of the partnership and how to quickly and efficiently meet these needs.
3	Stretching and learning is discussed at partnership meetings at least every 12 months with each partner contributing.	Support assisting partnerships to include stretching and learning in the partnership meetings. Bespoke training to assist partners to be able to contribute to meeting discussions as appropriate.
4	Stretching and learning processes are evaluated, are included in the overall monitoring and evaluation approach and are regularly reviewed and disseminated.	How-to guide' to evaluation. Support to include stretching and learning processes into the overall monitoring and evaluation approach including how best to schedule reviews and dissemination.
5	Successful stretching and learning processes have been systematically fitted into existing work models and have been proven to be successful.	Support to systematically fit stretching and learning processes into existing work models.
6	Partners share ownership of stretching and learning processes with each partner having specialist knowledge of a specific area.	Support to share ownership of stretching and learning processes within the partnership, including assigning each partner a specialist area.
7	New partners are requested to review the stretching and learning process and offer feedback.	Questionnaire to give partners approximately 6 months after they join, which will allow them to review the partnership's stretching and learning process. Offer feedback to the partnership.
8	Strategy is reviewed every 12 months with the view of maximising stretching and learning.	Support to developing a strategy maximising stretching and learning.