

Moray Council										
Organisation	Youth Employment Activity	Stage 1 Referral/ Engagement	Stage 2 Barrier Removal	Stage 3 Vocational Activity	Stage 4 Employer Engagement & Matching	Stage 5 In-Work/ Aftercare	Indicative Numbers (if known)	Budget Estimate (where known)	Comments	Contacts
									<p>2012/13 Budget - £3,756,120 allocated to Employability 2012/13 as follows:- Activity Agreements £111K* Adult Literacy & Numeracy £173,953; Business Gateway to SME's £245K; CLD Youth Team £117,804; EMAs £435,969** ESOL £18K; ESS Employment Support £242,569; ESS Flexible Support Grant £74K ***; Library Learning Centre £194K Moray Training £193,551; Through care after care £385,583; Volunteering – Officer post £33,390; Work Experience (school based) £113K. *£106,092 SG Grant **Through SG grant *** JCP grant</p>	
Moray Council 2009-10	Youth Employment Scheme 1	Open advertisement loacl paper	2 year apprenticeship funded by committee	work placements within Council offices	series of tests plus interview with the prospective line manager	Group establish as cohort and identified as such. Regular meetings to check on progress and compare experiences. Mentored by senior officer. Success celebrated. Councillors interested in the development of the young people and regular reports provided for the committee	2009 (11); 2010 (12), as of Dec 2011. No apprentices remain in placement	£215, 00 per annum (23 apprentices) additional funding provided by SDS for training 'Modern Apprenticeship@award'	Extremely worthwhile scheme. Gained a lot of interest from internal managers and elected members. High quality candidates who took pride in their work and were keen for further development. Of the 23 apprentices none dropped out of the programme and all have moved into permanent jobs. 17 to Public Sector, 5 to Private Sector and 1 to University	Carol Sheridan, Employee Development Manager, 01343-563070 carol.sheridan@moray.gov.uk
Moray Council 2011-12	Youth Employment Scheme 2	Unemployed YPs referred from JCP to Life Skills, Elgin to set up work placements	Opportunity provided by Get Ready for Work Scheme	Work placements to be found within the Council offices	Selection based on young person's long term career interests	Intention to treat new intake as a single cohort. Using experience from previous scheme will hold progress meetings and mentor their development	2012 (12)	Non from Moray Council. £55pw benefit awarded to each apprentice under GRfW. Additional training costs to be provided by SDS	Still discussing with Life Skills how we will ensure the most supportive environment for all parties. However, intend to use lessons learned from the list scheme.	Carol Sheridan, Employee Development Manager, 01343-563070 carol.sheridan@moray.gov.uk
Employment Support Service	Flexible Support Grant	√	√	√	√	√	58	£74,000	DWP contract 16-24yrs	Alan Weaver, co-ordinator Support Services. 01343545158 Alan.weaver@moray.gov.uk

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Employment Support Service	Activity Agreements	√	√	√			5		main contacts 16-19yrs	Alan Weaver, co-ordinator Support Services. 01343545158 Alan.weaver@moray.gov.uk
Moray Training	Training for Work	√	√	√	√	√	30		SDS Contract 16-24yrs	Alan Weaver, co-ordinator Support Services. 01343545158 Alan.weaver@moray.gov.uk
Employment Support Service	Young people with additional support needs	√	√	√	√	√	91		Support for young people with ASN	Alan Weaver, co-ordinator Support Services. 01343545158 Alan.weaver@moray.gov.uk
Moray Training	Modern Apprenticeships	√	√	√	√	√	60		16-24yrs	Alan Weaver, co-ordinator Support Services. 01343545158 Alan.weaver@moray.gov.uk
Employment Support Service	Future jobs Fund/Fairer Scotland Fund	√	√	√	√	√	29	£300,000	18-24 wage subsidies. Jobs for one year. 20 young people have been offered a permanent contract. Of the 9 young people not offered a job with their employer, 5 were due to the employer not being able to continue to fund the post after the wage subsidy ended and 3 ended due to the actions of the young person.	Alan Weaver, co-ordinator Support Services. 01343545158 Alan.weaver@moray.gov.uk

