

Dumfries & Galloway Employability Partnership Action Plan 2015-2018

1. **To make best use of the combined resources across** the CPP that support the delivery of the *Regional Economic Strategy* and the ambitions arising from the *Commission for Developing Scotland's Young Workforce*

2. **To work together in partnership** to deliver respective roles in the development and delivery of strategic economic and learning priorities, including the Crichton Campus and Dumfries Learning Town

3. **To develop a strategic Schools Agreement between SDS and DGC** to provide a shared understanding of the overall employability and skills offer in schools, recognising that School Partnership Agreements continue to focus support appropriately on the needs of individual schools and that the Career Management Skills Framework for Scotland underpins this. This information will be available to all Partners in order to support the development of future further education provision.

4. To recognise the important contribution that our local colleges make to the employment and skills ambitions of the region and **to agree to work together wherever possible to share information and jointly develop programmes** that ensure complementarity of activity and maximise benefits for our local people, businesses and communities.

5. **To support the creation of a Dumfries and Galloway Employability Competency Framework** that all young people leaving school will achieve and all partners will use as the underpinning structure within which all employability provision will be planned and delivered.

6. **To implement the sharing of data on young people between partners** as detailed in the Post-16 Education (Scotland) Act 2013

7. **To support collaboration with schools, colleges and universities in developing, piloting and rolling out a range of work-based pathways**, including Foundation and Advanced Apprenticeships in partnership with both the public and private sectors across the region.

8. **To use the evidence base provided in Skills Investment Plans and Regional Skills Assessments** to underpin the skills and employability offer for the region and align this to meet the future skills needs of employers.

9. **To continue to plan employability and skills provision in partnership**, recognising the need for local flexibility to support employer needs in a rural context. This would include, for example, European Social Funded programmes, National Training Programmes, DWP programmes of activity, Scottish Funding Council funded provision, co-decision making and wider discussions on the utilisation of partner's employability and skills spend.