

MAPPING OF YOUTH EMPLOYMENT ACTIVITY/EMPLOYABILITY SERVICES

West  
Dunbartonshire  
Council (WDC)  
AREA

Organisation	Youth Employment Activity	Stage 1 Referral/ Engagement	Stage 2 Barrier Removal	Stage 3 Vocational Activity	Stage 4 Employer Engagement & Matching	Stage 5 In-Work/ Aftercare	Indicative Numbers (if known)	Budget Estimate (where known)	Comments	Contacts
WDC - The Employability Service	The Employability Programme	Early engagement, identification of needs through assessment. Registration for support and referral to other agencies for additional support as appropriate.	Provision of generic and specialist employability support e.g. mentoring, debt support/financial advice and health advice. Work preparation to build confidence and develop basic skills, including ICT. Referral on to other agencies for specialist support	Accredited pre-employment training eg ICT, CSCS, Care, Retail, Hospitality etc. Job search. Progression preparation to develop skills to source, apply for and secure labour market entry or routes to further development including cv writing, interview techn	Employer engagement and job matching including short placements into jobs in conjunction with DWP Sector Academies. Mentoring to apply for and successfully secure employment.	Access to New Employment Wage Subsidy. Mentoring in work and advocacy as required to ensure sustainability. Referral on to WDC Economic Development for access to Skills for Growth ESF Priority 2.	139	Included within the overall budget for The Employability Programme 11/12	The Employability Programme is part funded by European Structural Funds 2007 - 2013 Programmes.	Gina Gallacher Employability Programme Coordinator. Tel: 01389 608024. Email: gina.gallacher@west-dunbarton.gov.uk
WDC - The Employability Service	Level 3 Modern Apprenticeship Programme			Modern Apprenticeship vacancies advertised on the myjobsscotland website and in the 2 local newspapers. All Modern Apprenticeships are registered with the respective awarding body and skills sector council for their vocational qualifications.	All Modern Apprentices are employed by West Dunbartonshire Council with contracts from 2 to 4 years.	Modern Apprentices undertake a written review and feedback session with their respective training officer not less than every 10 weeks. Administrative Modern Apprentices are visited every 4 weeks by their training officer.	Administration 28, 2 year fixed term contract (2yr FTC), Civil Engineers 4, 3yr FTC, Horticulture 5, 3yr FTC, Contact Centre 3, 3yr FTC, Health & Safety 1, 3yr FTC, Youth Work 2, 3yr FTC, Mechanics 2, 4yr FTC, Construction Craft 10, 4 yr TFC. Total 55.	The SDS contract value for level 2 level 3 for 2012/13 is £237,324	The Council's has increased the number of Modern Apprenticeships available from 20 to 55, the programme fits into Stages 3, 4 and 5 of the Strategic Skills Pipeline.	Margaret McDermott Access to Employment Coordinator. Tel: 01389 608017. E-mail: margaret.mcdermott@west-dunbarton.gov.uk
WDC - The Employability Service	Level 2 Modern Apprenticeship Programme			Modern Apprenticeship vacancies advertised in the 2 local newspapers and with Job Centre Plus. All Modern Apprenticeships are registered with the respective awarding body and skills sector council for their vocational qualifications.	All Modern Apprentices are employed by West Dunbartonshire Council with contracts from 9 to 18 months.	Modern Apprentices undertake a written review and feedback session with their respective training officer not less than every 10 weeks. Administrative Modern Apprentices are visited every 4 weeks by their training officer.	Administration 30, 9 month fixed term contract (9mt FTC), Roads 6, 18mt FTC, Green Space 20, 9mt FTC, Hospitality 14, 9mt FTC, Care 24, 9mt FTC, Leisure 6, 9mt FTC. Total 100.	The SDS contract value for level 2 level 3 for 2012/13 is £237,324	The Council has introduced this level 2 apprenticeship initiative to provide employment opportunities for 16-24 year old residents of West Dunbartonshire.	
WDC - The Employability Service	Get Ready for Work/ Lifeskills	Get Ready for Work team interview young people, 16-19 year olds, referred by Skills Development Scotland. Skills Development Scotland carry out initial assessment of young people and produce an action plan.	Training in work preparation to build confidence and develop basic lifeskills Removing barriers to employment working on soft skills, communication, team work.	CV preparation, mock interviews. Supported work placements, job search advice, progression to employment.	Supported employment and training. Get Ready for Work trainees given opportunity of work placement with local employer. Support given to employers and young people to gain positive outcome and sustainability.	Get Ready for Work team link local employers with Modern Apprenticeship providers once Get Ready for Work trainees are employed. Support given to employer to access funding for training and qualifications.	3	Skills Development Scotland National Training Programme funding. Contract Value 12/13 £552,715	Skills Development Scotland National Training Programme.	Maxine Robb Pre Employment Coordinator. Tel: 01389 608014. Email: maxine.robbs@west-dunbarton.gov.uk
WDC - The Employability Service	Employability Skills Programme	Early engagement, identification of need. Determine suitable work experience placement.	Lack of work experience barrier removed.		Employer engagement to source placement opportunities.			£33,000. 11/12	School work experience opportunities provided to school pupils who are closer to the labour market.	Maxine Robb Pre Employment Coordinator. Tel: 01389 608014. Email: maxine.robbs@west-dunbarton.gov.uk
WDC - The Employability Service	Enhanced School Work Experience	Early engagement, identification of need. Determine suitable work experience placement.	Lack of work experience barrier removed. Intensive, bespoke support provided to overcome any barrier that would prevent school pupil from participating.		Employer engagement to source placement opportunities. Ongoing support to both employer and school pupil to ensure sustainability.			Included within the overall budget for The Employability Programme 11/12	Service provided to school pupils who are at risk of moving into a post school negative destination who require more intensive, bespoke support. The Enhanced School Work Experience project is part funded by European Structural Funds 2007 - 2013 Programmes and CPP funding.	Maxine Robb Pre Employment Coordinator. Tel: 01389 608014. Email: maxine.robbs@west-dunbarton.gov.uk
West Dunbartonshire Council	Educational services (S5/S6)		School curriculum offering qualifications to Advanced Higher	School curriculum offering qualifications to Advanced Higher - including work experience and vocational options			1100		S5/S6 Cohort - 16 to 18yrs	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk