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Moray Council, CLD Youth Work Team, Moray College & SDS	Moving Forward Training Course, Part-time SQA Steps to Work Group award		part-time Course to overcome barriers to progressing to full-time opportunities, part time Activity Agreements for each learner				10-12 young people aged 16-19yrs x3 courses per year	Core CLD budget used for staffing and partnership with Moray College and SDS. 16 plus funding for Residential Activity		Amy Cruikshank, Youth Work Team Leader 07800 678502 amy.cruikshank@moray.gov.uk
Moray Council, CLD Youth Work Team, Moray College & SDS	1:1 Main contract support	1:1 ad-hoc engagement activity with local Youth worker					10 Young people per year	Core CLD budget used for staffing and partnership with Moray College and SDS. 16 plus funding for training and resources		Amy Cruikshank, Youth Work Team Leader 07800 678502 amy.cruikshank@moray.gov.uk
Moray Council, CLD Youth Work Team, Moray College & SDS	S3-S5 Participate Training Courses, Steps to Work Group Award. SQA, 8 schools across Moray		Working with S3 & S5 pupils who are at risk of unemployment post school and using the participate course to develop employability skills and personal development				15 pupils per school x 8 schools = 120	Core CLD budget used for staffing and Local Authority Schools budget (per-capita only)		Amy Cruikshank, Youth Work Team Leader 07800 678502 amy.cruikshank@moray.gov.uk

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Moray Council /16+ partnership Schools/College/SDS/voluntary sector/CLD/library	Cfe senior phase/16+ learning choices, as part of school offer	Flexible Curriculum as part of appropriate relevant and attractive offer/identification of high risk young people (of going into negative or non sustained destination)	Guidance/SDS/CLD work within schools	Work experience/vocational oriented FE course (as part of Senior Phase)						Joe Bodman 16+ Learning Choices Development Officer 01343 563 108 joe.bodman@moray.gov.uk
Moray Council/Partners	Activity Agreements	Post School provision for those furthest away from employment /training	Engagement with Main Contract (truste professional) design of plan to reduce barriers - work on motivation/co nfidence/independent living/life skills/employability skills	Volunteering work experience will form part of some of the individual plans	Most likely post Activity Agreement destination is on to work related courses - Get Ready for Work and/or Job or into appropriate FE provision		currently 25 young people on Activity Agreements	£60,000 allocation to Moray to roll out Activity Agreements		Joe Bodman 16+ Learning Choices Development Officer 01343 563 108 joe.bodman@moray.gov.uk
Throughcare/Aftercare (TCAC) linking closely with Careers	Careers engagement and advice	CLAS list of all 13+ yp sent to Carers	To be familiarised with employment and training opportunities & requirements							Neil McConnachie, Social Worker 01343 563556 neil.mcconnachie@moray.gov.uk

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Throughcare/Aftercare (TCAC) linking closely with Careers	Group work	LAC Young People	Develop routines, build on self esteem & confidence	Social & Life Skills	Refer on to specific group appropriate to young person i.e. Moving Forward/GRF W		6	approx £170 per week. Funding being sourced through 16+ initiative	12 wk programme Costins due to purchasing weekly Moray Mega-rider for yp due to location. Refreshments also provided	Neil McConnachie, Social Worker 01343 563556 neil.mcconnachie@moray.gov.uk
European Funded Projects	Rural Action Plan 2 & other funded European projects involve an element of youth employment									Gordon Sutherland, Planning & Economic Development Manager 01343 563556 gordon.sutherland@moray.gov.uk
LEADER, The Moray Council	Leader programme supports initiatives which involve youth employment									Gordon Sutherland, Planning & Economic Development Manager 01343 563556 gordon.sutherland@moray.gov.uk