

East Dunbartonshire - Youth Employment Action Plan 2013-14

Theme 1: Employer Engagement, Work Experience

Action	Lead partner	By when	Intended Outcome
1.1 Investigate better use of procurement and community benefit clauses	EDC and other partners	Nov 2013	Develop improved approaches to the use of community benefit clauses as a way of maximising employment and training opportunities.
1.2 Develop Jobs in East Dunbartonshire Initiative for Graduates Development of MA programme in EDC	EDC	Scoped out by Autumn Started by Autumn	More work experience opportunities for graduates Creation of 12 Modern Apprenticeships within EDC
1.3 Support local social enterprise sector maximise applications to Community Jobs Scotland	EDC , EDVA, Twechar Community Action	Summer 2013	Maximise job opportunities through next phase of Community Jobs Scotland.
1.4 Develop better information/communication	All	Ongoing	Keep information updated on East Dunbartonshire Open for Business Website and SDS Skillsforce.

for local employers regarding wage subsidies and other support available			
Develop and deliver wage subsidies through Youth Employment Scotland	EDC	By May 2013	Provide 60 new wage incentives for young people and SME's

Theme 2: Transitions

Action	Lead Partner	By when	Outcome
2.1 Develop approach to target young people who are Looked After or Looked After Away from Home /young carers /social work referrals	SDS, EDC	August 13	Plan developed to ensure more joined up approaches.Improve number of referrals to Activity Agreements for young people who have social work contact. Improve outcomes for young people as a result of being on programmes.
2.2 Map current provision for young people at transition stages	SDS, EDC , JCP College	By November 2013	Directory produced and made available on website.

2.3 Implement <i>Opportunities for All</i> at a local level	EDC, SDS,JCP	Ongoing	Improvement in positive destinations for 16-19 year olds and sustained destinations. Improved employability support in school linked to post school provision.
2.4 Improve transitions between stages 1 and 2 of skills pipeline.	EDC,SDS	Ongoing	Improved referrals from stage 1 provision into Employability Fund provision.

Theme 3: Partnership – Co-ordination and Quality

Action	Lead partner	By when	Outcome
3.1 Host frontline workers networking event to raise awareness of post – school progression routes	SDS, JCP, EDC	November 2013	Increase awareness of progression routes for young people
3.2 Employability Partnership grouping to monitor and evaluate plan.	EDC, SDS	Ongoing meeting bi-monthly	Partnership meets monthly to co-ordinate and monitor action plan
3.3 Review current provision for young people	EDC, SDS, JCP College	On going	Good quality, relevant provision is available. Supply is matched to need

with view to improving relevance and progression routes.			
3.4 Co-ordinate local Employability Fund provision to ensure more joined up approaches	EDC,SDS, JCP providers	Summer 13	Ensure providers work together and that young people progress through progressive stages of skills pipeline.
3.5 Develop and co-ordinate youth employment approaches in Hillhead as part of Place initiative.	EDC	Ongoing	Plan developed to add value to on going work focussed on Hillhead