Action Children	for School programme (S5)		Pre employment training and awareness sessions focusing on specific industries				24	*	School programme for Winter leavers (6week) - 15 to 16yrs	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk
	Challenge programme	Young people are identified by a range of support agencies including SW and throughcare	Pre employment Training / Work Experience placements to help individuals into work-community based activities				12	*	Aimed at High risk group- Community Projects (6weeks paid allowance) - 16 to 19 yrs	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk
	Youth Build programme	Young people are identified by a range of support agencies including SW and throughcare	Pre Employment Training / Work Experience placements to help individuals into work.		Matched with employer for 6mth work experience. Paid at industry rate	on going support.post placement if successful	12	*£55,000 match funded through ESF and Inspiring Scotland	Aimed at High risk group- Induction training and in work placement paid at going rate - 16 to 19 yrs	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk
Tigers	Apprenticeship programme		Training in work preparation to build confidence and develop basic lifeskills Removing barriers to employment working on soft skills, communication, team work.	Industry standard training	All Modern Apprentices are employed by Carillion		23	£50,000	Aimed at those not eligible for GRFW MA level 2 - 16 to 19 yrs	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk
Dumbarton Football Club	Sports Development Programme		Sports development Course in partnership with DFC. Aimed at increasing employability prospects	A wide range of Industry recognised qualifications			24	30,000	Aimed at those not eligible for GRFW - 16 to 19 yrs	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk
Princes Trust	Team programme	Team programme- personal & Social development Course	Team programme- personal & Social development Course				48		Targeted at a diverse group - 16 to 24 yrs	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk
WDC	Activity Agreements	An Activity Agreement is an agreement between a young person and an advisor that the young person will take part in a programme of learning and activity which helps them to become ready for formal learning or employment.					70	£100,000 -55k SG, 45K-ESF	Aimed at high risk group - 16/17 yrs	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk
SDS	GRfW		Training in work preparation to build confidence and develop basic lifeskills Removing barriers to employment working on soft skills, communication, team work.		Supported employment and training. Get Ready for Work trainees given opportunity of work placement with local employer.Support given to employers and young people to gain positive outcome and sustainability.		155 (including lifeskills)	Refer to SDS	Targeted at a specific cohort - 16 to 19 (18/19 years access programme at SDS discretion)	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk
SDS	Lifeskills	supported by SDS keyworker to access work experience through GRfW provision	Training in work preparation to build confidence and develop basic lifeskills Removing barriers to employment working on soft skills, communication, team work.				155 (including GRfW)	Refer to SDS	Aimed at high risk group - 16 to 19 (18/19 years access programme at SDS discretion)	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk
SDS	Modern Apprenticeship			All Modern Apprenticeships are registered with the respective awarding body and skills sector council for their vocational qualifications.young people all have employed status with host employer		Modern Apprentices are supported by their training provider on a regular basis. Employers are also offered support by provider	126	Refer to SDS	Targeted at specific cohort and sector - 16 to 19 yrs	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk

SDS	Modern Apprenticeship 20+			All Modern Apprenticeships are registered with the respective awarding body and skills sector council for their vocational qualifications.young people all have employed status with host employer		Modern Apprentices are supported by their training provider on a regular basis. Employers are also offered support by provider	118	Refer to SDS	Targeted at specific cohort and sector - 20+	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk	
SDS	Targeted Pathways		Young people assisted to access potential jobs. This is achieved through sector opportunity placements	x	provider matched young person to opportunity	Yp and employer encouraged to sign up to MA framework via provider	8	Refer to SDS	Targeted at specific cohort and sector - 16 to 19 yrs	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk	
SDS	Employer Recruitment Incentive				Financial Incentive for employers to recruit MA's	Yp and employer encouraged to sign up to MA framework via provider		Refer to SDS	Aimed at High Risk group using financial employer Incentives - 16 to 19 yrs	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk	
SDS	Training for work		assistance to access potential jobs. This is achieved through opportunity placements- financial package in place	On/Job training	provider matched young person to opportunity		46	Refer to SDS	Aimed at unemployed people 18+ to provide industry standard vocational skills - 18+	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk	
JC+			Support from community based clubs for those considering self employment.					Refer to DWP	Refer to DWP	Targeted at specific cohort - 18+	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk
	Enterprise clubs										
	Community Jobs scotland		26 weeks paid work experience to help young people into employment.	26 weeks paid work experience to help young people into employment.	26 weeks paid work experience to help young people into employment.			Refer to DWP	Refer to DWP	Targeted at specific cohort - 18+	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk
	Mandatory work activity	For customers most in need of developing skills and disciplines associated with seeking and retaining employment.	For customers most in need of developing skills and disciplines associated with seeking and retaining employment.					Refer to DWP	Refer to DWP	Targeted at specific cohort - 18+	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk
	New Enterprise allowance		Self Employment support from 26 weeks.					Refer to DWP	Refer to DWP	Targeted at specific cohort -self employment support - 18+	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk
	Sector based Academies		Pre Employment Training / Work Experience placements to help individuals into work.	Pre Employment Training / Work Experience placements to help individuals into work.				Refer to DWP	Refer to DWP	Targeted at specific cohort - 18+	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk
	Work Clubs	Practical support for job search and IT skills.	Practical support for job search and IT skills.					Refer to DWP	Refer to DWP	Targeted at a diverse group - 18+	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk
	Work Experience		From week 13 - up to eight weeks' placement with local employer.		From week 13 - up to eight weeks' placement with local employer.			Refer to DWP	Refer to DWP	Targeted at specific cohort - 18+	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk

	Work Together		Promoting voluntary work as a means of developing skills and motivation.		Promoting voluntary work as a means of developing skills and motivation.		Refer to DWP	Refer to DWP	Voluntary work experience - 18+	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk
	Work trial		Customers' opportunity to demonstrate their suitability for the job.		Customers' opportunity to demonstrate their suitability for the job.		Refer to DWP	Refer to DWP	Targeted at a diverse group - 18+	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk
	Work Programme	Ongoing Provider Support from 9 months of unemployment	Ongoing Provider Support from 9 months of unemployment	Ongoing Provider Support from 9 months of unemployment			Refer to DWP	Refer to DWP	Targeted at those 9mth plus unemployed - 16+	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk
	Flexible support fund- Multi media course		Day one funding to remove barriers to work.	Day one funding to remove barriers to work.	Day one funding to remove barriers to work.		24	£20,000	Targeted at a diverse group - 18 to 24yrs	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk
	Flexible support fund- Sports development		Day one funding to remove barriers to work.	Day one funding to remove barriers to work.			12	£12,000	Targeted at a diverse group - 18 to 24yrs	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk
Clydebank college	A wide range of vocational qualifications from access courses to Higher national Diploma	Access courses to assist with learner journey	Financial support to access courses	Industry standard learning	Matching with employers		1151	Refer to Scottish Funding Council	Targeted at a diverse group - 16 to 24 yrs	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk
Smith Group Challenge	Employer engaged strategy	Opening Doors via Lord Kelvin to assist with creating employment opportunities					25		Targeted at a diverse group - 16 to 18yrs	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk
The Lennox Partnership	Strive Programme	First step activity to assist those back to work	Removing real and perceived barriers to move clients into employment.				48		Targeted at a diverse group - 16 plus	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk
CVS	Volunteering	First step activity to assist those back to work	Work experience	Training to Industry standard	Matching with employers		refer to CVS		Targeted at a diverse group - 16 plus	Hugh Neill More Choices More Chances Development Officer Tel: 01389 737443 & 07538702231. Email: Hugh.Neill@west-dunbarton.gov.uk